



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

**Testimony Presented Before the House
Committee on Higher Education
Committee on Health**
Tuesday, March 11, 2008
2:00 p.m.

by
Virginia S. Hinshaw, Chancellor
Presented by
Mary G. Boland, DrPH, RN, FAAN
Dean and Professor
School of Nursing and Dental Hygiene
University of Hawai'i at Mānoa

SB 2146 SD2, Relating to the Center for Nursing

Chair Chang, Chair Green, and members of the House Committees on Higher Education and Health, thank you for this opportunity to provide testimony in support of SB 2146 SD2, Relating to the Center for Nursing. We support this bill which amends Act 198 by providing for a five-year extension date of the deposit and disbursement of the center for nursing special fund.

University of Hawai'i at Mānoa is privileged to provide a home for this successful and vital Center established by the 2003 Legislature. Since becoming operational in May 2005, the Center for Nursing efforts have benefited state policy makers, nurses and healthcare. The Center has contributed significantly by:

- Providing a venue to focus on the nursing workforce; supporting the executive and legislative branches of state government to inform policy development
- Convening nurses from all sectors to come together to improve quality of care and health outcomes for Hawai'i residents
- Conducting rigorous surveys whose results inform policy development and resource allocation regarding the state nursing education and workforce capacity
- Establishing innovative partnerships to improve recruitment and retention of nurses in the long term care setting
- Developing and conducting the first prospective 5-year study to document new nurse employment and career patterns.

Specifically, the Center's annual survey of state educational capacity is critical to the UH Mānoa and statewide nursing consortium efforts. Data driven state level evidence on enrollments, graduations, programs and faculty demographics ensure that efforts to

increase the pipeline of Hawai'i's nursing workforce and nursing faculty reflect state need.

It is imperative that the Center for Nursing continue its efforts on these complex issues. Due to their efforts, Hawai'i has a data and evidence driven description of the nursing workforce. As we identify trends and impacts, we are generating policy and funding efforts targeted to our state need. Extension of the sunset clause to 2014 is required to assure the Center can complete its work in establishing a portrait of the Hawai'i nursing workforce, our ability to prepare for state need, and successful efforts to sustain the nursing workforce here. While companion bill HB 2134 HD2 proposes a one year extension, a five year extension is critical to allow the continuation of projects currently underway and time to explore best practices for funding of Centers for Nursing.

As authorized in the 2003 legislation, funds to operate the Center are generated by fees collected upon nurses' biannual licensure renewal. The State Treasury provided funds to the University by creating the Center for Nursing Special Fund. A survey of 10 other state centers indicates that several approaches are used to fund such Centers. Three states have a surcharge; one allows nurses to elect the fee at license renewal; and one transfers monies from license fees. Three are funded via recurring state appropriations; one by private foundation; and one by hospitals. The report on funding alternatives, as proposed in this bill, will inform the Legislature about best practices for funding of Centers for Nursing.

In summary, the University of Hawai'i Mānoa supports SB 2146 SD2, Relating to the Center for Nursing. We believe this approach allows the Center to continue its work in progress as noted above.

Thank you for this opportunity to testify. I am pleased to answer any questions.

**Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309**

**Sally T. Ishikawa
Chief Nurse Executive, Leahi Hospital
Chair, Hawaii State Center for Nursing**

SB 2146, SD 2 Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and members of the Committees:

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing. I support this bill which would extend the sunset clause for five years to 2014. The five year extension is critical to allow the continuation of many programs which are currently underway at the Center and the time to explore additional means of funding for future work. Interruption of program activities and data collection would impact the efforts to alleviate the nursing shortage and to improve the retention of practicing nurses.

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- Conduct annual surveys of 100% of Hawai'i nursing programs to determine data and trends in educational capacity
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Conduct research on best practice and quality outcome

- Hawaii Partners in Nursing: Recruitment and Retention in Long Term Care funded by Robert Wood Johnson Foundation (\$275,000) and matching funds of \$125,000. (HMSA Foundation, \$105,000; Hale Makua, \$5,000; Queen Emma Nursing Institute, \$5,000; and the Center for Nursing, \$10,000)
- Small grants provided to support research and program development

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- Leadership Development Program implemented; 102 registered nurses have participated from acute care facilities throughout the state
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- Conducted a survey of 100% of Hawai'i nurses to focus on reasons for turnover
- Implemented a five year longitudinal survey of new graduate RNs
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In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future. Providing for a five year extension to 2014 will allow this valuable and beneficial work to continue.

