

STAND. COM. REP. NO.

3214

Honolulu, Hawaii

MAR 28 2008

RE: S.C.R. No. 114
S.D. 1

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fourth State Legislature
Regular Session of 2008
State of Hawaii

Madam:

Your Committee on Education, to which was referred S.C.R.
No. 114 entitled:

"SENATE CONCURRENT RESOLUTION CREATING A WORKING GROUP TO RE-
ENGINEER THE DEPARTMENT OF EDUCATION'S OFFICE OF HUMAN
RESOURCES,"

begs leave to report as follows:

The purpose of this measure is to request the Department of
Education to establish a working group to review the functions and
processes of its Office of Human Resources and recommend and
assist in implementing re-engineering efforts to update,
streamline, and improve the effectiveness and efficiency of the
office.

Testimony in support of the measure was submitted by the
Hawaii Government Employees Association. Testimony in opposition
of the measure was submitted by the Department of Education.

Your Committee finds that the Office of Human Resources is
tasked with the inimitable job of processing the placement and
payment and maintaining the records of thousands of Department
personnel. The Office of Human Resources is currently converting
its hardcopy records into electronic systems and, for an entity
that has been criticized for its delay in processing applications
and paychecks, loss of records, difficulty in information search,
and user unfriendliness, assistance appears warranted. This
measure requests the Department of Education to convene a working
group to review the functions and processes of its Office of Human

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Resources and recommend and assist in implementing re-engineering efforts.

Testimony received by the Department of Education indicated that in 2007 it contracted the services of Accuity LLP to conduct a comprehensive assessment of its Office of Human Resources. The assessment is anticipated to be completed in August 2008. The Department suggested that the establishment of an advisory group to assist the Office of Human Resources in implementing the recommendations of Accuity would be appropriate and appreciated. Your Committee determines that an advisory group can provide great assistance to the Department in improving the efficiency and efficacy of its operations.

Accordingly, your Committee has amended this measure by:

- (1) Deleting the request that the Department of Education convene a working group to review the functions and processes of its Office of Human Resources and recommend and assist in implementing re-engineering efforts to update, streamline, and improve the effectiveness and efficiency of the Office;
- (2) Requesting the Department of Education to convene an advisory group to assist the Office of Human Resources in implementing the recommendations of the assessment conducted by Accuity, and changing the title and providing supporting facts therefor; and
- (3) Requesting the advisory group to report to the Legislature prior to the 2009 and 2010 Regular Sessions.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 114, as amended herein, and recommends its adoption in the form attached hereto as S.C.R. No. 114, S.D. 1.



Respectfully submitted on
behalf of the members of the
Committee on Education,

Norman Sakamoto

NORMAN SAKAMOTO, Chair



The Senate
Twenty-Fourth Legislature
State of Hawaii

Record of Votes
Committee on Education
EDU

Bill / Resolution No.:* SCR 114	Committee Referral: EDU	Date: 3/24/08		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
SAKAMOTO, Norman (C)	X			
TOKUDA, Jill N. (VC)	X			
CHUN OAKLAND, Suzanne				X
GABBARD, Mike	X			
HEE, Clayton				X
NISHIHARA, Clarence K.	X			
TANIGUCHI, Brian T.	X			
SLOM, Sam	X			
TOTAL	6			2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes