Barbara A. Annis Deputy Comptroller



# STATE OF HAWAII DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES

P.O. BOX 119 HONOLULU, HAWAII 96810-0119

TESTIMONY
OF
RUSS K. SAITO, COMPTROLLER
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
TO THE
SENATE COMMITTEE
ON
PUBLIC SAFETY
ON
February 26, 2008

# RELATING TO CONFIRMATION TO THE WIRELESS ENHANCED 911 BOARD, GUBERNATORIAL NOMINEE, CLAYTON N.Y.W. TOM

Chair Espero, and members of the Committee, thank you for the opportunity to testify before you on the confirmation to the Wireless Enhanced 911 Board (the Board), gubernatorial nominee, Clayton N.Y.W. Tom. The Department of Accounting and General Services strongly recommends that Mr. Tom be recommended for confirmation.

HRS Section 138-2 requires that the Board have a member from a public safety answering point on the island of Maui. Mr. Tom is Assistant Chief-Support Services Bureau of the Maui Police Department and fulfills the statutory requirement for representation. His responsibilities with the Maui Police Department include the Communications Section which was the first public safety answering point in the State to implement enhanced wireless 911 service.

Thank you for the opportunity to testify on this matter.



**OUR REFERENCE** 

YOUR REFERENCE

#### POLICE DEPARTMENT

COUNTY OF MAUL

55 MAHALANI STREET WAILUKU, HAWAII 96793 (808) 244-6400 FAX (808) 244-6411

February 21, 2008



THOMAS M. PHILLIPS
CHIEF OF POLICE

GARY A. YABUTA
DEPUTY CHIEF OF POLICE

The Honorable Will Espero Chair, Public Safety Committee Hawaii State Capitol, Room 207 415 South Beretania Street Honolulu, HI 96813

Dear Senator Espero:

Re: GM No. 418

It is our utmost pleasure that we have the opportunity to recommend Assistant Chief Clayton Tom to the Wireless Enhanced (E-911) Board. He is currently our point-of-contact for the State's E-911 Board since his promotion to his present rank of Assistant Chief on February 16, 2006. During this tenure, our department has benefited greatly from his representation and his ability to cooperate with team members.

Throughout his police career of twenty-five plus years, Assistant Chief Tom has always been a true professional and his intellect and knowledge have been instrumental in many key endeavors associated to Maui Police Department's commitment to public safety.

Should you have questions regarding our recommendation of Assistant Chief Clayton Tom to the E-911 Board, please do not hesitate to call me at (808) 244-6300.

Very truly yours,

THOMAS M. PHILLI Chief of Police



### POLICE DEPARTMENT

COUNTY OF MAUL

55 MAHALANI STREET WAILUKU, HAWAII 96793 (808) 244-6400 FAX (808) 244-6411 THOMAS M. PHILLIPS
CHIEF OF POLICE

GARY A. YABUTA
DEPUTY CHIEF OF POLICE

OUR REFERENCE YOUR REFERENCE

MAYOR

February 20, 2008

The Honorable Will Espero Chair, Public Safety Committee Hawaii State Capitol, Room 207 415 South Beretania Street Honolulu, HI 96813

Dear Senator Espero:

Re: GM No. 418

The Maui Police Department wholeheartedly supports the nomination of Assistant Chief Clayton Tom to the Wireless Enhanced 911 (E-911) Board. We feel Assistant Chief Tom's abilities, professionalism, and dedication to his community will benefit both the E-911 Board and public safety; thereby saving lives and further protecting our citizens.

Our support for his appointment to the E-911 Board initially began when this nominee was promoted to his present rank (Assistant Chief) on February 16, 2006. Thereupon, Assistant Chief Tom was assigned to handle all matters involving the state's E-911 system.

Our confidence in Assistant Chief Tom can further be identified when he was our negotiator for Homeland Security Funds, and by establishing cooperation among various county agencies, Assistant Chief Tom successfully acquisitioned funding for critical communications infrastructure and officer safety equipment. He also served as the department's legislative liaison and communicated the Maui Police Department's opinion on bills for acts that would impact public safety and law enforcement. For over twenty-five years, Assistant Chief Clayton Tom's career has been nothing short of impeccable.