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House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309**

**Lois Magnussen, EdD
Professor, School of Nursing and Dental Hygiene UHM
Chair, Statewide Consortium for Nursing**

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HOUSE COMMITTEE ON HIGHER EDUCATION
Rep. Jerry Chang, Chair

HOUSE COMMITTEE ON HEALTH
Rep. Josh Green, M.D., Chair

Conference Room 309
March 11, 2008 at 2:00 p.m.

Testimony in support of SB 2146 SD 2.

I am Coral Andrews, Vice President of the Healthcare Association of Hawaii, which represents the entire spectrum of health care, including acute care hospitals, two-thirds of the long term care beds in Hawaii, as well as home care and hospice providers. Thank you for this opportunity to testify in support of SB 2146 SD 2, which extends the sunset provision of the funding mechanism for the Center for Nursing.

When the shortage of nurses was first identified as a serious problem, the information needed to address the problem was incomplete, scattered, and sometimes conflicting. As a result, decisions to increase the supply of nurses could not be made with much confidence. So the Legislature passed Act 198, SLH 2003, to create the Center for Nursing, which has been tasked with the following functions:

- (1) Collect and analyze data, and make recommendations regarding the current status and trends of the nursing workforce;
- (2) Conduct research in best practices and quality outcomes;
- (3) Develop a plan for implementing strategies to recruit and retain nurses; and
- (4) Research, analyze, and report data related to the retention of the nursing workforce.

Since its inception, the Center for Nursing has engaged in a variety of research that provides a greater understanding of the nursing workforce, including: (1) Nurse turnover and retention; (2) Nurse employer demand; (3) A longitudinal study of new graduates; (4) A forecast of Hawaii's nursing workforce until 2020; and (5) Recruitment and retention of nurses in the long term care sector. In addition, the Center for Nursing has issued reports on nurse education programs in Hawaii, nurse education and practice, and the state of the nursing workforce.

The Center for Nursing has demonstrated its value in gathering and analyzing data that is essential to creating sustainable solutions that are specific to Hawaii's nursing workforce shortage. Previously, we were reliant upon national data and trends that did not correlate well with Hawaii's conditions.

The sunset provision for the funding mechanism for the Center for Nursing was included in Act 198, SLH 2003, to ensure that a proactive effort would have to be made to continue the activities of the Center for Nursing. The Center for Nursing has clearly proven its value.

For the foregoing reasons, the Healthcare Association strongly supports SB 2146 SD 2.

**CLAUDINE M. TOMASA, RN
1268 MOKAPU BOULEVARD
KAILUA, HAWAII 96734
PHONE: 808-783-5396**

TESTIMONY OPPOSING SB 2146 SD#2 RELATING TO THE CENTER FOR NURSING

To: Chair Jerry Chang, Committee on Higher Education, and
Chair Josh Green, Committee on Health

From: Claudine M. Tomasa, RN
Date: March 11, 2008
Re: Senate Bill No 2146 SD#2 Relating to the Center For Nursing (CFN)

Good afternoon Chair Chang, Chair Green, and members of the Committee on Higher Education and the Committee on Health.

My name is Claudine Tomasa. I am a Registered Nurse and I am testifying in opposition to SB2146 SD2 which extends the sunset clause of Act 198 to expire in 2014 (a five year extension). I kindly recommend that the committees amend SB2146 SD2 to reflect language stated in HB2134 HD2, which extends the sunset clause till year 2010 (a one year extension).

The one year extension of the sunset clause will provide time for the CFN to find alternative funding and to conduct research that will actually help retain qualified, seasoned nurses - working at the bedside and caring for Hawaii's seriously ill patients. Many qualified, seasoned nurses have left bedside nursing or have cut their hours of work because of the poor Working Conditions which directly impacts Nursing Practice and a Nurse's ability or inability to provide safe, quality, patient care. This mass exodus is a major contributor to the Nursing Shortage in Hawaii's Hospital for which the CFN has failed to address during its three to four years of existence- funded by nurses, in which a majority of whom practice direct patient care at the bedside.

