

HEDtestimony

From: Meredith P. Donnelly [mpd@hawaii.edu]
Sent: Tuesday, March 25, 2008 2:17 PM
To: HEDtestimony
Subject: HCR 277 Testimony - March 27th 2:15pm - HED
Attachments: HCR277HR235TestimonyHouseHEDraft32708.doc

House Committee on Higher Education:

Attached is testimony by Barbara P. Mathews, Executive Director of the Hawaii State Center for Nursing, to Chair Chang, Vice Chair Bertram and Members of the Committee on HCR277/HR235 - REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES.

The hearing will be on Thursday, March 27 at 2:15pm in conference room 309.

Thank you,

Meredith Donnelly
Hawaii State Center for Nursing
808-956-5211

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

NAME
TITLE/ORGANIZATION

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Chang, Vice Chair Bertram and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups).
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation.
- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.

- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation).
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs.
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

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on
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Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

**Lois Magnussen, EdD, APRN
Hawaii Statewide Nursing Consortium**

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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TO THE HOUSE COMMITTEE ON FINANCE

TWENTY-FOURTH LEGISLATURE
Regular Session of 2008

**TESTIMONY ON HOUSE BILL NO. 277, REQUESTING THE HAWAII STATE
CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER**

TO THE HONORABLE JERRY L. CHANG, CHAIR AND MEMBERS OF THE
COMMITTEE

My name is Patricia Lange-Otsuka and I am the Interim Dean of the School of Nursing at Hawaii Pacific University. I appreciate this opportunity to present testimony in support of House Bill No. 277. My colleagues and I from HPU are supportive of the mission of the Hawaii State Center for Nursing. We are a committed partner to collaborative efforts to support an adequate nursing workforce and quality affordable health care.

Thank you for this opportunity to testify on House Bill No. 2134.

A handwritten signature in black ink, appearing to read "Patricia Lange-Otsuka". The signature is written in a cursive style with a large initial "P".

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

Pennylynn Ontai
Pediatric Nurse

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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Thank you for this opportunity to testify.



LEAHI HOSPITAL
HAWAII HEALTH SYSTEMS CORPORATION

3675 Kilauea Avenue ■ Honolulu, Hawaii 96816 ■ Telephone: (808) 733-8000 ■ FAX: (808) 733-7914

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

Sally T. Ishikawa
Chief Nurse Executive, Leahi Hospital
Chair, State of Hawaii Center for Nursing

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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Thank you for this opportunity to testify in strong support of this resolution.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

**Neil S MacNaughton RN, PhD
University of Hawaii
School of Nursing and Dental Hygiene
Advisory Board Member for the Hawaii State Center for Nursing**

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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Thank you for this opportunity to testify.

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Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309
By
Dale M. Allison, PhD, RNC, APRN-Rx, FAAN
Hawai`i Pacific University
Professor of Nursing & Graduate Program Chair
Education Board Member, Hawai`i Center for Nursing
Member, Hawai`i Nurses Association

**HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO
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As a professor of Nursing and an educator, I endorse the need for current, relevant data concerning nursing which the Center for Nursing, and to my knowledge, no other organization in Hawai`i provides. It is imperative that we in the nursing profession know the nursing population needs so that we can educate our students, the next generation in nursing to provide for the health care of the islands.

As a member of the Hawai`i Nurses Association and an educator, I know the Center for Nursing is acutely aware of the need for a better transition of students into health care practice, and the need for better educated managers and leaders. The Center for Nursing is striving to develop and implement creative solutions to these issues, which have plagued nursing my entire professional nursing career.

I have found the Center for Nursing to being inclusive, not exclusive, of all nurses in Hawai`i. The Center is focused on providing data as well as creating solutions to difficult nursing based health care issues. The Center is pleased to work with educators, labor, research, nursing associations, staff, managers, and administrators to enhance nursing practice and reduce the nursing shortage in Hawai`i.