Should you have questions regarding this matter/do not hesitate to call me.

Very

fray for

Deputy Chief of Police

X∕AB⁄UTA



BENJAMIN M. ACOB Prosecuting Altorney

PETER A. HANANO First Deputy Prosecuting Attorney

# DEPARTMENT OF THE PROSECUTING ATTORNEY COUNTY OF MAUI 150 S. HIGH STREET WAILUKU, MAUI, HAWAII 96793 PHONE (808) 270-7777 • FAX (808) 270-7625

February 22, 2008

THE HONORABLE WILL ESPERO, CHAIR
THE HONORABLE CLARENCE K. NISHIHARA, VICE-CHAIR
COMMITTEE ON PUBLIC SAFETY

HOUSE OF REPRESENTATIVES
THE TWENTY-FOURTH LEGISLATURE
REGULAR SESSION OF 2008
STATE OF HAWAII

TESTIMONY OF PETER A. HANANO,
FIRST DEPUTY PROSECUTING ATTORNEY - COUNTY OF MAUI
IN SUPPORT OF CLAYTON N.Y.W. TOM'S NOMINATION
TO THE WIRELESS ENHANCED 911 BOARD
(GM 418 & GM 419)

The Honorable Chairpersons and Committee Members:

The Department of the Prosecuting Attorney for the County of Maui strongly recommends confirmation of Clayton N.Y.W. Tom's nomination to serve on the Wireless Enhanced 911 Board.

For the past ten years or so, I have had an opportunity to work with Clayton N.Y.W. Tom in his capacity as a police officer with the Maui Police Department. During that time, I've observed him advance through the ranks from Sergeant to his current position as Assistant Chief. Needless to say, his quick advancement was due to his strong work ethic, sound judgement, and his years of training and experience with the Maui Police Department.

Furthermore, A/C Tom's most recent promotion as Assistant Chief of the Support Services Bureau makes him extremely qualified to sit on the Wireless Enhanced 911 Board. Indeed, his years of training and experience as a "first responder", in addition to his current responsibilities which include supervising the MPD's 911 dispatchers, undoubtedly makes him an invaluable resource to the Wireless Enhanced 911 Board.

Based upon the above, we strongly recommend the Committee's confirmation of Clayton N.Y.W. Tom to serve on the Wireless Enhanced 911 Board. Thank you for the opportunity to testify.

Senator Will Espero Chairman Committee of Public Safety Hawaii State Capitol Honolulu, HI 96813

Dear Senator Espero:

I am writing this letter on behalf of Clayton Tom who is up for Senate confirmation for a four year term on the Governor's Wireless Enhanced 911 Board.

I have know Mr. Tom for approximately 25 years and as a co-worker I know him to be an honest and conscientious person who has always strived to do the right thing in everything he does. He works extremely hard and there is no doubt in my mind that he will do the same for the 911 Board. It is my understanding that he has been on the board for the past year on an interim basis and it is obvious that he takes his role on the board seriously and that he will do the best job possible if he is confirmed. He is also a responsible person who will make informed and well thought out decisions as part of his duties.

If there is a need to contact me, please feel free to call me at (808) 244-6415.

Sincerely,

Wayne T!/Ribao Assistant Chief

Maui Police Department

The Honorable Will Espero Chair, Senate Committee on Public Safety The Senate State Capitol Honolulu, Hawaii 96813

Dear Chair Will Espero and members:

Subject:

GM 418 SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE WIRELESS ENHANCED 911 BOARD, GUBERANATORIAL NOMINEE, CLAYTON N.Y.W. TOM

I am writing in full support for the confirmation of Clayton N.Y.W. Tom to the Wireless Enhanced 911 Board. I have known Assistant Chief Tom for over 15 years. He is a well respected individual amongst his peers and the people he serves in the County of Maui. Assistant Chief Tom is well known for his professionalism, both at work and in his private life, which exemplifies his character as a person with integrity, dedication, and loyalty.

