



# **LATE**

## **State Rehabilitation Council**

Vocational Rehabilitation and Services for the Blind Division  
601 Kamokila Boulevard, Room 515  
Kapolei, Hawaii 96707

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Testimony of Rene' Berthiaume, Chairman of the Hawaii State Rehabilitation Council

To the Senate Committees on Human Services & Public Housing

April 10, 2008

### TESTIMONY IN SUPPORT OF CINDY CLINE NOMINATION TO THE HAWAII STATE REHABILITATION COUNCIL

Thank you for the opportunity to testify in support of Cindy Cline to the State Rehabilitation Council.

The By-Laws for the State Rehabilitation Council call for representation on the council from all four counties. There has been no representation from Maui County for at least the past five years. Cindy's presence on the Council would provide that needed representation. I have known Cindy professional for approximately 13 years and have the highest regard for her background, enthusiasm and expertise working with persons with disabilities. I strongly recommend Cindy Cline for a seat on the SRC.

Thank you for your consideration. Feel free to contact me anytime for further information or input.

**Cindy Cline**  
P.O. Box 2357  
Wailuku, HI 96793  
(808) 205-2510

**LATE**

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**Highlights:**

- Extensive experience in program development and management
- 9 years of experience in domestic violence
- 8 years of experience in employment services to include vocational rehabilitation

**Experience:**

**Women Helping Women  
Deputy Director**

Wailuku, Hawai'i  
**07/2002 to Present**

Primarily in charge of emergency shelter operations for victims of domestic violence. Responsible for supervision of 12 staff and 5 volunteers, recruit, hire and train all incoming staff, develop procedures to ensure safety of residents and staff, complete federal, state and county statistical reports, conduct community presentations and trainings. Assist in grant writing. In absence of Executive Director became Acting Director.

**Department of Labor Workforce Development Division  
Employment Consultant**

Wailuku, Hawai'i  
**08/1998 to 07/2002**

Provided employment counseling which included skill building, referral to specific job training and job placement. Assigned to Welfare to Work program assisting clients whose TANF benefits were close to reaching its time limitations. Conducted community presentations and trainings. Also assisted individuals with disabilities in obtaining training and locating suitable employment.

**Insights to Success  
Programs Supervisor**

Wailuku, Hawai'i  
**07/1997 to 08/1998**

Provided specialized employment services for First to Work Program participants. Developed Community Work Experience Program (CWEP) volunteer sites where participants were placed to gain vital job training and work experience. Worked closely with employers in developing job sites for participants.

**Network Enterprises, Inc.  
Employment Coordinator**

Wailuku, Hawai'i  
**11/1994 to 07/1997**

Provided specialized employment services for individuals with disabilities. Completed intake, individual vocational plan, pre-employment classes, job placement and job coaching. Worked closely with both program participant and employer in alleviating barriers to successful employment and provided long-term job coaching and employment support. Supervised construction job training supervisors and trainees in building skills in roofing, drywall, painting and carpentry. Supervised process that resulted in agency receiving 2 national CARF accreditations.

Alternatives to Violence

**Director, Adult Program Services**

Wailuku, Hawai'i  
08/1990 to 08/1993

Initially hired as Counselor Advocate for domestic violence program then promoted to Legal Advocate Coordinate and Director of Adult Program Services. Supervised 27 staff in victim and batterer's services on the islands of Maui and Moloka'i. Worked closely with Family Court and Prosecuting Attorney's Office in maintaining positive work relations. Developed record keeping system used to complete accurate statistical reports to federal, state and county reports. Conducted community education and trainings.

**Education:**

Kaplan University  
**Business Administration**

Wailuku, Hawai'i  
**Presently attending**

University of Hawai'i  
**Sociology**

Honolulu, Hawai'i  
09/1976-12/1979

Baldwin High School  
**College Prep**

Wailuku, Hawai'i  
**Graduated**

**Awards:**

National Network to End Domestic Violence  
**National Diane Reese Award**

Washington, D.C.  
05/2005

Selected from 1000+ advocates across the nation for commitment, dedication and work in ending violence against women and social change.

**Community Affiliations:**

Maui Pilipina Rural Project  
**Committee Member**

Wailuku, Hawai'i  
06/2005 – present

Conduct community networking and specialized domestic violence training for faith-based community. Specialized training include raising awareness of the impact of domestic violence in churches and how to effectively and safely respond.

Baldwin High School JROTC Program  
**Volunteer Treasurer**

Wailuku, Hawai'i  
09/1996 to 06/2004

Coordinated, planned and implemented fund raising activities. Traveled to Honolulu as Chaperone for cadets attending various competitions. Planned and coordinated various fundraising activities with other parents.

