

STAND. COM. REP. NO. 1379-08

Honolulu, Hawaii
March 25, 2008

RE: H.C.R. No. 83
H.D. 1

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Fourth State Legislature
Regular Session of 2008
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.C.R. No. 83 entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING THAT THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES STUDY AND EVALUATE ALTERNATIVE METHODS OF UPGRADING THE STATE'S PAYROLL AND PERSONNEL SYSTEMS,"

begs leave to report as follows:

The purpose of this resolution is to request that the Department of Accounting and General Services (DAGS) conduct a study on its current payroll system and human resources systems. The purpose of this study would be to evaluate how the DAGS payroll system could better accommodate the needs of a 21st century government and lessen or diminish lag times.

The Hawaii Government Employees Association and DAGS are in support of this resolution. DAGS has stated that lag times can be caused by untimely or incorrect information from departments, not just outdated systems, but is still willing to conduct a study on how the payroll system can be improved.

Your Committee heard testimony that DAGS would like definitions of the specific personnel systems improvement that the bill seeks. Upon further reflection, your Committee has amended this measure by:

HCR83 HD1 HSCR .doc



(1) Removing "and human resources systems" from the text on line 8, thus focusing the study on payroll.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 83, as amended herein, and recommends that it be referred to the Committee on Finance in the form attached hereto as H.C.R. No. 83, H.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



ALEX M. SONSON, Chair



State of Hawaii
House of Representatives
The Twenty-fourth Legislature

HSCR 1379-08

Record of Votes of the Committee on Labor & Public Employment

| Bill/Resolution No.: HCR 83 | Committee Referral: LAB, FIN | Date: 3/18/08 | | |
|---|--|-------------------------|----------|----------|
| <input type="checkbox"/> The committee is reconsidering its previous decision on the measure. | | | | |
| The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit) | | | | |
| LAB Members | Ayes | Ayes (WR) | Nays | Excused |
| 1. SONSON, Alex M. (C) | ✓ | | | |
| 2. NAKASONE, Bob (VC) | | | | ✓ |
| 3. EVANS, Cindy | ✓ | | | |
| 4. HAR, Sharon E. | | | | ✓ |
| 5. LEE, Marilyn B. | ✓ | | | |
| 6. LUKE, Sylvia | | | | ✓ |
| 7. McKELVEY, Angus L.K. | | | | ✓ |
| 8. NISHIMOTO, Scott Y. | ✓ | | | |
| 9. SOUKI, Joseph M. | ✓ | | | |
| 10. TAKAMINE, Dwight Y. | ✓ | | | |
| 11. TAKUMI, Roy M. | | | | ✓ |
| 12. MEYER, Colleen Rose | ✓ | | | |
| 13. PINE, Kymerly Marcos | | | | ✓ |
| TOTAL (13) | 7 | 0 | 0 | 6 |
| The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <div style="text-align: center; font-size: small;">committee acronym(s)</div> | | | | |
| Vice Chair's or designee's signature: <i>Joseph M. Lee</i> | | | | |
| Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office | | | | |