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The Twenty-Fourth Legislature, State of Hawaii
Hawaii State House of Representatives
Committee on Health

Testimony by
HGEA/AFSCME, Local 152, AFL-CIO
April 4, 2008

H.C.R 277, H.D. 1/H.R. 235, H.D. 1 –
REQUESTING THE HAWAII STATE CENTER
FOR NURSING TO ENCOURAGE PARTIES
TO WORK TOGETHER FOR THE COMMON
GOAL OF INCREASING THE SUPPLY OF
WELL-EDUCATED AND DEDICATED
NURSES

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports H.C.R. 277, H.D. 1 and H.R. 235, H.D. 1. We concur that the nursing shortage can be solved only through the collaboration of all stakeholders, including educators, policy makers, employers, nurses, consumers, labor organizations and the Hawaii State Center for Nursing who share the common goal of increasing Hawaii's supply of well-educated and dedicated nursing professionals.

Prompt action on a variety of levels is required to avoid a serious shortage of nurses locally within the next several years that could affect the quality of care patients receive, especially in hospitals. For example, we must increase the number of nursing positions in our schools, train new nursing faculty members, transform nursing education, and develop initiatives to recruit and retain nurses. It is our belief that by working together, we can solve this complex problem.

Thank you for the opportunity to testify in support of H.C.R. 277, H.D. 1 and H.R. 235, H.D. 1.

Respectfully submitted,

Nora A. Nomura
Deputy Executive Director

000007

Testimony
House of Representatives
Hearing on April 4, 2008 10:00 AM
By

FAITH ROSSMAN, RN, MN
Clinical Specialist, Kona Community Hospital

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Thank you for this opportunity to provide testimony regarding HCR277/HR235, REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in April 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups).
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation.
- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation).
- Initiating research projects such as the RN turnover survey on generational differences and the 5-year longitudinal study on new graduate RNs.
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

000008

Testimony
House Health Committee
on
April 4, 2008 10:00am ~ Conference Room 329

By

Pennylynn Ontai
Pediatric Registered Nurse

HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Green, Vice Chair Mizuno and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

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- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

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Thank you for this opportunity to testify.

Testimony
House Health Committee
on
April 4, 2008 10:00am ~ Conference Room 329

By

Gary Kienbaum, R.N., M.S.N.

HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Green, Vice Chair Mizuno and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES.

I am a Registered Nurse employed at Kaiser Permanente full time and also represent the American Organization of Nurse Executives – Hawai'i on the Hawai'i State Center for Nursing Advisory Board. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa to:

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- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation.

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- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawaii's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation).
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs.
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

Testimony
House Health Committee
on
April 4, 2008 10:00am ~ Conference Room 329

By

Mimi Harris, RN MS CNAA
Director, Patient Care Consulting Services, The Queen's Medical Center

HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Green, Vice Chair Mizuno and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

As a participating member on two of the Centers Task Forces, and as member of the annual Summit planning committee I can attest first hand to the significant role that the Center plays in our nursing community. Each task force as well as our planning committee has representation from the outer islands, various hospitals, community agencies, long term care etc. The Center has been and continues to promote involvement of all key stakeholders and parties in decision making and strategic planning.

Outside of the "Summit" which the Center coordinated I can think of no other forum where nurses from across the state and from all components of the nursing community have come together around a common purpose.

The Center as a neutral body has been successful in bringing our diverse profession together to discuss issues of common concern and interest. It is only through this kind of collaboration and synergy that solutions to the critical challenges we face in increasing the supply of fully educated and committed nursing professionals will be identified.

I am confident in the Center's ability to increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

000013

Testimony
House Committee on Health
Hearing
April 4, 2008 10:00am ~ Conference Room 329

By

Joan P. White
Immediate Past Chair, Hawaii State Center for Nursing
Executive Director, Honolulu Community Action Program

HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Green, Vice Chair Mizuno and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve many stakeholders from throughout the state of Hawai'i in its efforts to address the current and anticipated shortages in the nursing workforce.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at the School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research, analyze and report data related to the retention of the nursing workforce

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups).
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation.