I strongly support HCR277/HR235 as a way of uniting and moving all of nursing forward as a more enlightened and profession workforce today and in the future.

Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By
Ana Harris Akina, RN
Staff Nurse, Liberty Dialysis Unit
Kealahou, Hawaii

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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House Higher Education Committee
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March 27, 2008 2:15pm ~ Conference Room 309

By
Toni Romp Friesen, RN
Office Nurse, Doctor's Office
Kailua-Kona, Hawaii

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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By
Patty Briseno, RN
Staff Nurse, Infusion Therapy Department
Kona Community Hospital
Kealahou, HI

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By
Dawn Styner, RN
Staff Nurse, Medical Surgical Unit
Kona Community Hospital
Kealahou, Hawaii

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By
Karen Oosthuizen, RN
Staff Nurse, Float Pool
Kona Community Hospital
Kealahou, Hawaii

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Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By
Jenna Madera, RN
Staff Nurse, Emergency Department
Hilo Medical Center
Hilo, Hawaii

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Chang, Vice Chair Bertram and members of the Committee:

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March 27, 2008 2:15pm ~ Conference Room 309

By
Jenna Madera, RN
Staff Nurse, Emergency Department
Hilo Medical Center
Hilo, Hawaii

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House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By
Lori Saludaes, RN
Staff Nurse, Emergency Department
Hilo Medical Center
Hilo, Hawaii

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By
Maricar Cayabyab, RN
Staff Nurse, Emergency Department
Hilo Medical Center
Hilo, Hawaii

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By
Dana Westphalen, RN
Regional Director of Clinical Competency
Kaiser Permanente, Honolulu, Hawaii

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By
Mae Fuimaono, RN
Mental Health Nurse
Department of Health
Kealahou, HI

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By
Melanie Matsuo, RN
Staff Nurse, Long Term Care Unit
Kona Community Hospital
Kealahou, HI

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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House Higher Education Committee
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March 27, 2008 2:15pm ~ Conference Room 309

By
Aviva Plaut, RN
Staff Nurse, Emergency Department
Kona Community Hospital
Kealahou, HI

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By
Julie Staten, RN
Staff Nurse, Psych Unit
Kona Community Hospital
Kealahou, HI

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

**Bertha Basabe, RN
Staff Nurse, Performance Improvement
Kona Community Hospital
Kealahou, HI**

**HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO
ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF
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Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

**Karen Conklin, RN
Staff Nurse, Long Term Care Unit
Kona Community Hospital
Kealahou, Hawaii**

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

**Kristin Arrindell, RN
Staff Nurse, Obstetrics Dept
Kona Community Hospital
Kealahou, HI**

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Chang, Vice Chair Bertram and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

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- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups).
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Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By
Shelba Cortez, RN
Nurse Manager, Medical Surgical Services
Kona Community Hospital
Kealahou, HI

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Chang, Vice Chair Bertram and members of the Committee:

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Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By
Beth Hoban, President
Prime Care Services Hawaii Inc.

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Nurses working in home healthcare and hospice make up the nursing work force with the aging population increasing. Specialized skills and expertise are necessary to manage patients in a home care environment.

Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

ANA SILVA, RN
Director of Education, Kona Community Hospital
Kealahou, Hawaii

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

CAROLINE CAMPBELL, RN
Nurse Manager, Psych Unit
Hilo Medical Center

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

**GLORIA WOODWELL, RN
Nurse Educator, Education Dept
Kona Community Hospital
Kealahou, Hawaii**

**HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO
ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF
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Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

LIANA STEINDAMM. RN
Staff Nurse, Medical Surgical Unit
Kona Community Hospital
Kealahou, Hawaii

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

ROSEMARY TAYLOR, RN
Staff Nurse, Liberty Dialysis
Kealahou, HI

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By

**STEPHANIE BUSCHE, RN
Staff Nurse, Obstetrics Dept
Kona Community Hospital
Kealahou, Hawaii**

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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Thank you for this opportunity to testify.

HEDtestimony

From: Meredith P. Donnelly [mpd@hawaii.edu]
Sent: Wednesday, March 26, 2008 6:35 PM
To: HEDtestimony
Subject: FW: testimony HCR277/HR235

House Committee on Higher Education:

Attached is testimony by Rose Ann Poyzer, who represents the Healthcare Association on the Center for Nursing's Board, to Chair Chang, Vice Chair Bertram and Members of the Committee on HCR277/HR235 - REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES.

The hearing will be on Thursday, March 27 at 2:15pm in conference room 309.

Thank you,

Meredith Donnelly
Hawaii State Center for Nursing
808-956-5211

From: Rose Ann [mailto:hahc@lava.net]
Sent: Wed 3/26/2008 1:09 PM
To: Meredith P. Donnelly
Subject: testimony HCR277/HR235

Testimony

House Higher Education Committee
on
March 27, 2008 2:15 PM Conference Room 309
By
Rose Ann Poyzer, R.N. MPH
Hawaii State Center for Nursing Advisory Board

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATION AND DEDICATED NURSES.

Chair Chang, Vice Chair Bertram and members of the Committee

Thank you for this opportunity to provide testimony regarding HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL EDUCATED AND DEDICATED NURSES.

I am very pleased to support this resolution which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawaii to work together for the common goal of increasing the supply of well educated and dedicated nurses.

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. It is most necessary to partner with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions. Unless this is done, the quality of care being delivered will suffer.

The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working

in partnership with others can build a strong nursing workforce for the future

Thank you for this opportunity to testify.

Testimony
House Higher Education Committee
on
March 27, 2008 2:15pm ~ Conference Room 309

By
DENNIS WOODWELL, RN
Staff Nurse, Psych Unit
Kona Community Hospital
Kealahou, Hawaii

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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Thank you for this opportunity to testify.



888 Mililani Street, Suite 601
Honolulu, Hawaii 96813-2991

Telephone: 808.543.0000
Facsimile: 808.528.4059

www.hgea.org

The Twenty-Fourth Legislature, State of Hawaii
Hawaii State House of Representatives
Committee on Higher Education

Testimony by
HGFA/AFSCME, Local 152, AFL-CIO
March 27, 2008

H.C.R 277/H.R. 235 – REQUESTING THE
HAWAII STATE CENTER FOR NURSING TO
ENCOURAGE PARTIES TO WORK
TOGETHER FOR THE COMMON GOAL OF
INCREASING THE SUPPLY OF WELL-
EDUCATED AND DEDICATED NURSES

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports H.C.R. 277 and H.R. 235. We concur that the nursing shortage can be solved only through the collaboration of all stakeholders, including educators, policy makers, employers, nurses, consumers, labor organizations and the Hawaii State Center for Nursing who share the common goal of increasing Hawaii's supply of well-educated and dedicated nursing professionals.

Prompt action on a variety of levels is required to avoid a serious shortage of nurses locally within the next several years that could affect the quality of care patients receive, especially in hospitals. For example, we must increase the number of nursing positions in our schools, transform nursing education, and develop initiatives to recruit and retain nurses. It is our belief that by working together, we can solve this complex problem.

Thank you for the opportunity to testify in support of H.C.R. 277 and H.R. 235.

Respectfully submitted,

for Nora A. Nomura
Deputy Executive Director

Testimony
House Higher Education Committee
on

March 27, 2008 2:15pm

Conference Room 309

By

Dr. Jane K Kadohiro, DrPH, APRN, CDE

HCR277/HR235

REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Chang, Vice Chair Bertram and members of the Committee:

Thank you for this opportunity to provide testimony regarding *HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES*. The Center has worked with many stakeholders since its inception and this resolution supports this ... and encourages the Center to continue, and to expand the numbers and types of stakeholders throughout the state. I am in strong support of this resolution.

