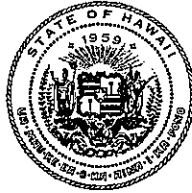


Linda Lingle
Governor



Patricia Hamamoto
Superintendent

STATE OF HAWAII
DEPARTMENT OF EDUCATION
HA'IKU ELEMENTARY SCHOOL
105 PAUWELA ROAD
HA'IKU, HI 96708
April 4, 2008

Senator Norman Sakamoto, Chair
Senate Committee on Education

Dear Senator Sakamoto and Members of the Senate,

Knowledgeable, enthusiastic, dedicated, and caring. Those words come to mind when describing Mrs. Janice Shishido. She is the consummate educator who is committed to ensuring her students' success as well as elevating the profession of education. She has been a positive role model to others as a mentor to student teachers, guiding them as they learn to become effective teachers. Mrs. Shishido has held leadership positions within schools and other professional organizations that she belongs to, namely the Hawaii State Teachers Association and the Gamma Chapter of the Alpha Delta Kappa Organization. Many educators have come to depend on her for support and advice. Throughout the years, I have known Mrs. Shishido to always have a dynamic, passionate, and nurturing presence.

Mrs. Shishido will be an asset to the Hawaii State Teachers' Standards Board not only because of her dedication and caring disposition toward her students and her profession but also because of her vast knowledge and experience as an educator and as an active member of our County and State governments where she has served on various boards and commissions and has been a very active coordinator and participant in community affairs and service projects. We need broad-minded individuals like Mrs. Shisido who will elevate our profession while focusing, ultimately, on our keiki's success.

I cannot even begin to describe the tremendous amount of work that went into her years of dedication to her school, her associations, and her community. However, I do know that she is a hard worker who cares for people and our profession, and especially, our children. Please consider her, highly, for a position on the Hawaii State Teachers' Standards Board.

If you have any questions or concerns, please feel free to call me at school at (808) 575-3000. Our school fax number is (808) 575-3003.

Have a nice day! *Malama pono,*

A handwritten signature in cursive script that reads "Bernice K. T. Takahata".

Bernice K. T. Takahata
Principal of Haiku Elementary School

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

MADGE SCHAEFER
520 Mikiioi Place
Kihei, HI 96753
(808)874-9293

April 6, 2008

Honorable Senator Norman Sakamoto
Chair, Education Committee
Hawaii State Senate
State Capitol
Honolulu, Hawaii 96813

Re: Jan Shishido, Nominee for Hawaii Teacher Standards Board

Dear Senator Sakamoto;

It is with great pleasure that I write this letter on behalf of Jan Shishido.

I worked with Jan on the Maui Governor's Advisory Committee for five years. Jan was a valuable contributor to our committee. She brought not only her background and experience in education but also an understanding of the culture that touches every part of our island living.

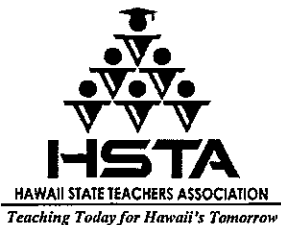
Her dedication to her profession and her love of the classroom experience is evident in any conversation you have with Jan about her students. She is bright, dedicated and when she makes a commitment she will honor it with excellence. She is a woman of great integrity. She will be an asset to the Hawaii Teacher Standards Board.

I urge you to support her nomination.

Sincerely,



Madge Schaefer, Chair
Maui Governor's Advisory Committee



1200 Ala Kapuna Street λ Honolulu, Hawaii 96819
Tel: (808) 833-2711 λ Fax: (808) 839-7106 λ Web: www.hsta.org

Roger K. Takabayashi
President

Wil Okabe
Vice President

Karolyn Mossman
Secretary-Treasurer

Mike McCartney
Executive Director

**TESTIMONY BEFORE THE SENATE COMMITTEE ON
EDUCATION**

**RE: GM 578 – SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE
HAWAII TEACHER STANDARDS BOARD, GUBERNATORIAL NOMINEE,
JANICE Y. SHISHIDO, FOR A TERM TO EXPIRE 6-30-2011.**

April 16, 2008

**ROGER TAKABAYASHI, PRESIDENT
HAWAII STATE TEACHERS ASSOCIATION**

Chair Sakamoto and Members of the Committee:

The Hawaii State Teachers Association supports GM 578, which submits for consideration and confirmation Gubernatorial Nominee Janice Y. Shishido to the Hawaii Teacher Standards Board (HTSB) for a term to expire June 30, 2011.

The Association is wholeheartedly in support of the nomination of Janice Shishido. Ms. Shishido has served in various leadership roles in and outside of school. One distinct role she has served is as a Hawaii State Teachers Association (HSTA)/National Education Association (NEA) facilitator for Keys to Excellence in Your School (KEYS) – a Quality School Systems Development. The KEYS program focuses on helping with school improvement plans and meeting the challenges of the No Child Left Behind Act (NCLB). As a KEYS facilitator her job entailed speaking to teachers and parents at schools on the assessment portion of KEYS, assisting with the assessments, and sharing the results and analysis of the assessments. Her involvement with KEYS also helped to translate the indicators (keys) to the Hawaii student standards. She also became familiar with teacher standards as a KEYS facilitator. In this capacity, Ms. Shishido was able to assist teachers and parents, helping them see the relationship between KEYS and the Hawaii Content Performance Standards (HCPS). She is also a leader at her school, serving as a liaison on her school Action Policy Committee (APC).

Ms. Shishido is active in her community and has been involved politically on her home island of Maui. She is a tireless worker, takes on challenges readily and eagerly as evidenced by her willingness to face the challenges that are part and parcel of serving on the HTSB. A conscientious person, she takes pride at being the best at what she does. Ms. Shishido possesses an in-depth knowledge of education and what it takes to be a top-notch educator. She will be a positive addition to the HTSB as she exemplifies the best of the teaching profession.

We strongly urge the committee to confirm Janice Y. Shishido to the Hawaii Teacher Standards Board and pass GM 578.

Thank you for the opportunity to testify.