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- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation).
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs.
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to present testimony in support of this resolution.

**PRESENTATION OF THE
PROFESSIONAL AND VOCATIONAL LICENSING DIVISION**

TO THE HOUSE COMMITTEE ON HEALTH

TWENTY-FOURTH STATE LEGISLATURE
REGULAR SESSION of 2007

Friday, April 4, 2008
10:00 a.m.

WRITTEN TESTIMONY ONLY

**TESTIMONY ON HOUSE CONCURRENT RESOLUTION NO. 277, H.D. 1, AND
HOUSE RESOLUTION NO. 235, H.D. 1, REQUESTING THE HAWAII STATE
CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR
THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND
DEDICATED NURSES.**

TO THE HONORABLE JOSH GREEN, M.D., CHAIR,
AND MEMBERS OF THE COMMITTEE:

My name is Kathleen Yokouchi, Executive Officer for the Board of Nursing
("Board"). The Board appreciates the opportunity to testify in support of House
Concurrent Resolution No. 277, H.D. 1 and House Resolution No. 235, H.D. 1.

These measures request the Hawaii State Center for Nursing to encourage
parties to work together for the common goal of increasing the supply of well-educated
and dedicated nurses. The Board stands in support of these measures.

Thank you for the opportunity to provide testimony.

000016

Testimony
House Health Committee
On
April 4, 2008 10:00 am Conference Room 329

By

Dr. Patricia Lange-Otsuka
Interim Dean of Nursing
Hawaii Pacific University

HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Green, Vice Chair Mizuno and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES.

I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders as possible from throughout the State of Hawaii in its efforts. My colleagues and I from Hawaii Pacific University are supportive of the mission of the Hawaii State Center for Nursing. We are a committed partner to the collaborative efforts to support an adequate, educated, and dedicated nursing workforce.



Patricia A. Lange-Otsuka
Interim Dean and Professor of Nursing
Hawaii Pacific University

000017

Testimony
House Health Committee
on
April 4, 2008 10:00am ~ Conference Room 329

By

Dr. Linda Beechinor, APRN-Rx

HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Green, Vice Chair Mizuno and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

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- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation.
- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.

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- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation).
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs.
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

Dr. Linda Beechinor, APRN-Rx
500 Lunalilo Home Rd. # 27-E
Honolulu Hawaii USA 96825
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Hawaii Pacific Health

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[5 Copies]

Friday, April 4, 2008 – 10:00am
Conference Room 329

The House Committee on Health

To: The Honorable Josh Green, M.D., Chair
The Honorable John Mizuno, Vice Chair

From: Art Gladstone
Chief Nurse Executive, Hawaii Pacific Health
Chief Operating Officer, Straub Clinic & Hospital

Re: **Testimony in Support HCR 277-HD1 & HR 235 HD1 – Requesting the Hawaii State Center for Nursing to Encourage Parties to Work Together for the Common Goal of Increasing the Supply of Well-Educated and Dedicated Nurses**

Dear Honorable Committee Chairs and Members:

My name is Art Gladstone, Chief Nurse Executive for Hawaii Pacific Health (HPH) and Chief Operating Officer for Straub Clinic & Hospital. For more than a century, families in Hawaii and the Pacific Region have relied on the hospitals, clinics, physicians and staff of Hawaii Pacific Health as trusted healthcare providers. Our non-profit integrated healthcare system is the state's largest healthcare provider and is committed to improving the health and well-being of the people of Hawaii and the Pacific Region through its four hospitals -- Kapi`olani Medical Center for Women & Children, Kapi`olani Medical Center at Pali Momi, Straub Clinic & Hospital and Wilcox Memorial Hospital -- 18 outpatient centers and a team of 1,100 physicians on the islands of Oahu, Kauai and Lanai.

