

STAND. COM. REP. NO.

2572

Honolulu, Hawaii

FEB 28 2008

RE: S.B. No. 2449
S.D. 2

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fourth State Legislature
Regular Session of 2008
State of Hawaii

Madam:

Your Committee on Judiciary and Labor, to which was referred
S.B. No. 2449, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose of this measure is to provide greater flexibility
in setting the duration of probationary periods for new teachers
of the Department of Education to enable compliance with
collective bargaining agreements.

Testimony in support of the measure was submitted by the
Department of Education and the Hawaii State Teachers Association.

Your Committee finds that, pursuant to the collective
bargaining agreement negotiated between the exclusive
representative for Bargaining Unit 5 and the State, newly employed
teachers of the Department of Education are subject to a
probationary period of one year, or two semesters. Under the
current law, all new teachers, principals, and vice-principals are
subject to probationary periods of two years. This measure honors
the spirit of the collective bargaining process by allowing the
duration of probationary periods to change pursuant to
renegotiated collective bargaining agreements.

Your Committee has amended this measure by making technical
nonsubstantive changes for the purpose of clarity.



As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2449, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 2449, S.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary and
Labor,


BRIAN T. TANIGUCHI, Chair