The Legislature first established Hawai'i State Center for Nursing in 2003 to address issues related to the nursing shortage we face and particularly those issues surrounding recruitment and retention of registered nurses and nursing faculty.

Specifically, the charges were to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses, and
- Research analyze and report data related to the retention of the nursing workforce

It is very clear that every aspect of the mandate has been addressed. The Center has established several systems to obtain ongoing data and has worked very diligently in engaging others in community-based and issue-based planning to address those areas of need that are identified from analysis of the data obtained. A listing of but some of the many other significant accomplishments of the Center is found attached.

Our Board became actively engaged in establishing an infrastructure and in developing a strategic plan from the beginning of our existence. The Center became incredibly productive once we were able to hire an executive director and a small, yet outstanding staff, shortly thereafter. The work of the Center for Nursing has benefited nurses at all levels of nursing and all settings, policy makers, and the wider healthcare community with its facilitation of many stakeholders throughout the state ((nurses, many other disciplines, business, etc) who have become active participants in the work groups and committees staffed by the Center. This collaboration with the many stakeholders- and expanding the involvement of a wide "array" of additional stakeholders is a high priority... and it critical as we continue to address the numerous and varied issues that contribute to our nursing shortage.

Thank you for this opportunity to testify in support of HCR277/HR235.

Testimony
House Higher Education Committee
on March 27, 2008 2:15pm ~ Conference Room 309
By

FAITH ROSSMAN, RN, MN
Clinical Specialist, Kona Community Hospital

**HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO
ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING
THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES**

Chair Chang, Vice Chair Bertram and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277/HR235, REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in April 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups).
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation.
- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation).
- Initiating research projects such as the RN turnover survey on generational differences and the 5-year longitudinal study on new graduate RNs.
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.



HOUSE OF REPRESENTATIVES

Testimony

House Higher Education Committee

STATE CAPITOL

HONOLULU, HAWAII 96813

March 27, 2008 2:15pm ~ Conference Room 309

By

Neil S MacNaughton RN, PhD

University of Hawaii

School of Nursing and Dental Hygiene

Advisory Board Member for the Hawaii State Center for Nursing

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Chang, Vice Chair Bertram and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

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HOUSE OF REPRESENTATIVES

STATE OF HAWAII

STATE CAPITOL

HONOLULU, HAWAII 96813

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Thank you for this opportunity to testify.

Neil S. MacNaughton



HOUSE OF REPRESENTATIVES

House Higher Education Committee

STATE CAPITOL

HONOLULU, HAWAII 96813

March 27, 2008 2:15pm ~ Conference Room 309

By

Dale M. Allison, PhD, RNC, APRN-Rx, FAAN

Hawai'i Pacific University

Professor of Nursing & Graduate Program Chair

Education Board Member, Hawai'i Center for Nursing

Member, Hawai'i Nurses Association

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Chang, Vice Chair Bertram and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am in full support of the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

As a professor of Nursing and an educator, I endorse the need for current, relevant data concerning nursing which the Center for Nursing, and to my knowledge, no other organization in Hawai'i provides. It is imperative that we in the nursing profession know the nursing population needs so that we can educate our students, the next generation in nursing to provide for the health care of the islands.

As a member of the Hawai'i Nurses Association and an educator, I know the Center for Nursing is acutely aware of the need for a better transition of students into health care practice, and the need for better educated managers and leaders. The Center for Nursing is striving to develop and implement creative solutions to these issues, which have plagued nursing my entire professional nursing career.

I have found the Center for Nursing to being inclusive, not exclusive, of all nurses in Hawai'i. The Center is focused on providing data as well as creating solutions to difficult nursing based health care issues. The Center is pleased to work with educators, labor, research, nursing associations, staff, managers, and administrators to enhance nursing practice and reduce the nursing shortage in Hawai'i.

I strongly support HCR277/HR235 as a way of uniting and moving all of nursing forward as a more enlightened and profession workforce today and in the future.

Thank you for this opportunity to testify.