I am writing in **strong support of HCR 277 HD1 & HR235 HD1** requesting the Hawaii State Center for nursing to encourage parties to work together for the common goal of increasing the supply of well-educated and dedicated Nurses. The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa. Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community and contributed among other things by:

- Engaging & involving nurses from all islands and sectors of healthcare.
- Providing Hawaii specific data on the nursing workforce and the nursing shortage
- Focusing on increasing educational capacity
- Establishing innovative programs to improve & support nurse retention
- Obtaining grant funding to support additional initiatives
- Partner with nurses throughout the state along with business, philanthropy & government to generate collaborative solutions.

In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future.

We ask that you pass HCR 277 HD1 & HR235 HD1. Thank you for the opportunity to testify.

KAPIOLANI
MEDICAL CENTER
AT PALI MOMI



KAPIOLANI
MEDICAL CENTER
FOR WOMEN & CHILDREN



Straub
CLINIC & HOSPITAL



Wilcox Health

000020

Testimony
House Health Committee
on
April 4, 2008 10:00am ~ Conference Room 329

By

**Sai Chantavy, Executive Director/CEO
Maunalani Nursing and Rehabilitation Center**

HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Green, Vice Chair Mizuno and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

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The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

Sai Chantavy, Executive Director/CEO
Maunalani Nursing and Rehabilitation Center
5113 Maunalani Circle
Honolulu, HI 96816
Tel: (808) 732-0771

**Testimony
House Health Committee
on
April 4, 2008 10:00 AM Conference Room 329
by
Rose Ann Poyzer, R.N. MPH
Hawaii State Center for Nursing Advisory Board**

HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATION AND DEDICATED NURSES.

Chair Green, Vice Chair Mizuno and members of the Committee

Thank you for this opportunity to provide testimony regarding HCR277/HR235 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL EDUCATED AND DEDICATED NURSES.

I am very pleased to support this resolution which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawaii to work together for the common goal of increasing the supply of well educated and dedicated nurses.

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. It is most necessary to partner with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions. Unless this is done, the quality of care being delivered will suffer.

The Center will increase its efforts to involve an every widening array of stakeholder from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

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HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

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The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

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Testimony
House Health Committee
on
April 4, 2008 10:00am ~ Conference Room 329

BY:

ANA SILVA, RN AND THE NURSES LISTED BELOW ALL SUPPORT HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

1. CAROLINE CAMPBELL, RN
NURSE MANAGER, PSYCH UNIT
HILO MEDICAL CENTER
HILO, HAWAII

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2. PETER DAUB, RN
STAFF NURSE
EMERGENCY ROOM
Kona Community Hospital
Kealahou, Hawaii

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Hilo, Hawaii 96720
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3. MELANIE MATSUO, RN
STAFF NURSE
LONG TERM CARE UNIT
Kona Community Hospital
Kealahou, Hawaii

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Kealahou, HI 96750
808-896-7286

000026

4.

AVIVA PLAUT, RN
STAFF NURSE
EMERGENCY ROOM
Kona Community Hospital
Kealahkekua, Hawaii

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808-322-4413

5.

LIANA STEINDAMM, RN
STAFF NURSE
MEDICAL SURGICAL UNIT
Kona Community Hospital
Kealahkekua, Hawaii

Address:
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Keauhou, HI 96739
808-345-0183

6.

GLORIA WOODWELL, RN
NURSE EDUCATOR
Kona Community Hospital
Kealahkekua, Hawaii

Address:
P. O. Box 2179
Kealahkekua, HI 96750
808-322-4559

7.

JULIE STATEN, RN
STAFF NURSE
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Testimony
House Health Committee
on
April 4, 2008 10:00am ~ Conference Room 329

By

**Dale M. Allison, PhD, RNC, APRN-Rx, FAAN
Hawai'i Pacific University
Professor of Nursing & Graduate Program Chair
Education Board Member, Hawai'i Center for Nursing
Member, Hawai'i Nurses Association**

HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Green, Vice Chair Mizuno and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

As a professor of Nursing and an educator, I endorse the need for current, relevant data concerning nursing which the Center for Nursing, and to my knowledge, no other organization in Hawai'i provides. It is imperative that we in the nursing profession know the nursing population needs so that we can educate our students, the next generation in nursing to provide for the health care of the islands.