With the above being stated, I request that SB 2146 SD2 be held in committee or be amended to contain language from HB2134 HD2, and that the CFN be tasked to provide a comprehensive interim report- with actionable solutions- to the Legislators on data gathered from all Medical Facilities in the State of Hawaii during the last three years to include but not be limited to:

1. Unfilled vacant RN positions in Hawaii's hospitals.
2. Use of voluntary and mandatory overtime to staff nursing units. Data to include how many RNs are working through their meal breaks, how many RNs are returning to work after signing out off-duty, to complete their charting- and the reasons stated and frequency.
3. Use of agency nurses to staff nursing units- how many and how often during the last three years.
4. Number of work related injuries suffered by nurses who are caring for patients at the bedside- to include the root cause of sustained injuries.
5. Number of patient related outcomes- i.e. patient falls, postoperative infections, CVC infections, development of stage IV skin ulcers, medication errors- to include root cause and trends in relation to RN staffing.
6. The type of staffing/patient classification tool utilized by each hospital/ medical center staffed with Registered Nurses.

Actionable solutions provided by the CFN to address each nursing indicator listed above (#1 -6)

Thank you for allowing me to testify in opposition to SB 2146 SD2 and thank you for supporting Hawaii's Nurses – caring for Hawaii's Patients – at the bedside.

**Testimony Presented Before House Committee on Higher Education
and House Committee on Health**

March 10, 2008, 2:00 P.M.

Conference Room 309

BY

FAITH ROSSMAN, RN, MN

Clinical specialist, Kona Community Hospital

SB 2146, SD 2 Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and members of the Committees:

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing. I support this bill that would extend the sunset clause for five years to 2014. The five-year extension is crucial to allow the continuation of many programs that are currently underway at the Center and the time to explore additional means of funding for future work. Interruption of program activities and data collection would impact the efforts to alleviate the nursing shortage and to improve the retention of practicing nurses.

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**Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309**

NAME

**Ana Silva, RN, Director of Education, Kona Community Hospital
P. O. Box 390573
Kailua-Kona, HI 96739
808-896-0073**

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**PRESENTATION OF THE
BOARD OF NURSING**

TO THE HOUSE COMMITTEE ON HIGHER EDUCATION

AND

TO THE HOUSE COMMITTEE ON HEALTH

TWENTY-FOURTH LEGISLATURE
Regular Session of 2008

Tuesday, March 11, 2008
2:00 p.m.

**TESTIMONY ON SENATE BILL NO. 2146, S.D. 2, RELATING TO THE CENTER FOR
NURSING.**

TO THE HONORABLE JERRY L. CHANG, CHAIR,
TO THE HONORABLE JOSH GREEN, M.D., CHAIR,
AND MEMBERS OF THE COMMITTEES:

My name is Kathleen Yokouchi and I am the Executive Officer for the Board of Nursing ("Board"). I appreciate the opportunity to present testimony on behalf of the Board in support of Senate Bill No. 2146, S.D. 2, relating to the Center for Nursing.

The purpose of this bill is to amend Act 198, Session Laws of Hawaii 2003, in order to extend the sunset date of the fee assessment on licensed nurses, which provides a means of funding to the University of Hawaii, Hawaii State Center for Nursing ("HSCN").

The Board is in support of Senate Bill No. 2146, S.D. 2, because:

- It believes the data produced by the HSCN is crucial to the State policymakers, the Board, and other stakeholders involved with nursing in developing workforce programs and policies for the future;
- Besides producing a uniform source of nursing related information, the HSCN provides a positive opportunity for various sectors of the community to come together with a common interest in staffing which supports quality of care, patient safety and a positive working environment;

- It will allow the HSCN to continue focus on the complex issues which underlie the nurse shortage including nursing workforce data, recruitment and retention of nurses and faculty, and research on best practices and quality outcomes;
- It will allow continual collaboration as the HSCN has done with its annual Summit on Education and Practice (held in March, 2006 and December, 2007). The Summit brought together nurses from all islands to focus on integration, collaboration, innovation and community partnerships. A total of ninety and 100+ individuals, respectively, represented all sectors of the healthcare community and all islands. Many recommendations have resulted in new initiatives. A residency/internship model is being developed to assist in the transition of new graduate nurses into practice and to increase retention, satisfaction and success. A formalized plan to integrate nursing education with the practice sector is being finalized; and
- It will support the 5-year longitudinal study of new graduate RNs where this study will identify issues in new graduate turnover and best practices in retention.

Therefore, the Board respectfully requests the Committee's approval and passage of this measure and we thank you for this opportunity to testify on Senate Bill No. 2146, S.D. 2.