Habitat for Humanity  
**Board of Directors**

Wailuku, Hawai'i  
04/1994 to 09/1996

Initially served as member of Steering Committee, which completed the two-year process of achieving international affiliation as well as non-profit 501C3 status. Served as President of the Board in 1995 and solely raised \$25,000 for agency.

**STATE BOARDS AND COMMISSIONS APPLICATION (Please type or print legibly) Page 1 of 3**

FIRST NAME: Cynthia		MIDDLE NAME: Marie
LAST NAME: Cline	SUFFIX, IF ANY:	MAIDEN OR OTHER NAMES, INCLUDING DATES OF USE Cabrera (1956 - 1980) Sabas (1980 - 1989)
INDICATE PREFERRED TITLE, IF ANY, E.G., MS. MRS. MISS, MR., DR., REV., BR., FR.		U.S. CITIZEN? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
RESIDENCE ADDRESS (Street Address, City, State, Zip Code) 310 Ekoa Place		HOME PHONE 808-243-7722
MAILING ADDRESS (if different from above) P.O. Box 2357		BUSINESS PHONE 808-579-9696
DATE OF BIRTH 02/23/1956	RESIDENCY IN HAWAII (years) 51	MOBILE PHONE 808-205-2510
NAME OF SPOUSE Joseph Cline		PRIMARY EMAIL ADDRESS cindy.cline@gmail.com

APPLYING FOR THE FOLLOWING BOARD(S) OR COMMISSION(S)

Council for Vocational Rehabilitation

EDUCATION (May attach a resume)

Resume attached

CURRENT PROFESSION / OCCUPATION

Deputy Director, Women Helping Women

EXPERIENCE (Major employment record beginning with present to last employment) (May attach a resume)

FROM (Year) TO (Year)

Resume attached.

PROFESSIONAL ORGANIZATION, HONORS, LICENSES, ETC. (May attach a resume)

Resume attached

COMMUNITY SERVICE (Organizations; offices held; indicate past or present) (May attach a resume)

Resume attached

MILITARY SERVICE RECORD (Including awards, decorations, etc.) (May attach a resume)

None

Continued on the next page

**References:****Stacey Moniz**

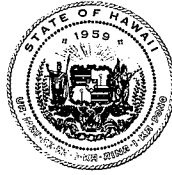
Executive Director  
Women Helping Women  
1935 Main Street, Suite 202  
Wailuku, Hawaii 96793  
Phone: (808) 242-6600

**Paul Kiang**

Maui Branch Administrator  
Division of Vocational Rehabilitation  
54 High Street, Suite 108  
Wailuku, Hawaii 96793  
(808) 984-8350

**Kevin Kimizuka**

Maui Branch Administrator  
Employment Consultant  
DLIR Workforce Development Division  
2064 Wells Street, Suite 108  
Wailuku, Hawaii 96793  
Phone: (808) 984-2091



## HOUSE OF REPRESENTATIVES

STATE OF HAWAII  
STATE CAPITOL  
HONOLULU, HAWAII 96813

April 14, 2008

To the Honorable Senator Suzanne Chun Oakland:

I am pleased to provide, with highest recommendation, a letter in support of Ms. Cynthia Cline's nomination to the State Rehabilitation Council.

I met Ms. Cline, as we were part of a three member team representing Hawaii at the Allstate Annual Economic Empowerment Conference in Chicago, Illinois in October 2007. The conference provided us tools to address domestic violence and seek solutions to empower victims of domestic violence in Hawaii.

Ms. Cline, and members of the State Coalition against Domestic Violence and other related organizations, have worked personally with me to introduce many measures to address domestic violence in Hawaii.

While working with Ms. Cline, I have been impressed by her display of admirable qualities of dedication and sincerity in her work which included, but was not limited to, analyzing and advising domestic violence victims and organizations on solutions to reduce or stop said abuse and reviewed current procedures by organizations and even churches on proper protocol in addressing domestic violence.

I was very honored to work with Ms. Cline and Ms. Sue Green, of the State Coalition against Domestic Violence, as we were able to secure a \$25,000 grant from the Allstate Foundation to provide training to Domestic Violence educators, statewide.

For all of the foregoing reasons, it is with great pleasure that I recommend Ms. Cynthia Cline with complete confidence that she will be great as a member of the State Rehabilitation Council.

If you have any questions, please contact me anytime

Sincerely,

John M. Mizuno  
State Representative, House District 30

**Representative John M. Mizuno ~Vice Chair of Health (HLT)**  
*District 30: Kamehameha Heights, Kalihi Valley, Fort Shafter*  
State Capitol, Room 436 -- Honolulu, Hawaii 96813  
Phone: 586-6050 -- Fax: 586-6051  
E-Mail: [repmizuno@capitol.hawaii.gov](mailto:repmizuno@capitol.hawaii.gov)