As a member of the Hawai'i Nurses Association and an educator, I know the Center for Nursing is acutely aware of the need for a better transition of students into health care practice, and the need for better educated managers and leaders. The Center for Nursing is striving to develop and implement creative solutions to these issues, which have plagued nursing my entire professional nursing career.

I trust that you will favorably support the five year extension for the Center for Nursing to continue explore, develop, and create relevant understanding and solutions to our nursing shortage so that the next generation of nurses will practice nursing in a safer, more collegial, and a highly professional environment.

Thank you for your attention to this matter and an opportunity to testify.

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Testimony
House Health Committee
on
April 4, 2008 10:00am ~ Conference Room 329

By

Barbara P. Mathews
Executive Director
Hawaii State Center for Nursing

HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES

Chair Green, Vice Chair Mizuno and members of the Committee:

Thank you for this opportunity to provide testimony regarding HCR277, HD1/HR235, HD1 REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES. I am very pleased to support the resolution, which seeks to have the Center continue to involve as many stakeholders from throughout the state of Hawai'i in its efforts.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups).
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation.

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- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation).
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs.
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

The Center will increase its efforts to involve an every widening array of stakeholders from all islands and sectors of healthcare in its mission and activities. Nurses working in partnership with others can build a strong nursing workforce for the future.

Thank you for this opportunity to testify.

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THE QUEEN'S MEDICAL CENTER

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HOUSE COMMITTEE ON HEALTH

Representative Josh Green, Chair
Representative John Mizuno, Vice Chair

Friday, April 4, 2008 – 10:00 a.m.
State Capitol, Conference Room 329
Deliver to: Committee Clerk, Room 436, 5 copies

In Support of HCR277 HD1/HR235 HD1, Requesting The Hawaii State Center For Nursing To Encourage Parties To Work Together For The Common Goal Of Increasing The Supply Of Well-Educated And Dedicated Nurses

Chair Green, Vice Chair Mizuno and Members of the Committee:

My name is Cindy Kamikawa, Vice President of Nursing and Chief Nursing Officer at The Queen's Medical Center. The Queen's Medical Center supports HCR 277 HD1 & HR 235 HD1, which request the Hawaii State Center for Nursing to encourage parties to work together for the common goal of increasing the supply of well-educated and dedicated nurses.

The Queen's Medical Center is the largest private tertiary care hospital in the State of Hawaii. We offer specialized care in the areas of cardiology, neuroscience, orthopedics, behavioral health, oncology, women's health, emergency services and trauma. A significant and essential asset of our patient care team is our registered nurses who enable us to provide high quality patient care to the citizens of Hawaii.

New graduate nurses are a significant resource for Queen's to fill our positions. Last year we hired 92 new graduate nurses. With the anticipation that the nursing shortage will continue, it is essential that our local schools produce more nursing graduates. Our needs of the Medical Center extend to both the baccalaureate and masters graduates in filling vacancies and developing our nursing workforce.

The 2003 Legislature established the Hawaii State Center for Nursing to conduct research and implement a plan to recruit and retain nurses. Over the past several years, the Center has been successful in laying the foundation for this work through a collaborative effort with policy makers, industry leaders in nursing and the broader healthcare community. Continued efforts by the Center in partnership with an ever widening array of stakeholders from all islands and sectors of healthcare can build a strong nursing workforce for Hawaii's future.

We respectfully request your support for the passage of HCR 277 HD1 and HR 235 HD1.

Thank you for this opportunity to testify.

Cindy Kamikawa, RN, MS, CNA
Vice President, Nursing, and Chief Nursing Officer
The Queen's Medical Center