testimony

From: Sent: Patrick.Chen@dcca.hawaii.gov Tuesday, April 08, 2008 9:16 AM

To:

testimony

Subject:

Testimony on Governor's Message 575 - Nomination of Lori Takao

TO THE SENATE COMMITTEE ON EDUCATION:

TESTIMONY ON GOVERNOR'S MESSAGE 575 Nomination of Lori A. Takao WRITTEN TESTIMONY ONLY

TO THE HONORABLE NORMAN SAKAMOTO, CHAIR, AND MEMBERS OF THE COMMITTEE:

My name is Patrick Y. M. Chen, and I am testifying in strong support of Lori Takao's nomination to the Hawaii Commission for National and Community Service. I am the Personnel

Officer of the Department of Commerce and Consumer Affairs.

I have known Lori Takao for nearly 20 years, both as a colleague and as a friend. In that

time, she has demonstrated a high level of professional and personal integrity in all matters that

she is involved with. Lori possesses a fine combination of intelligence, dedication, loyalty, and a

spirited attitude.

Lori exemplifies the very best in public service and would be a great asset to the

Commission for National and Community Service, and I urge you to favorably consider her nomination.

PRESENTATION OF CLAYTON T. KITAMORI

TO THE SENATE COMMITTEE ON EDUCATION

TWENTY-FIFTH LEGISLATURE Regular Session of 2008

> Monday, April 14, 2008 1:15 p.m.

TESTIMONY ON GOVERNOR'S MESSAGE 575 Nomination of Lori A. Takao WRITTEN TESTIMONY ONLY

TO THE HONORABLE NORMAN SAKAMOTO, CHAIR, AND MEMBERS OF THE COMMITTEE:

My name is Clayton T. Kitamori, and I appreciate the opportunity to present testimony in strong support of Ms. Lori Takao's nomination to the Hawaii Commission for the National and Community Service.

I am currently the Recruitment and Position Classification Supervisor for the Department of Public Safety. I have known Ms. Takao, since the late 1990s when she first started to work for State of Hawaii. Ms. Takao is a very fast learner and has shown to be fair and willing to assist others. Ms. Takao later moved to the Department of Transportation where she continued her faithful service as the supervisor of their classification unit and later their Civil Rights Officer. In 2002, Ms. Takao return to the Department of Public Safety as the Civil Rights Compliance Officer, supervising a staff of two Civil Rights Specialist and one clerical support staff. Ms. Takao has work with the Director, Deputy Directors, and other program administrators to resolve issues pertaining to Civil Rights. Ms. Takao has also provided training for our administrators and new supervisors to make them aware of Civil Rights issues.

Ms. Takao has served the State of Hawaii for about 18 years. She continues to be a very dedicated in her work and will serve the Hawaii Commission for the National and Community Service the same way as her career with the State. Therefore, I urge you to favorably consider her nomination.

PRESENTATION BY PATRICIA ODAN

TO THE SENATE COMMITTEE ON HIGHER EDUCATION

TWENTY-FOURTH LEGISLATURE Regular Session of 2008

> Monday, April 14, 2008 1:15 p.m.

TESTIMONY ON THE NOMINATION OF Lori A.Y. Takao WRITTEN TESTIMONY ONLY

TO THE HONORABLE NORMAN SAKAMOTO, CHAIR, AND MEMBERS OF THE COMMITTEE:

My name is Patricia Odan, and I thank you for the opportunity of presenting testimony in support of Lori Takao's nomination to the Hawaii Commission for National and Community Service.

I am the Departmental Personnel Officer of the Department of Transportation, where Ms. Takao worked as our Civil Rights Specialist from 1997 to 2002. In that capacity, she was the department's primary resource for providing guidance and assistance in civil rights, and was responsible for the DOT's Equal Employment Opportunity/Affirmative Action program.

Ms. Takao also investigated and processed all discrimination complaints filed with the DOT, and maintained the highest level of integrity in fulfilling these responsibilities. She worked diligently and effectively with all levels of management and employees in seeking resolution to the complaints, and was successful in resolving many issues.

In addition, Ms. Takao demonstrated her willingness to work hard and undertake new challenges, throughout her employment with DOT.

I feel these traits would be of value to any organization, and I strongly recommend your favorable consideration of her nomination.