

draft

**HHSC OAHU REGION
INTERIM AND TRANSITION PLAN FOR FY09**

Goals	Oahu Region Strategies	Dates
<p><u>Infrastructure</u> Financing of upgrades of services & facilities with minimum State funding</p>	<ul style="list-style-type: none"> ▪ Leahi and Maluhia master site planning process will provide a vehicle for active solicitation of the Legislature, key stakeholders & the community to support and collaborate with our programs & services onsite. This includes considering alternative funding when onsite development occurs. ▪ Explore other partnerships involving services 	<p>In process; follow up funding for master plan planned for 2009 session</p>
<p><u>HR / Leadership</u> Modify union work rules & change existing "culture"</p>	<ul style="list-style-type: none"> ▪ Develop plans for leadership continuity & competency ▪ Linkage to educational resources for recruitment ▪ Development of recruitment & retention plan based on strategic initiatives 	<p>Finalize plan by 6/01/08; implement by 9/01/08</p>
<p><u>System Network</u> "Distributed" Specialty Medical Services System wide</p>	<ul style="list-style-type: none"> ▪ Explore & evaluate development as a long term care "safety net" to deal with "hard to place" patient types; ▪ Staff development program preceptorships & mentoring to increase program capabilities ▪ Serve as long term care resource to other regions ▪ Explore acute Geri-psych unit and other needed services 	<p>Approve by 9/30/08</p>
<p><u>Corporate Services</u> Regional requirements for Corporate services</p>	<p>Region reliance on corporate services will be based on cost-effectiveness, need for system-wide consistency, access to the best SME available, gains in financing leverage and economies of scale.</p>	<p>Finalize plan & agree by Sept 2008</p>
<p><u>Finance</u> Regional focus on Financial control & Reimbursement</p>	<ul style="list-style-type: none"> ▪ Promote operational efficiencies by requiring department heads to evaluate and develop alternatives to meet staffing needs. ▪ Develop regional contingencies in the event of cash/revenue shortfalls ▪ Maintain high collections efforts. 	<p>Approve & implement (June 30, 2008)</p>
<p><u>Quality</u> Quality Reporting to Region & Corp Board</p>	<ul style="list-style-type: none"> ▪ Scorecard reporting to the regional boards being developed; ▪ Develop programs & care environment for resident /patient centered care ▪ Utilize best practices in clinical & non-clinical processes ▪ Use survey results for monitoring & process improvement ▪ Continued participation in the Advancing Excellence in Nursing Homes Campaign 	<p>Ongoing implementation</p>