I have great confidence that the Board Members will find Assistant Chief Clayton N.Y.W. Tom to be a valuable asset to the E 911 State Board.

Very truly yours,

Victor K. Ramos

Captain, Wailuku Patrol District

Colin Com

Maui Police Department

The Honorable Will Espero Chair, Public Safety Committee Hawaii State Capitol, Room 207 415 South Beretania Street Honolulu, HI 96813

Dear Chair Espero:

SUBJECT: GM No. 418

I'm honored to have this opportunity to recommend Assistant Chief Clayton Tom to the Wireless Enhanced (E-911) Board. Currently the Chief of our Administrative Services Bureau, he is the department's point of contact for the State's E-911 Board. Both our department and the State Board will benefit from his representation, cooperation and ability to work with people.

I have known and worked with Assistant Chief Tom for 23 years, he has always been a true professional and public servant. His inherent leadership ability has been instrumental throughout his career with the Maui County Police Department. A devoted family man and committed public servant, Assistant Chief will be asset to the State Wireless Enhanced (E-911) Board.

Should you have any questions regarding my recommendation of Assistant Chief Clayton Tom, please do not hesitate to call me at (808) 244-6353.

Very truly yours,

Captain, Maui Police Department

55 Mahalani Street Wailuku, HI 96793

The Honorable Will Espero Chair, Senate Committee on Public Safety The Senate State Capitol Honolulu, Hawaii 96813

Dear Chair Will Espero and members:

Subject:

LETTER OF RECOMMENDATION FOR WIRELESS ENHANCED 911 BOARD

NOMINEE CLAYTON N.Y.W. TOM

I have known Assistant Chief Clayton Tom for over 20 years and have worked with him for several years while he was the Captain assigned to the Chief's Office.

He is a very organized, intelligent and conscientious person and will personally and thoroughly research information and ask pertinent questions to ensure that informed decisions and recommendations are made. He is also very personable and has great interpersonal skills. He is a good listener, communicates well, and is respectful of others views and opinions.

I believe he would be a great asset to the Enhanced 911 Board and I am confident that he will serve the community well if he is appointed to this position.

Very truly yours,

Jody K.M. Singsank

Captain, Molokai Patrol District

Maui Police Department

The Honorable Will Espero Chair, Senate Committee on Public Safety The Senate State Capitol Honolulu, Hawaii 96813

Dear Chair Will Espero and members:

SUBJECT: GM 418 SUBMITTING FOR CONSIDERATION AND CONFIRMATION

TO THE WIRELESS ENHANCED 911 BOARD, GUBERANATORIAL

NOMINEE, CLAYTON N.Y.W. TOM

I am writing in full support for the confirmation of Clayton N.Y.W. Tom to the Wireless Enhanced 911 Board. I have known Assistant Chief Tom for over 23 years. He is a well respected individual amongst his peers and the people he serves in the County of Maui. Assistant Chief Tom is well known for his professionalism, either at work or in his personal life, which exemplifies his character as a person with integrity, dedication, and loyalty.

I have great confidence that the Board Members will find Assistant Chief Clayton N.Y.W. Tom to be a valuable asset to the Wireless Enhanced 911 State Board.

Very truly yours,

JEFFREY J.H. TANOUE Captain, District VI Patrol Maui Police Department

The Honorable Will Espero, Chair Senate Committee on Public Safety Hawaii State Capitol, Room 207 415 South Beretania Street Honolului, HI 96813

Dear Mr. Espero:

RE: Letter of Recommendation

It is my privilege to submit this letter of recommendation for Mr. Clayton Tom for confirmation to the State Wireless Enhanced 911 Board.

I have had the honor of personally working for Assistant Police Chief Tom while he was the commander of the Criminal Investigation Division. He was a great leader who was always fair and honest with his subordinates. He proved to be an intelligent, hard-working individual who always gave his best and who had high expectations for himself, as well as, for his division. Through his leadership, direction and vision, the Criminal Investigation Division flourished in collective productivity and accomplishments. Mr. Tom continues to provide leadership and vision in his current position as Assistant Chief of the Maui Police Department's Support Services Bureau.

