

TESTIMONY BY GEORGINA K. KAWAMURA  
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STATE OF HAWAII  
TO THE HOUSE COMMITTEE ON LABOR AND PUBLIC EMPLOYMENT  
ON  
HOUSE BILL NO. 2792, H.D. 1

February 8, 2008

**LATE TESTIMONY**

RELATING TO EDUCATION

House Bill No. 2792, H.D. 1, requires the Board of Education to provide wage adjustments for substitute teachers comparable to the wage adjustments for teachers in Bargaining Unit 5, and allows the Board to adjust hours, benefits and other terms and conditions of employment for substitute teachers. This bill appropriates \$2,000,000 for FY 09 for pay increases for substitute teachers.

We note that the appropriation in this bill may not be necessary because collective bargaining allocations to the Department of Education include increases for substitute teachers based on the similar increases for Bargaining Unit 5 (see Section 3 of Act 132, SLH 2007).