

STAND. COM. REP. NO.

2714

Honolulu, Hawaii

FEB 29 2008

RE: S.B. No. 2594

S.D. 1

Honorable Colleen Hanabusa  
President of the Senate  
Twenty-Fourth State Legislature  
Regular Session of 2008  
State of Hawaii

Madam:

Your Committee on Judiciary and Labor, to which was referred  
S.B. No. 2594 entitled:

"A BILL FOR AN ACT RELATING TO LABOR,"

begs leave to report as follows:

The purpose of this measure is to allow public and private  
sector employees to certify a person or labor organization as  
their exclusive representative for collective bargaining purposes,  
absent an election and where no other representative is certified  
as the exclusive representative. This measure also requires  
immediate collective bargaining between parties once a person or  
labor organization is certified as the exclusive representative.

Your Committee received testimony in support of this measure  
from the Hawaii State AFL-CIO. The Hawaii Government Employees  
Association, ILWU Local 142, and Hawaii State Teachers Association  
testified in support of the measure with amendments. The  
Department of Labor and Industrial Relations and Office of  
Collective Bargaining submitted testimony in opposition to this  
measure.

Your Committee finds that this measure will allow employees  
to unionize if a majority of employees signed cards expressing  
their desire to join a union, a practice that currently, an  
employer does not have to recognize. This method will allow an  
alternate means of unionizing.



Your Committee has amended this measure to remove section 1, relating to streamlining union certification and facilitating initial collective bargaining agreements for public employees.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2594, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2594, S.D. 1, and be placed on the calendar for Third Reading.

Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary and  
Labor,




BRIAN T. TANIGUCHI, Chair



The Senate  
 Twenty-Fourth Legislature  
 State of Hawaii

**Record of Votes**  
**Committee on Judiciary and Labor**  
**JDL**

Bill / Resolution No.:*	Committee Referral:	Date:		
SB 2594	JDL	2/5/08		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TANIGUCHI, BRIAN T. (C)	✓			
HEE, Clayton (VC)				✓
GABBARD, Mike	✓			
KOKUBUN, Russell S.				✓
NISHIHARA, Clarence K.	✓			
SLOM, Sam		✓		
<b>TOTAL</b>	3	1		2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
<b>Distribution:</b> Original             Yellow             Pink             Goldenrod File with Committee Report             Clerk's Office             Drafting Agency             Committee File Copy				

\*Only one measure per Record of Votes