Mr. Tom is an excellent candidate for a position on the State Wireless Enhanced 911 Board and would be a tremendous asset to the State of Hawaii in this capacity.

Very truly yours

JOHN D. JAKUBCZAK

Lieutenant, Criminal Investigation Division

Maui Police Department

55 Mahalani Street

Wailuku, HI 96793

Senator Will Espero Chairman of the Committee of Public Safety Hawaii State Capitol, Room #207 415 South Beretania Street Honolulu, Hi. 96813

Dear Senator Espero,

This is a letter of recommendation for Clayton Tom, Assistant Chief with the Maui Police Department, Commander of the Support Services Bureau, for confirmation to the Governor's Wireless Enhances 911 Board. It is recommended that he be confirmed for this position for the following reasons.

Assistant Chief Tom has been with the Maui Police Department for 25 ½ years and his service record has been impeccable. For, he has served the department in various duties as a commander. To name a few of his assignments, he's a former commander of the Criminal Intelligence Unit, Criminal Investigation Unit, Wailuku Patrol District, Lanai Patrol District and most importantly, commander of the Communications Section.

As a former commander with the department's Communication Section, he has personal work experience on the procedures of the 911 system and dispatching duties. With this knowledge and experience, he would be able to give sound input and advice to the board on complex matters.

Lastly, Assistant Chief Tom's current assignment as Bureau Commander of the Support Services Bureau, he commands the Communications Section, Community Relations Section, Plans & Training Section, Records Section, I.T. Section, Technical Services and Motorpool Section. He is seen by his subordinate commanders as an organized person, who is also firm and fair.

Should you have any questions you may contact me at (808) 244-6381.

I I I I I

Sincerely,

Lt. Wallace J. Tom

Maui Police Department

Community Relations Section

#### Clayton N. Tom

From: Lawrence K. Hudson

Sent: Thursday, February 21, 2008 1:21 PM

To: uesugi@capitol.hawaii.gov
Subject: LETTER OF SUPPORT

Dear Honorable Will Espero.

Re: Letter of Support for the Recommendation of Mr. Clayton N. Tom to serve of the Governor's Wireless Enhanced 911 Board

Mr. Tom and I have been employed by the Maui Police Department for about twenty-five years. Unfortunately, I never had the pleasure of working closely with him until February 2007.

In February 2007, Mr. Tom was promoted to Assistant Chief of Support Services and became my immediate supervisor. Support Services encompasses the Communications Section which is directly affected by the E-911 Wireless system.

Mr. Tom's office is less than 30 feet away from mine. As such, I have been able to closely observe his work ethic. I have found Mr. Tom to be intelligent, personable, fair and tenacious. His work ethic demonstrates clear thought followed by undaunted and untiring action.

Mr. Tom is an ideal candidate to be selected to sit on this extremely important board. His commitment to his family, co-workers and the community ensures that the board will perform at the highest possible caliber.

I welcome any questions that may further clarify this recommendation.

Sincerely,

Captain Lawrence Hudson Maui Police Department Technical Services (808) 244-6435 (808) 269-2871

Senator Will Espero, Chair Public Safety Committee Hawaii State Capitol, Room 207 415 South Beretania Street Honolulu, Hawaii 96813

#### Dear Senator Espero:

Clayton N. Tom has been a full-time employee of the County of Maui's Police Department (MPD) since 1982. He began his career as a Police Officer I and has served as a Patrol Officer, Sergeant, Lieutenant, Captain, and most recently, became Assistant Chief of the department's Uniformed Services Division. During his long-standing career, he has managed MPD's Vice and Criminal Investigation Divisions, and served in the office of the Chief of Police.

Clayton is an intelligent and motivated individual. He is more than capable of managing any task he is assigned to, whether a solo project, or serving at the helm of a team. He produces high-quality work and has developed quality relationships with his subordinates, peers, superiors, and our community. His consistent contributions to improving department services are an excellent case in point.

I am honored to provide this letter of recommendation to a great colleague and friend, and welcome any questions you may have regarding such.

