

# HCR277

# HD2

Measure Title:

REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES.

Report Title:

Center for Nursing; Supply

Description:

Package:

None

Companion:

HR235

Introducer(s):

LEE, BROWER, CHANG, HANOHANO, HAR, KARAMATSU, MANAHAN, MIZUNO, B. OSHIRO, TOKIOKA, Carroll, Saiki, Souki

Current Referral:

HTH/EDU



# **UNIVERSITY OF HAWAII SYSTEM**

## **Legislative Testimony**

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### **Written Testimony Presented Before the Senate Committee on Health and Senate Committee on Education**

Friday, April 18, 2008  
1:15 p.m.

by  
Virginia S. Hinshaw, Chancellor  
and  
Mary G. Boland, DrPH, RN, FAAN  
Dean and Professor  
School of Nursing and Dental Hygiene  
University of Hawai'i at Mānoa

### **HCR 277, HD2 - Requesting the Hawaii State Center for Nursing to Encourage Parties to Work Together for the Common Goal of Increasing the Supply of Well-Educated and Dedicated Nurses**

Chair Ige, Chair Sakamoto, and members of the Senate Committee on Health and Senate Committee on Education, thank you for this opportunity to provide testimony in support of HCR 277, HD2 requesting the Center for Nursing to encourage parties to work together for the common goal of increasing the supply of well-educated and dedicated nurses.

University of Hawai'i at Mānoa is privileged to provide a home for this successful and vital Center established by the 2003 Legislature. Since becoming operational in May 2005, the Center for Nursing has collaborated with many stakeholders in efforts that have benefited state policy makers, nurses and healthcare. The Center has contributed significantly by:

- Providing a venue to focus on the nursing workforce; supporting the executive and legislative branches of state government to inform policy development
- Convening nurses from all sectors to come together to improve quality of care and health outcomes for Hawai'i residents
- Conducting rigorous surveys whose results inform policy development and resource allocation regarding the state nursing education and workforce capacity
- Establishing innovative partnerships to improve recruitment and retention of nurses in the long term care setting
- Developing and conducting the first prospective 5-year study to document new nurse employment and career patterns.

The University of Hawai'i Mānoa and the School of Nursing and Dental Hygiene supports a collaborative approach to addressing the nursing workforce needs of Hawai'i and looks forward to our continued partnership with the community. In addition, collaboration is a core value of the Hawai'i State Center for Nursing's mission promoting consensus building and teamwork within the nursing profession, community and state. As such, the School of Nursing and Dental Hygiene is committed to ensuring the Center's support in efforts with stakeholders and the intent of this resolution.

Thank you for this opportunity to testify.



# THE QUEEN'S MEDICAL CENTER

1301 Punchbowl Street • Honolulu, Hawaii 96813 • Phone (808) 538-9011 • Fax: (808) 547-4646

## SENATE COMMITTEE ON HEALTH

Senator David Y. Ige, Chair

Senator Carol Fukunaga, Vice Chair

## SENATE COMMITTEE ON EDUCATION

Senator Norman Sakamoto, Chair

Senator Jill N. Tokuda, Vice Chair

Friday, April 18, 2008 – 1:15 p.m.

State Capitol, Conference Room 016

*Deliver to: Committee Clerk, Room 215, 1 copy*

### **In Support of HCR277 HD2, Requesting The Hawaii State Center For Nursing To Encourage Parties To Work Together For The Common Goal Of Increasing The Supply Of Well-Educated And Dedicated Nurses**

Chairs Ige & Sakamoto, Vice Chairs Fukunaga & Tokuda and Members of the Committees:

My name is Cindy Kamikawa, Vice President of Nursing and Chief Nursing Officer at The Queen's Medical Center. The Queen's Medical Center supports HCR 277 HD2, which request the Hawaii State Center for Nursing to encourage parties to work together for the common goal of increasing the supply of well-educated and dedicated nurses.

The Queen's Medical Center is the largest private tertiary care hospital in the State of Hawaii. We offer specialized care in the areas of cardiology, neuroscience, orthopedics, behavioral health, oncology, women's health, emergency services and trauma. A significant and essential asset of our patient care team is our registered nurses who enable us to provide high quality patient care to the citizens of Hawaii.

New graduate nurses are a significant resource for Queen's to fill our positions. Last year we hired 92 new graduate nurses. With the anticipation that the nursing shortage will continue, it is essential that our local schools produce more nursing graduates. Our needs of the Medical Center extend to both the baccalaureate and masters graduates in filling vacancies and developing our nursing workforce.

The 2003 Legislature established the Hawaii State Center for Nursing to conduct research and implement a plan to recruit and retain nurses. Over the past several years, the Center has been successful in laying the foundation for this work through a collaborative effort with policy makers, industry leaders in nursing and the broader healthcare community. Continued efforts by the Center in partnership with an ever widening array of stakeholders from all islands and sectors of healthcare can build a strong nursing workforce for Hawaii's future.

