



**STATE OF HAWAII
DEPARTMENT OF ACCOUNTING
AND GENERAL SERVICES**
P.O. BOX 119
HONOLULU, HAWAII 96810-0119

LATE TESTIMONY

TESTIMONY
OF
RUSS K. SAITO, COMPTROLLER
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
TO THE
HOUSE COMMITTEE
ON
LABOR & PUBLIC EMPLOYMENT
ON
March 18, 2007

H.C.R. 83, H.R. 47

REQUESTING THAT THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES STUDY AND EVALUATE ALTERNATIVE METHODS OF UPGRADING THAT STATE'S PAYROLL AND PERSONNEL SYSTEMS.

Chair Sonson and members of the Committee, thank you for the opportunity to testify on H.C.R. 83 and H.R. 47.

The Department of Accounting and General Services (DAGS) would like to point out that lag times in the compensation and reimbursement of employees can be caused by untimely or incorrect information from departments. However, the State's payroll system is old, and DAGS is willing to study how the payroll system can be improved.

DAGS is also willing to study how the personnel system can be improved. DAGS recommends that this concurrent resolution be amended to describe the specific personnel systems improvements it seeks, and acknowledge that the Department of Human Resources Development has ultimate responsibility to ensure the effectiveness of the personnel system.

Thank you for the opportunity to testify on this matter.