Sincerely,

Geralyn M. Onaga, Training Coordinator

County of Maui

Department of Personnel Services

200 S. High Street, 6<sup>th</sup> Floor

Wailuku, Hawaii 96793

Senator Will Espero,

This letter is to ask you and the State Legislature to strongly consider appointing Assistant Chief of Police Clayton N. Tom to the position on the Govenor's Wireless Enhanced 911 Board.

I have known Mr. Tom since I was fourteen years old. He is very sincere person who looks for the good in every person he meets and situation he experiences. He will always make the time to help anyone who may ask for his assistance. He genuinely cares about his neighborhood, Maui County and the State of Hawaii. He takes time away from his family to improve his knowledge on how to be a more effective and productive person for the County of Maui as well as The State of Hawaii.

Asst. Chief Tom takes pride in his job and has a great amount of passion towards making a difference in people's lives. He works diligently to achieve his goal of leaving a positive impact on our society. I think his accomplishments within the Maui Police Department and as a parent gives everyone an idea of what an honest, outstanding individual this man is.

I truly believe that appointing Asst. Chief Tom to this position will be a great asset for the board as well as the people of Hawaii.

Vanessa W. Medeiros

# ENHANCED 911 BOARD LT. DONALD KANEMITSU C/O THE MAUI POLICE DEPARTMENT CRIMINAL INTELLIGENCE UNIT 55 MAHALANI ST. WAILUKU, HI 96793 (808)244-6321

February 21, 2008

Senator Will ESPERO Chair Committee of Public Safety 415 South Beretania St. Honolulu, Hi 96813

#### Chair ESPERO,

This correspondence is submitted on behalf of Assistant Chief Clayton TOM. It is my understanding that he has been nominated to the ENHANCED 911 BOARD and is currently awaiting confirmation.

I have known Assistant Chief TOM for eighteen (18) years. I had the opportunity to work with him periodically during those years. I know him to be an individual that completes tasks with no procrastination. He is a very capable individual that will serve our state well if given the opportunity.

Sincerely,

Lt. Donald KANEMITSU



555 Kaukahi Street Wailea, Maul, Hawaii 96753 Tel: (808) 874-0500 Fax: (808) 874-8778

February 20, 2008

Will Espero, Chair Hawaii State Capitol, Room 207 415 South Beretania Street Honolulu, HI 96813

Chair Espero and Members of the Public Safety Committee,

My name is Wendy Tuivaioge, and I am honored to provide a written recommendation supporting Assistant Chief Clayton Tom on his nomination to the Wireless Enhanced 911 Board.

I have known Clayton Tom from 1977 from our high school days at The Kamehameha Schools. He was and still is a good friend of mine.

Through the years he has grown to be a person with outstanding integrity and he demonstrates professionalism in his work; his business ethics and great concern for Maui County. But what impresses me the most is the quality of life he has with his wife Pam and his children.

Claytons experience with the Maui Police Department will provide the board with someone well qualified and willing to contribute his time and effort toward improving Maui as a community.

I recommend favorable consideration of Assistant Chief Clayton Tom's appointment to the Wireless Enhanced 911 Board. Thank you for this opportunity,

Sincerely,

Wordy J. Mully Wendy Tuivaioge

Rooms Division Manager

#### To Whom It May Concern:

I highly recommend Assistant Chief Clayton Tom for the Governor's Wireless Enhanced 911 Board. Tom is an employee of the Maui Police Department since August 16, 1982. During his tenure as a Police Officer, I had the opportunity to work with him and known him an excellent communicator. In addition, he is extremely organized, reliable, and very knowledgeable of Police function. Tom can work independently and is able to follow through to ensure that the job gets done. He is flexible and willing to work on any project that is assigned to him.

Tom had worked in the Patrol Division, Vice Division, Criminal Investigation Division, Communications Section, Criminal Intelligence Unit, and work directly under the Chief Office as a liaison to Homeland Security. Tom is the Assistant Chief in charge of the Support Services that is responsible for the Maui Police Department Central Dispatch.

Tom would be a tremendous asset for you and has my highest recommendation.

If you have any questions with regard to his background or qualifications, please do not hesitate to call me at (808) 244-6375.

Tivoli S. Faaumu Tivoli S. Faaumu Commander Communications Section Telephone No. 808-244-6375 Fax No. 808-244-9508

#### Senator Will ESPERO,

This communication is in regards to the nomination of Assistant Chief of Police Clayton TOM, for the Governor's Wireless Enhanced 911 Board.

I'm Gregory B. MONIZ, a Police Lieutenant with the Maui Police Department, and have been associated with Clayton TOM for the better part of twenty-five years. I have worked with Clayton in numerous divisions, within the department. Clayton is a fun loving person and of unquestioned character.

Clayton is very articulate, task specific, and goal oriented. For these reasons, I believe Clayton TOM would be an excellent selection for a four year term on the Governor's Wireless Enhanced 911 Board.

Mahalo,

Gregory B. MONIZ Lieutenant – Special Response Team Maui Police Department 55 Mahalani Street, Wailuku, HI 96793 Phone: (808) 270-6575 The Honorable Will Espero, Chair, Committee on Public Safety Hawaii State Capitol, Room 207 415 Beretania Street Honolulu, Hawaii 96813

Dear Senator Espero:

Re: Nomination to the Wireless Enhanced 911 Board

In response to your letter dated February 19, 2008, I have provided the following information to assist the Senate with the confirmation process.

A position on the Wireless Enhanced 911 Board would give me the opportunity to increase the efficiency and effectiveness of the Public Safety Answering Points (PSAPs) handling of wireless emergency calls, increasing the overall public safety and response to emergencies.

The Board consists of members of the Public Safety Answering Points (PSAPs) and Wireless Service Providers that administer policies and procedures to manage the Wireless Enhanced 911 Fund to enable PSAPs receiving calls from wireless phones the ability to see the caller's identification and location.

I am presently the Assistant Chief of the Support Services Bureau of the Maui Police Department with over twenty five years of service. During the course of my career in law enforcement, I have been assigned in the patrol districts on the islands of Maui, Moloka'i, and Lana'i. My experience in the specialized units includes the Vice Narcotics Section, Criminal Investigation Division, Criminal Intelligence Unit, Special Response Team, and the Communications Section. My extensive knowledge has benefited the entire organization and not just one entity. I am confident this trait would benefit the Board which represents the State of Hawaii.

As a member of the Board, I would work towards overall public safety in regards to emergency response, not only for the County of Maui, which I represent, but statewide, as the stated purpose of the Wireless Enhanced 911 Board. I am committed and dedicated to provide my expertise and knowledge for the four year term as a member of the Wireless Enhanced 911 Board.

Three qualities that would best describe me are that I am assertive, trustworthy, and possess the ability to work well with others. As mentioned earlier, I have over twenty five years of public service, and I believe these qualities are a definite benefit for the Board that is entrusted to serve the public.

My experience for the past year as the Assistant Chief of the Support Services Bureau, includes command of the Communications Section; Plans, Training, Research and Development Section; Community Relations Section; Technical Services Division; Records Section; Information Technology Section; Radio Shop; and the Motor Pool. I have 113 personnel assigned to my bureau which supports the operations of the department to include the Uniform Services Bureau and Investigative Services Bureau. As a member of the Board, my role would also be to serve and support public safety with the funding and technology available.

I do not foresee any possible conflicts of interests that could arise as a member of the Wireless Enhanced 911 Board. In the event a conflict should occur, it will be presented to the Board and addressed appropriately.

Should you have questions regarding my response, please do not hesitate and call me at (808) 281-5794.

Sincerely,

CLAYTON N.Y.W. TOM

**Assistant Chief** 

Maui Police Department

#### Presentation Before the Senate Committee on Public Safety

#### February 26, 2008

#### Clayton N.Y.W. Tom

#### Wireless Enhanced 911 Board

Chair Espero, members of the Senate Committee on Public Safety, thank you very much for this opportunity to present a background about myself for your consideration of my confirmation to the Wireless Enhanced 911 Board.

