

STAND. COM. REP. NO. 503 -08

Honolulu, Hawaii
Feb 15, 2008

RE: H.B. No. 2910

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Fourth State Legislature
Regular Session of 2008
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2910 entitled:

"A BILL FOR AN ACT RELATING TO TRADE SECRETS,"

begs leave to report as follows:

The purpose of this bill is to protect the rights of innovative employees by invalidating trade secret protections for employees in a collective bargaining unit unless fair compensation was negotiated collectively with employees involved in developing an alleged trade secret.

An individual testified in support of this bill.

It is important that Hawaii remain competitive in an increasingly global market. One way to achieve this is through the fostering of innovative ideas. However, many employers require employees to sign agreements assigning any rights that employees have to their inventions to the employer. The employer may then develop an employee's invention without the employee receiving fair and just compensation. This measure seeks to protect these inventor's rights.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2910 and recommends that it pass Second Reading and be referred to the Committee on Judiciary.

HB2910 HSCR LAB HMS 2008-1807



Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



ALEX M. SONSON, Chair



Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB 2910	Committee Referral: LAB, JUD	Date: 02/05/08		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input checked="" type="checkbox"/> Pass, unamended (as is) <input type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SONSON, Alex M. (C)	X			
2. NAKASONE, Bob (VC)				X
3. EVANS, Cindy	X			
4. HAR, Sharon E.	X			
5. LEE, Marilyn B.	X			
6. LUKE, Sylvia	X			
7. McKELVEY, Angus L.K.	X			
8. NISHIMOTO, Scott Y.	X			
9. SOUKI, Joseph M.	X			
10. TAKAMINE, Dwight Y.	X			
11. TAKUMI, Roy M.	X			
12. MEYER, Colleen Rose	0			
13. PINE, Kymberly Marcos	X			
TOTAL (13)	12	0	0	1
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
If joint referral, _____ did not support recommendation.				
Vice Chair's or designee's signature: _____				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office				