We respectfully request your support for the passage of HCR 277 HD2.

Thank you for this opportunity to testify.

Testimony  
Senate Committee on Health  
And  
Senate Committee on Education  
on  
April 18, 2008 1:15pm ~ Conference Room 016

By

**Barbara P. Mathews  
Executive Director  
Hawaii State Center for Nursing**

**HCR277, HD2 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES**

Chair Ige, Chair Sakamoto, Vice Chair Fukunaga, Vice Chair Tokuda and members of the Committees:

Thank you for this opportunity to provide testimony regarding HCR277, HD2 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups).
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation.

- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation).
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs.
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

Testimony  
Senate Committee on Health and  
Committee on Education  
The Twenty-Fourth Legislature  
Regular Session of 2008  
On  
April 18, 2008 115 pm Conference Room 016

By

**Dr. Patricia Lange-Otsuka**  
**Interim Dean of Nursing**  
**Hawaii Pacific University**

**HCR277/HD2 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES.**

Chairs Ige and Sakamoto, Vice-Chairs Fukunaga and Tokuda, and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277/ HD2 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES.

I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders as possible from throughout the State of Hawaii in its efforts. My colleagues and I from the Hawaii Pacific University School of Nursing are supportive of the mission of the Hawaii State Center for Nursing. We are a committed partner to the collaborative efforts to support an adequate, educated and dedicated nursing workforce. We will encourage our community partners likewise to support the Hawaii State Center for Nursing in achieving its mission.

Patricia A. Lange-Otsuka Ed.D, APRN, CNS-BC, CNE  
Interim Dean and Professor of Nursing  
Hawaii Pacific University.

Testimony  
Senate Committee on Health  
And  
Senate Committee on Education  
on  
April 18, 2008 1:15pm ~ Conference Room 016

By

**Neil MacNaughton PhD, RN  
UH Manoa School of Nursing and Dental Hygiene**

**HCR277, HD2 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES**

Chair Ige, Chair Sakamoto, Vice Chair Fukunaga, Vice Chair Tokuda and members of the Committees:

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The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa to:

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Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups).
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation.
- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.



- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation).
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs.
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

Testimony  
Senate Committee on Health  
And  
Senate Committee on Education  
on  
April 18, 2008 1:15pm ~ Conference Room 016

By

**Lois Magnussen, EdD, APRN, Chair  
Hawaii Statewide Nursing Consortium**

**HCR277, HD2 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO  
ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF  
INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES**

Chair Ige, Chair Sakamoto, Vice Chair Fukunaga, Vice Chair Tokuda and members of the Committees:

Thank you for this opportunity to provide testimony regarding HCR277, HD2 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

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The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

Testimony  
Senate Committee on Health  
And  
Senate Committee on Education  
on  
April 18, 2008 1:15pm ~ Conference Room 016

By

**Thirty five Registered Nurses from Kona, Hilo, Kauai and Oahu who support HCR277, HD2, REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES.**

The nurses are:

1. Ana Silva, RN, Director of Education, Kona Community Hospital  
Address: P O Box 390573  
Kailua-Kona, HI 96739  
808-896-0073
2. Shawna Johnson, RN  
ER Staff Nurse  
Kona Community Hospital
3. Karen Oosthuizen, RN  
Float Nurse  
Kona Community Hospital 808-328-0279
4. Dawn Styner, RN  
Staff Nurse Medical Surgical Unit  
Kona Community Hospital  
808-329-9544
5. Patty Briseno, RN  
Staff Nurse, Chemo Dept  
Kona Community Hospital  
322-0159
6. Caroline Campbell, RN  
Head Nurse, Psych Unit  
Hilo Medical Center  
808-867-7130
7. Peter Daub, RN  
Staff Nurse, Emergency Room  
Kona Community Hospital  
808-756-0404
8. Melanie Matsuo, RN  
Staff Nurse, Long Term Care Unit  
Kona Community Hospital  
808-896-7286

9. Aviva Plaut, RN  
Staff Nurse, Emergency Room  
Kona Community Hospital  
808-322-4413
10. Liana Steindamm, RN  
Staff Nurse Medical Surgical Unit  
Kona Community Hospital  
808-345-0183
11. Gloria Woodwell, RN  
Nurse Educator  
Kona Community Hospital  
808-322-4559
12. Julie Staten, RN  
Staff Nurse Psych Unit  
Kona Community Hospital  
322-3036
13. Shelba Cortez, RN  
Nurse Manager  
Medical Surgical Unit  
Kona Community Hospital  
808-322-4477
14. Karen Soell, RN  
Staff Nurse Psych Unit  
724-664-2566
15. Dennis Woodwell, RN  
Staff Nurse Psych Unit  
Kona Community Hospital  
808-324-0494
16. Stephanie Busche, RN  
Staff Nurse, Obstetrics Unit  
Kona Community Hospital  
808-322-4416
17. Kristine Arrindell, RN  
Staff Nurse Obstetrics Unit  
Kona Community Hospital  
808-331-1686
18. Lana Dealy, RN  
Staff Nurse, Performance Improvement  
Kona Community Hospital  
808-322-4508
19. Bertha Basabe, RN  
Staff Nurse Performance Improvement  
Kona Community Hospital  
808-325-7732