I was born and raised on the island of Maui and reside in the town of Waihe'e. I attended and graduated from the Kamehameha Schools, Kapalama Campus on O'ahu and presently attending the Maui Community College for a degree in Administration of Justice. I am a graduate of the Federal Bureau of Investigation National Academy, 221<sup>st</sup> Session in Quantico, Virginia.

I am presently the Assistant Chief of the Support Services Bureau of the Maui Police Department with over twenty five years of service. During the course of my career in law enforcement, I have been assigned in the patrol districts on the islands of Maui, Moloka'i, and Lana'i. My experience in the specialized units includes the Vice Narcotics Section, Criminal Investigation Division, Criminal Intelligence Unit, Special Response Team, and the Communications Section.

A position on the Wireless Enhanced 911 Board would give me the opportunity to increase the efficiency and effectiveness of the Public Safety Answering Points (PSAPs) handling of wireless emergency calls, increasing the overall public safety and response to emergencies.

I am prepared for the challenges and responsibilities that come with the appointment. I believe my experience and ability to work collaboratively with others will be an asset to the Board. I humbly ask for your support for my nomination to the Wireless Enhanced 911 Board.

#### Clayton N.Y.W. Tom P.O. Box 815 Wailuku, HI 96793 (808) 244-8220

Formal Education:

The Kamehameha School, Honolulu, Hawaii, 96817.

1980 Diploma.

Work Experience:

Assistant Chief – Support Services Bureau, Maui Police Departement, 55 Mahalani Street, Wailuku, Hawaii, 96793, February 16, 2007 to present.

Duties: Responsible for providing general administrative support and internal control functions, and is comprised of the Communications Section; the Community Relations Section; the Plans, Training, Research and Development Section; and the Technical Services Division.

Police Captain – Criminal Investigation Division, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. February 1, 2006 to February 15, 2007.

Duties: Overall planning, organizing, directing and coordinating the various functions of the Criminal Investigation Division. Additional duties as the coordinator for the Homeland Security Grant Program.

<u>Police Captain – Office of the Chief</u>, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. February 16, 2003 to January 31, 2006.

Duties: Coordinate and develop special projects for the Office of the Chief. Attend special meetings and hearings as a representative of the Chief's office. Legislative liaison on behalf of the department.

Police Captain – District I, Wailuku, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. February 2001 to February 15, 2003.

Duties: Commander of the Wailuku Patrol District which comprises of the patrol element, Community Police Officers, School Resource Officers, Parking Officer, Parks Patrol Officer, Alternative Call Service, and the Highway Incident Traffic Team.

Police Lieutenant – Criminal Intelligence Unit, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. August 1, 2000 to February 2001.

Duties: To coordinate criminal intelligence gathering and disseminate the information to the proper departmental section or allied law enforcement agency. Analyzing intelligence on organized crime and vice activities in the County of Maui.

Police Lieutenant – Vice Division, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. July 1, 1999 to July 31, 2000.

Duties: Provide direction and oversee vice narcotics covert operations and investigations. Responsible to ensure that resources and support from allied law enforcement agencies are available for investigations and operations.

Police Lieutenant - Communications Section, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. January 16, 1999 to June 30, 1999.

Duties: Commander of the Communications Section which comprises of Dispatch and Receiving Desk. Overall coordinator for operation for both elements.

Police Lieutenant – District II, Lana'i, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. July 16, 1997 to January 15, 1999.

Duties: District Commander of the Lana'i District. Responsibilities include the overall operations of the district and analyzing the needs of the community and effectively applying the strategy for minimizing crime and creating a closer relationship between the police and community. Initiated covert drug operation which resulted in the execution of 10 search warrants and 9 consent searches. Also conducted cockfighting raids resulting in arrests.

Police Lieutenant – District I, Wailuku, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. November 1996 to July 15, 1997.

Duties: Assigned as a Watch Commander for the Wailuku Patrol Division. Duties included overseeing the daily operations of a watch and the added responsibilities of coordinating and supervising the Parks Patrol Officer, Parking Officer, and Alternative Call Service Officers.

<u>Police Detective/Lieutenant – Special Response Team</u>, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. 1993 to February 2001.

Duties: Assigned to the tactical entry team as the unit was initiated in 1993 and later became the Team Leader upon promotion to Lieutenant. The SRT responds to incidents whereby the circumstances are beyond normal patrol capabilities. Attended weekly and other specialized training while holding a full time position with another division.

<u>Police Sergeant – Vice Division</u>, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. November 5. 1993 to November 1996.

Duties: To provide direction and supervision for the narcotics investigators. Oversee covert operations and ensure that investigations and search warrants are properly investigated and documented. Maintain criminal intelligence and the cultivation of informants.

Police Detective — Criminal Investigation Division, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. August 1992 to November 4, 1993.

Duties: Assigned to investigate reported and suspected crimes, the apprehension of criminals, and the recovery of stolen property. Case management of felony offenses.

<u>Police Sergeant – District IV, Lahaina,</u> Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. February 16, 1992 to July 1992.

Duties: Assigned as a supervisor of a patrol watch, monitoring and evaluating personnel to maintain a high level of performance by officers.

<u>Police Sergeant – Communications Section</u>, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. February 16, 1991 to February 15, 1992.

Duties: Supervisor of the Receiving Desk and Radio Telephone Operators. The processing of in-custody arrests and maintaining dispatch operations.

<u>Narcotics Investigator – Vice Division</u>, Maui Police Department, 55 Mahalani Street, Wailuku, Hawaii, 96793. 1988 to February 15, 1991.

Duties: Investigate the sales and distribution of narcotics and other dangerous drugs in the County of Maui. Cultivation of informants for covert operations and search warrants. Working with allied law enforcement agencies and was the primary investigator managing an undercover officer.

Police Officer II – Districts I & V, Maui Police Department, District I, Wailuku and District V, Moloka'i. August 16, 1982 to 1988.

Duties: First responder for calls for service, responding to complaints and in-progress cases and documenting reports. Primarily assigned to District I, Wailuku and served District V, Moloka'i from January 1, 1984 – January 31, 1984.

#### Crime Reduction Unit

In 1987, I was assigned to the original Crime Reduction Unit (CRU).

Special Skills/ Certifications:

<u>Armed Defensive Tactics Instructor</u>, received certification from Clough & Cameron, 1992. Assisted with recruit class training and recall training.

**Firearm Instructor**, certified instructor by the Federal Bureau of Investigation (FBI) in 1994 and Glock Perfection in 1994. Still active in firearms instruction for Recall Training and Recertification.

<u>Firearms Armorer</u>, certified armorer by Glock Perfection. Active with firearms instruction and training.

Becton Dickinson NIK Master Trainer, master trainer for NIK drug identification course, 1995. Certified users of the NIK products.

Rappel Master, certification from the Department of the Army, 25<sup>th</sup> Infantry Division, Schofield Barracks East Range, 1995. Active rappel master while assigned to the Vice Division.

Federal Bureau of Investigation National Academy, 221<sup>st</sup> Session, Quantico, Virginia. April 1, 2005 – June 9, 2007.

# Community Organizations:

<u>Kamehameha Schools Alumni Association – Maui</u> <u>Region</u>, member. Attend community events as well as scholarship fundraising events. 1980 to present.

Kamehameha Schools Association Maui (KSAM) – Parent organization for Maui students attending Kamehameha Schools, Kapalama Campus on O'ahu. Purpose to support students and fundraising for scholarships for graduates. 2001 – 2005.

Waihe'e Community Association, member. 1985 to present.

Wailuku Hongwanji Judo Club, assist with the organization of tournaments and fundraising for Judoka.

#### References:

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Employment : County of Maui, Department

of Personnel Services

Occupation : Training Coordinator

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Ms. Kennethy K. Souza

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Home Ph. No. : (808) 242-8924 Employment : Kaui's Florist

Occupation : Owner

Bus. Ph. No. : (808) 264-2127

Mr. Gary Yabuta Employment Maui Police Department, 55 Mahalani St., Wailuku, HI 96793 :

Occupation Deputy Chief of Police

Bus. Ph. No. (808) 244-6305