

STAND. COM. REP. NO. 1380 -08

Honolulu, Hawaii

March 25, 2008

RE: H.R. No. 133

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Fourth State Legislature
Regular Session of 2008
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.R. No. 133 entitled:

"HOUSE RESOLUTION RECOGNIZING THE FOURTH TUESDAY IN APRIL AS EQUAL PAY DAY IN HAWAII, AND URGING CONGRESS TO SUPPORT LEGISLATION TO PROVIDE MORE EFFECTIVE REMEDIES FOR VICTIMS OF WAGE DISCRIMINATION BASED ON GENDER,"

begs leave to report as follows:

The purpose of this bill is to acknowledge the wage disparity gap between men and women that still exists 45 years after the Equal Pay Act of 1963. The latest statistics from the census bureau show that females, on average, earn only 77% of what males earn. The fourth Tuesday of April is significant as it represents the day that a female would have to work until to equal her male counterparts' pay of the previous year.

Equal Pay Day has been established and recognized by numerous states including Illinois and Michigan and through a proclamation by former Governor Cayetano in the year 2000.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this

HR133 HSCR .doc



report, your Committee concurs with the intent and purpose of H.R. No. 133 and recommends its adoption.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



ALEX M. SONSON, Chair



State of Hawaii
House of Representatives
The Twenty-fourth Legislature

1380

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HR 133	Committee Referral: LAB	Date: 3/18/08		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input checked="" type="checkbox"/> Pass, unamended (as is) <input type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SONSON, Alex M. (C)	✓			
2. NAKASONE, Bob (VC)				✓
3. EVANS, Cindy	✓			
4. HAR, Sharon E.				✓
5. LEE, Marilyn B.	✓			
6. LUKE, Sylvia				✓
7. McKELVEY, Angus L.K.				✓
8. NISHIMOTO, Scott Y.	✓			
9. SOUKI, Joseph M.	✓			
10. TAKAMINE, Dwight Y.	✓			
11. TAKUMI, Roy M.				✓
12. MEYER, Colleen Rose	✓			
13. PINE, Kymberly Marcos				✓
TOTAL (13)	7	0	0	6
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <div style="text-align: center; font-size: small;">committee acronym(s)</div>				
Vice Chair's or designee's signature: <i>Joseph M. Souki</i>				
Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office				