

Oahu Region FY'09 Contingency Plan

Leahi	Proposed Action	Targeted Savings
	1. Reorganize Dietary Department & control food waste.	100,000
	2. Improve efficiency in Housekeeping Department - Not extend 2 casual hire positions.	93,000
	3. Reduce Nursing overtime - authorize OT for number of hours needed only.	65,000
	4. Reduce Sick Leave - decrease unplanned absences by implementing incentive program.	60,000
	5. Promote energy saving behavior and reduce supplies waste through education and awareness.	20,000
	6. Not extend the vacant Building Maintenance Helper position.	52,000
	7. Realign duties in the HR Department and implement automation process	42,000
	8. Consolidate Infection Control and Employee Health functions.	124,000
	9. Not fill one vacant Recreation Aide position.	49,000
	10. Delay A/P vendor payments	150,000
		<hr/> 755,000
Maluhia		
	1. Improve efficiency in Housekeeping Department - Not extend 1 casual hire position.	46,000
	2. Not fill the vacant HIM position. Regional HIM Director to assume coding function.	68,000
	3. Regionalize Credentialing function.	65,000
	4. Realign Nursing Administration responsibilities	142,000
	5. Promote energy saving behavior and reduce supplies waste through education and awareness.	20,000
	6. Streamline Laundry operation	70,000
	7. Reduce Sick Leave - decrease unplanned absences by implementing incentive program.	60,000
	8. Automate HR function - process improvement	54,000
	9. Delay A/P vendor payments	220,000
		<hr/> 745,000