

STAND. COM. REP. NO.

429

Honolulu, Hawaii

FEB 16 2007

RE: S.B. No. 807  
S.D. 1

Honorable Colleen Hanabusa  
President of the Senate  
Twenty-Fourth State Legislature  
Regular Session of 2007  
State of Hawaii

Madam:

Your Committee on Intergovernmental and Military Affairs, to which was referred S.B. No. 807 entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this measure is to allow an employee to use family leave during any calendar year to provide family care and support during the military deployment of the employee's child, spouse, or reciprocal beneficiary.

Testimony in support of this measure was submitted by the Department of Defense, the Department of Labor and Industrial Relations, the Hawaii National Guard Association, the Hawaii National Guard Enlisted Association, the National Guard Association of Hawaii Insurance Trust, and the Chamber of Commerce of Hawaii. The Department of Human Resources Development submitted comments on this measure.

Your Committee finds that it is important to address the hardships that military families often face when service members are deployed. This measure allows employees to use family leave to address many of these important issues such as, family care, and legal and financial issues directly related to or resulting from the impending military deployment of the employee's child, spouse, reciprocal beneficiary, or parent to a hostile or hazardous combat and peacekeeping zone.



Your Committee further finds that it is not only important that the employee provide the employer with a copy of the military orders verifying the military deployment, as is required in this measure, but it is equally important to verify that the family leave taken by the employee is taken in connection with addressing family care, legal, and financial issues that directly relate to or resulting from an impending military deployment.

To this end, your Committee amended this measure by clarifying the definition of 'military deployment' and by adding a new definition illuminating the parameters of what constitutes family care.

It is the intent of your Committee to allow an employee to use family leave during any calendar year to provide family care and support during the military deployment of the employee's child, spouse, or reciprocal beneficiary, and to ensure that the military deployment is verified and used appropriately in connection with family care as it is defined in this measure.

As affirmed by the record of votes of the members of your Committee on Intergovernmental and Military Affairs that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 807, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 807, S.D. 1, and be referred to the Committee on Judiciary and Labor.


Respectfully submitted on  
behalf of the members of the  
Committee on Intergovernmental  
and Military Affairs,

  
LORRAINE R. INOUE, Chair



The Senate  
 Twenty-Fourth Legislature  
 State of Hawaii

**Record of Votes**  
**Committee on Intergovernmental and Military Affairs**  
**IGM**

Bill / Resolution No.:* <b>SB 807</b>	Committee Referral: <b>IGM, JDL</b>	Date: <i>ML</i> <b>2/19/07</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
INOUE, Lorraine R. (C)	/			
TSUTSUI, Shan S. (VC)	/			
HEMMINGS, Fred	/			
<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution:            Original    Yellow    Pink File with Committee Report    Clerk's Office    Drafting Agency				

\*Only one measure per Record of Votes