

LINDA LINGLE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
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No. _____

TESTIMONY ON GOVERNOR'S MESSAGE # 412
RELATING TO THE NOMINATION AND CONFIRMATION
OF MR. THOMAS K. SING TO THE CORRECTIONAL
INDUSTRIES ADVISORY COMMITTEE

by
Clayton A. Frank, Director
Department of Public Safety

Senate Committee on Public Safety
Senator Will Espero, Chair
Senator Clarence K. Nishihara, Vice Chair

Tuesday, February 26, 2008; 2:45 p.m.
State Capitol, Conference Room 225

Senator Espero, Senator Nishihara, and Members of the Committee:

The Department of Public Safety fully supports the nomination and confirmation of Mr. Thomas Sing to the Correctional Industries Advisory Committee for a term that would expire on June 30, 2012. There is established within the Department of Public Safety a committee known as the Correctional Industries Advisory Committee. This Committee advises the department on the feasibility of entering into venture agreements with private sector businesses to utilize the services of qualified, able-bodied inmates.

The Correctional Industries Advisory Committee consists of nine members who are appointed by the Governor. Hawaii Revised Statutes Chapter 354D-5 states that the Governor shall designate at least two members representing private sector unions. We believe Mr. Sing will bring to the Committee vast expertise and knowledge as Correctional Industries enters into agreements to

provide labor services and training in areas such as light construction, grounds maintenance and repair, laundry services, and other untapped revenue growth streams.

Mr. Sing was educated at the Labor Education Center in Washington, D.C. for seven years where he trained in advanced labor relations, negotiations, and organizing. He is the current President of Graphic Communications International Union, Local 501 and was formerly the Vice President for the Hawaii State AFL-CIO for 18 years. Mr. Sing developed and installed the first labor liaison for Oahu and Maui and established and promoted the labeling of American made goods.

Mr. Sing will bring to the Department of Public Safety great wisdom in labor relations and union matters. His experience will also assist the Department of Public Safety in avoiding and/or minimizing conflicts with the private sector as Correctional Industries moves forward into areas that will provide inmates with marketable jobs skills that will assist in their successful transition from incarceration to the community. We have no doubt that Mr. Sing will be an exemplary contributing member to the Correctional Industries Advisory Committee. Therefore, without reservation we fully support his nomination and confirmation to the Correctional Industries Advisory Committee.

Thank you for the opportunity to provide testimony in support of this well qualified nominee.

Presentation before the Senate Committee on Public Safety.

February 26, 2008

Thomas K. Sing

Chairman Espero, members of the Senate Committee on Public Safety, I want to sincerely thank you for the opportunity to present some background about myself for your consideration of my nomination to the Correctional Industries Advisory Committee.

My name is Tommy Sing. I grew up in Honolulu. I attended Maryknoll and graduated from McKinley High School. I now live between Kamuela and Honolulu.

Advanced schooling in labor relations and the graphic arts industry took place in Washington D.C.

I worked in the printing trade for 11 years before becoming President of the Local Union. I organized and negotiated with employers for improved working conditions, benefits, and wages of the workers. The employers involved included the daily newspapers, and the commercial and specialty printers in the graphic arts industry.

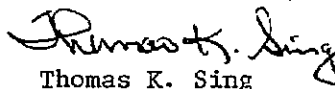
I have always believed in Community Service having served on various Boards and Commissions; namely, the Civil Service Commission for the City and County of Honolulu (8 years), the Civil Service Commission for the State of Hawaii (4 years), Hawaii Dental Service (10 years), Hawaii Public Television (9 years), and Aloha United Way (8 years as well as others.

Besides serving on Boards and Commissions that have dealt with employment, promotions and disciplinary actions, I have had same responsibilities as a labor official. I have also been involved in apprentice training in the Graphic Arts Industry.

A position on the Hawaii Correctional Industries Advisory Committee would give me the opportunity to find successful ways to bring about rehabilitation, education and training to the system. As one example, (as it relates to my industry), we have used the community college as well as training on Company equipment during off work hours which involves daily newspapers, commercial printing and specialty printing.

If confirmed, I would welcome the challenges the committee position represents. I ask for your support of my nomination.

Mahalo a nui loa,



Thomas K. Sing

1) Resume

List of references to follow.

2) (a) Why do you wish to be a member of the Correctional Industries Advisory Committee?

As a Labor Union official all my working life I've always been involved in helping others achieve a skilled occupation and a better way of life.

(b) By helping to set up training programs so that inmates can have a better future when they are released.

(c) As an official of the Union, I have negotiated with employers for their employees to better learn and know their trade in the printing Industry.

I am a journeyman lithographer working in the trade. After leaving the trade I have set up training programs in the print shops as well as the community colleges in the training of apprentices and retraining of journeymen.

(d) To help those establish a lifetime occupation.

(e) Being President of the Printing Union for forty (40) years as well as served on seven (7) State and or County Boards.

(f) Please see accomplishments under Resume for Civil Service - City & County, Honolulu, covering Police and Fire departments.

(g) I see no possible conflicts of interest that could arise during my service on the Correctional Industries Advisory Committee. However, if there was a possible conflict of interest, I would be willing to resign.

Resume

Thomas K. Sing
P.O. Box 6604
Kamuela, HI 96743
Home PH: (808) 885-0955 - FAX: (808) 887-0300
Cel: (808) 938-3442

OBJECTIVE: State Board position in Honolulu. Interest in labor concerns, Hawaiian cultural matters, or employment issues.

EDUCATION: Labor Education Center, Washington DC., Advanced labor relations, Negotiations, Organizing.

EMPLOYMENT: Business Manager
Graphic Communications Conference, Local 501-M
P.O. Box 230
Honolulu, HI 96810
Ph. cel: (808) 938-3442

Former Title
President
Graphic Communications Int'l Union, Local 501-M

PROFESSIONAL: Hawaii Dental Service, Board Member 10 Yrs; Executive Board member, 4 Yrs.

Hawaii State AFL-CIO - Vice President - 18 years.

AFFILIATIONS: Hawaii State AFL-CIO - Chair, Union Label Committee.
Aloha United Way, 8 Yrs. Labor Chair, State-wide.
Hawaii Public Television - Board member - 9 years.
Y.M.C.A. Board member - Hawaii Island - 4 years.
Waimea Preservation Association - 8 years.
Waimea Hawaiian Civic Club.

ACCOMPLISHMENTS:

Civil Service - City & County, Honolulu: Effected historic changes, requirements in hiring practices, in order for women to be employed for both police and fire departments; Before changes were made, police had only one woman, and fire department had none.

Created opportunities for HPD management when rank of major was held by only one individual. Now there are 26 Major positions existing.

United Way: Developed, installed, first Labor Liaison for Oahu and Maui.

Hawaii State Federation of Labor: Union Label Chair - Established and promoted the labeling of American made goods.