20. Karen Conklin, RN  
Staff Nurse Long Term Care Unit  
808-329-7552
21. Ana Harris-Akina, RN  
Staff Nurse Liberty Dialysis  
Kealahou, HI  
808-322-2131
22. Rosemary Taylor, RN  
Staff Nurse, Liberty Dialysis  
Kealahou, HI  
808-322-2131
23. Tony Romp-Friesen, RN  
Physician Office Nurse  
Kailua-Kona, HI  
808-328-2045
24. Roxanne Batalla, RN  
Staff Nurse Emergency Room  
Hilo Medical Center  
808-775-0160
25. Jenna Madera, RN  
Staff Nurse Emergency Room  
Hilo Medical Center  
808-333-7773
26. Lori Saldares, RN  
Staff Nurse Emergency Room  
Hilo Medical Center  
808-348-7170
27. Maricar Cayabyab, RN  
Staff Nurse Emergency Room  
Hilo Medical Center
28. Maureen Maldonado, RN  
Staff Nurse Emergency Room  
Hilo Medical Center  
808-961-5136
29. Diana Machado, RN  
Float Nurse Hilo Medical Center
30. Lori Barbarum, RN  
Staff Nurse VA Primary Care Clinic  
Kailua-Kona, HI  
808-938-9967
31. Mary Ann P., Tremaine, RN  
Staff Nurse VA Primary Care Clinic  
Kailua-Kona, HI  
808-325-6170

32. Marcia Lydiard, RN  
Nurse Manager VA Primary Care Clinic  
Kailua-Kona, HI  
808-896-9512
33. Mae Fuimaono, RN  
Mental Health Nurse  
Dept of Health, Kealahou, HI  
808-328-9299
34. Dana Westphalen, RN  
Regional Director of Clinical Competency  
Kaiser Permanente, Honolulu  
808-486-1645
35. Kay Daub, RN  
Chair, University of Hawaii Hilo Nursing Program  
808-756-0404

Thank you for this opportunity to provide testimony regarding HCR277, HD2 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

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**LEAHI HOSPITAL**  
**HAWAII HEALTH SYSTEMS CORPORATION**

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3675 Kilauea Avenue ■ Honolulu, Hawaii 96816 ■ Telephone: (808) 733-8000 ■ FAX: (808) 733-7914

Testimony  
Senate Committee on Health  
And  
Senate Committee on Education  
on  
April 18, 2008 1:15pm ~ Conference Room 016

By  
**Sally T. Ishikawa**  
**Chair, Hawaii State Center for Nursing**  
**Chief Nurse Executive, Leahi Hospital**

**HCR277, HD2 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO  
ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF  
INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES**

Chair Ige, Chair Sakamoto, Vice Chair Fukunaga, Vice Chair Tokuda and members of the Committees:

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Thank you for this opportunity to testify.



888 Mililani Street, Suite 601  
Honolulu, Hawaii 96813-2991

Telephone: 808.543.0000  
Facsimile: 808.528.4059

[www.hgea.org](http://www.hgea.org)

The Twenty-Fourth Legislature, State of Hawaii  
Hawaii State Senate  
Committee on Health  
Committee on Education

Testimony by  
HGEA/AFSCME, Local 152, AFL-CIO  
April 18, 2008

H.C.R 277, H.D. 2 – REQUESTING THE  
HAWAII STATE CENTER FOR NURSING TO  
ENCOURAGE PARTIES TO WORK  
TOGETHER FOR THE COMMON GOAL OF  
INCREASING THE SUPPLY OF WELL-  
EDUCATED AND DEDICATED NURSES

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports H.C.R. 277, H.D. 2. We concur that the nursing shortage can be solved only through the collaboration of all stakeholders, including educators, policy makers, employers, nurses, consumers, labor organizations and the Hawaii State Center for Nursing who share the common goal of increasing Hawaii's supply of well-educated and dedicated nursing professionals.

Prompt action on a variety of levels is required to avoid a serious shortage of nurses locally within the next several years that could affect the quality of care patients receive, especially in hospitals. For example, we must increase the number of nursing positions in our schools, train new nursing faculty members, transform nursing education, and develop initiatives to recruit and retain nurses. It is our belief that by working together, we can solve this complex problem.

Thank you for the opportunity to testify in support of H.C.R. 277, H.D. 2 .

Respectfully submitted,

Nora A. Nomura  
Deputy Executive Director