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House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309

Gloria C. Woodwell, RN
Staff Nurse, Education Department, Kona Community Hospital
P. O. Box 2179
Kealahou, Hawaii 96750
324-0494

SB 2146, SD 2 Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and members of the Committees:

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing. **I support this bill which would extend the sunset clause for five years to 2014. The five year extension is critical to allow the continuation of many programs which are currently underway at the Center and the time to explore additional means of funding for future work. Interruption of program activities and data collection would impact the efforts to alleviate the nursing shortage and to improve the retention of practicing nurses.**

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**Liana Steindamm, RN
Staff Nurse, Med/Surg Unit
Kona Community Hospital
P. O. Box 390571
Keahou, Hawaii 96739
345-0183**

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**Dawn Styner, RN
Staff Nurse, Med/Surg Unit
Kona Community Hospital
Member of the Board of Directors, Hawaii Nurses Association
75-6188 Akoa Place
Kailua-Kona, HI 96740
329-9644**

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In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future. Providing for a five year extension to 2014 will allow this valuable and beneficial work to continue.

Thank you for this opportunity to testify.

**Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309**

**Patty Briseno, RN, CRNI, OCN
Staff Nurse, Infusion Therapy Department
Kona Community Hospital
Kealahou, Hawaii**

**Address:
77-133 Queen Kalama Avenue
Kailua-Kona, HI 96740
322-0159**

SB 2146, SD 2 Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and members of the Committees:

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing. **I support this bill which would extend the sunset clause for five years to 2014. The five year extension is critical to allow the continuation of many programs which are currently underway at the Center and the time to explore additional means of funding for future work. Interruption of program activities and data collector would impact the efforts to alleviate the nursing shortage and to improve the retention of practicing nurses.**

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa. Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The four legislative mandates are listed below along with initiatives that Center has undertaken to meet each mandate:

Collect and analyze data regarding the current and future status and trends of the nursing workforce

- Conduct annual surveys of 100% of Hawai'i nursing programs to determine data and trends in educational capacity
- Conducted a survey in collaboration with the Board of Nursing on supply and characteristics of Hawai'i registered nurses
- Survey being conducted of licensed professional nurses (LPNs) to determine supply and characteristics

- A fact sheet provided annually on the nursing workforce to inform policy makers and stakeholders
- Nursing Workforce Summit held to inform strategic planning

Conduct research on best practice and quality outcome

- Hawaii Partners in Nursing: Recruitment and Retention in Long Term Care funded by Robert Wood Johnson Foundation (\$275,000) and matching funds of \$125,000. (HMISA Foundation, \$105,000; Hale Makua, \$5,000; Queen Emma Nursing Institute, \$5,000; and the Center for Nursing, \$10,000)
- Small grants provided to support research and program development

Develop a plan for implementing strategies to recruit and retain nurses

- Leadership Development Program implemented; 102 registered nurses have participated from acute care facilities throughout the state
- Strategic plan developed to integrate education and practice
- New graduate internship/preceptor model being developed with community partners to increase new graduate RN employment opportunities and retention

Research, analyze and report data related to the retention of the nursing workforce

- Conducted a survey of 100% of Hawai'i nurses to focus on reasons for turnover
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Thank you for this opportunity to testify.

Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309

Dana Westphalen, RN
Regional Director of Clinical Competency
Kaiser Permanente, Honolulu, Hawaii

Address:
98-1099B Komo Mai Drive
Aiea, Hawaii 96701
486-1645

SB 2146, SD 2 Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and members of the Committees:

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing. **I support this bill which would extend the sunset clause for five years to 2014. The five year extension is critical to allow the continuation of many programs which are currently underway at the Center and the time to explore additional means of funding for future work. Interruption of program activities and data collection would impact the efforts to alleviate the nursing shortage and to improve the retention of practicing nurses.**

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**Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309**

**Rosemary Taylor, RN, CNN
Staff Nurse, Liberty Dialysis
Kealahou, Hawaii**

Member, Board of Directors, Hawaii Nurses Association

**Address:
75-140 Lunapule Road
Kailua-Kona, HI 96740
322-2131**

SB 2146; SD 2 Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and members of the Committees:

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Thank you for this opportunity to testify.

Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309

Julie Staten, RN
Staff Nurse, Psychiatric Unit
Kona Community Hospital

Address:
P. O. Box 390309
Keauhou, Hawaii 96739
322-3036

SB 2146, SD 2 Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and members of the Committees:

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing. **I support this bill which would extend the sunset clause for five years to 2014. The five year extension is critical to allow the continuation of many programs which are currently underway at the Center and the time to explore additional means of funding for future work. Interruption of program activities and data collection would impact the efforts to alleviate the nursing shortage and to improve the retention of practicing nurses.**

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In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future. Providing for a five year extension to 2014 will allow this valuable and beneficial work to continue.

Thank you for this opportunity to testify.



THE QUEEN'S MEDICAL CENTER

1301 Punchbowl Street • Honolulu, Hawaii 96813 • Phone (808) 538-9011 • Fax: (808) 547-4646

HOUSE COMMITTEE ON HIGHER EDUCATION

Representative Jerry L. Chang, Chair
Representative Joe Bertram, III, Vice Chair

HOUSE COMMITTEE ON HEALTH

Representative Josh Green, M.D., Chair
Representative John Mizuno, Vice Chair

Tuesday, March 11, 2008 – 2:00 p.m.
State Capitol, Conference Room 309
Deliver to: Room 311, 5 copies

In Support of SB 2146 SD2, Relating to the Center for Nursing

Chairs Chang and Green, Vice Chairs Bertram and Mizuno, and Members of the Committees:

My name is Cindy Kamikawa, Vice President of Nursing and Chief Nursing Officer at The Queen's Medical Center. The Queen's Medical Center supports Senate Bill 2146 SD2, which extends the sunset date on the deposit and disbursement of certain nursing fees into the Compliance Resolution Fund for the credit of the Center for Nursing Special Fund.

The Queen's Medical Center is the largest private tertiary care hospital in the State of Hawaii. We offer specialized care in the areas of cardiology, neuroscience, orthopedics, behavioral health, oncology, women's health, emergency services and trauma. A significant and essential asset of our patient care team is our registered nurses who enable us to provide high quality patient care to the citizens of Hawaii.

New graduate nurses are a significant resource for Queen's to fill our positions. Last year we hired 92 new graduate nurses. With the anticipation that the nursing shortage will continue, it is essential that our local schools produce more nursing graduates. Our needs of the Medical Center extend to both the baccalaureate and masters graduates in filling vacancies and developing our nursing workforce.

The 2003 Legislature established the Hawaii State Center for Nursing to conduct research and implement a plan to recruit and retain nurses. Over the past several years, the Center has been successful in laying the foundation for this work thru a collaborative effort with community and industry leaders in nursing. Funding must be continued to support these efforts in order to address the current challenges with the nursing workforce. Extending the sunset date to 2014 will allow this valuable and beneficial work to continue.

We respectfully request your support for the passage of Senate Bill 2146 SD2. Thank you for this opportunity to testify.

Cindy Kamikawa, RN, MS, CNAA
Vice President, Nursing, and Chief Nursing Officer
The Queen's Medical Center

**Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309**

**Romala Radcliffe
Administrator, Hi'olani Care Center at Kahala Nui**

SB 2146 SD 2, Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and Members of the Committees:

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing. I strongly support the extension of the sunset clause to 2014 to enable the continuation of the Center's beginning work. In order to address the nursing shortage for Hawai'i, it is vital to continue workforce data collection, recruitment and retention projects and to explore additional means of funding.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups).
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation.

- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation).
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs.
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future. Providing for a five year extension to 2014 will allow this valuable and beneficial work to continue.

Thank you for this opportunity to testify.

**Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309**

Gary Kienbaum, R.N., M.S.N.

SB 2146, SD 2 Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and members of the Committees:

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing. . I am a Registered Nurse employed at Kaiser Permanente full time and also represent the American Organization of Nurse Executives – Hawai'i on the Hawai'i State Center for Nursing Advisory Board.

As a registered nurse I am more than happy to continue to pay an additional licensing fee of \$40.00 every two years (\$1.66 per month) to support the work of the Hawai'i State Center for Nursing. As a profession it is important that we support the center so that it may continue to provide important data related to our local workforce. In addition to the data, the center also supports local research designed to better understand interventions that may improve and enhance the practice of professional nursing.

I support this bill which would extend the sunset clause for five years to 2014. The five year extension is critical to allow the continuation of many programs which are currently underway at the Center and the time to explore additional means of funding for future work. Interruption of program activities and data collection would impact the efforts to alleviate the nursing shortage and to improve the retention of practicing nurses.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa. Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The four legislative mandates are listed below along with initiatives that Center has undertaken to meet each mandate:

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- Survey being conducted of licensed professional nurses (LPNs) to determine supply and characteristics
- A fact sheet provided annually on the nursing workforce to inform policy makers and stakeholders
- Nursing Workforce Summit held to inform strategic planning

Conduct research on best practice and quality outcome

- Hawaii Partners in Nursing: Recruitment and Retention in Long Term Care funded by Robert Wood Johnson Foundation (\$275,000) and matching funds of \$125,000. (HMSA Foundation, \$105,000; Hale Makua, \$5,000; Queen Emma Nursing Institute, \$5,000; and the Center for Nursing, \$10,000)
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Develop a plan for implementing strategies to recruit and retain nurses

- Leadership Development Program implemented; 102 registered nurses have participated from acute care facilities throughout the state
- Strategic plan developed to integrate education and practice
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- Report submitted to the Legislature in response to SCR 76, on nurse staffing including a comprehensive review of the literature: *Nurse Staffing and Patient Outcomes: Examining the Evidence in Acute Care and Nursing Homes*

In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future. Providing for a five year extension to 2014 will allow this valuable and beneficial work to continue.

Thank you for this opportunity to testify.

**Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309**

**Pennylynn Ontai
Pediatric Registered Nurse**

SB 2146 SD 2, Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and Members of the Committees:

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing. I strongly support the extension of the sunset clause to 2014 to enable the continuation of the Center's beginning work. In order to address the nursing shortage for Hawai'i, it is vital to continue workforce data collection, recruitment and retention projects and to explore additional means of funding.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups).
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation.
- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.

- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation).
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs.
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future. Providing for a five year extension to 2014 will allow this valuable and beneficial work to continue.

Thank you for this opportunity to testify.



Dr. Linda Beechinor, APRN-Rx

500 Lunalilo Home Road # 27-E
Honolulu, Hawaii, USA
96825

**Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309**

HB SB 2146, SD 2, Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and members of the Committees:

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing. I support this bill which would extend the sunset clause from 2009 through 2014. This extension is critical to allow continuation of many programs which are currently underway at the Center and the time to explore additional means of funding for future work. Interruption of program activities and data collection would impact the efforts to alleviate the nursing shortage and to improve the retention of practicing nurses.

I have personally been involved in many activities with the Center for Nursing, that have directly addressed the mandate given the Center by the legislature.

- Participation in the survey in collaboration with the Board of Nursing on supply and characteristics of Hawai'i registered nurses
- Utilization of the annual fact sheet on the nursing workforce to educate and inform policy makers and stakeholders about the issues
- Participation in the Nursing Workforce Summit with colleagues from our healthcare community who came together to strategically plan for the future of nursing in Hawaii
- As a nursing faculty member, participated in recruitment meetings with other stakeholders, to implement activities where the Center took an active part in recruitment of students into the profession in Hawaii.

In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Providing for a five year extension to 2014 will allow this valuable and beneficial work to effect a strong nursing workforce into the next decade.

Thank you for this opportunity to testify.

Phone: 808-779-3001 • Fax: 808-395-7428 • L.Beechinor@hawaiiintel.net



Hawai'i State Center for Nursing

**Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309**

**Barbara P. Mathews
Executive Director
Hawai'i State Center for Nursing**

SB 2146 SD 2, Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and Members of the Committees:

Thank you for this opportunity to provide testimony in support of SB 2146 SD 2, Relating to the Center for Nursing. I support this bill which amends Act 198 to extend the sunset clause for the Center for Nursing for five years until 2014.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa, to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Like some other nursing workforce centers across the nation, the Center is funded by an additional charge on new and renewing RN and LPN licenses. Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community by functioning as a catalyst, innovator and resource. As a neutral source of data, evidence and best practices, the Center has focused on the following:

- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions

Hawai'i State Center for Nursing – 2528 McCarthy Mall, Webster 432, Honolulu, HI 96822
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Hawai'i State Center for Nursing

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation
- Focusing on expanding educational capacity which has increased by 30%, owing to the support and resource allocation from the Legislature
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care)
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation, \$375,000).
- Initiating research projects to address retention
- Providing small grants to maximize local and regional solutions

Attached is a one-page summary of how the Center has met the legislative mandate with specific projects and initiatives.

In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Providing for a five year extension of the sunset clause to 2014 is critical in allowing this valuable and beneficial work to move forward without interruption. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.



Hawai'i State Center for Nursing

MEETING THE LEGISLATIVE MANDATE

Collect and analyze data regarding the current and future status and trends of the nursing workforce

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