

MAR 07 2008

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## SENATE RESOLUTION

REQUESTING THE DEPARTMENTS OF PUBLIC SAFETY AND HUMAN RESOURCES  
DEVELOPMENT TO INCREASE THE SALARIES AND IMPROVE THE  
BENEFITS THAT ARE PROVIDED TO DEPUTY SHERIFFS.

1           WHEREAS, deputy sheriffs provide vital law enforcement  
2 services throughout Hawaii by maintaining the peace and  
3 protecting all persons and property within the judicial and  
4 executive branches of government, including the Honolulu  
5 International Airport; and

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7           WHEREAS, deputy sheriffs conduct important criminal and  
8 civil investigations on cases that occur within their  
9 jurisdiction; and

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11           WHEREAS, deputy sheriffs are directly involved at various  
12 stages of the criminal justice system, including but not limited  
13 to the stages of arresting, booking, processing, escorting,  
14 securing, and transporting of inmates for court appearances; and

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16           WHEREAS, the pay and other benefits, such as uniform and  
17 weapon allowances, for deputy sheriffs are not competitive, in  
18 comparison to county police officers or deputy sheriffs on the  
19 West Coast of the mainland; and

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21           WHEREAS, certain law enforcement agencies on the mainland  
22 have recruited and offered better compensation packages to  
23 experienced deputy sheriffs from Hawaii as an incentive for  
24 those deputy sheriffs to relocate to the mainland; and

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26           WHEREAS, deputy sheriffs deserve additional compensation  
27 and better benefits commensurate with county police officers in  
28 Hawaii and deputy sheriffs in the states of Washington, Oregon,  
29 and California; and

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31           WHEREAS, a recent arbitration award granted county police  
32 officers across-the-board pay raises and differentials that  
33 resulted in an even greater disparity between the compensation  
34 packages of county police officers and deputy sheriffs; and



1 WHEREAS, acquiring and retaining well-trained deputy  
 2 sheriffs to work in Hawaii is crucial for the safety of our  
 3 communities and the efficiency of our government; now,  
 4 therefore,

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 6 BE IT RESOLVED by the Senate of the Twenty-fourth  
 7 Legislature of the State of Hawaii, Regular Session of 2008,  
 8 that the Department of Human Resources Development and the  
 9 Department of Public Safety are requested to negotiate higher  
 10 salaries and increased benefits for deputy sheriffs throughout  
 11 Hawaii with the Hawaii Government Employees Association so that  
 12 the total compensation package for deputy sheriffs is  
 13 competitive with county police officers and deputy sheriffs on  
 14 the West Coast of the mainland; and

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 16 BE IT FURTHER RESOLVED that the salary and benefit  
 17 negotiations shall be concluded within a sufficient time so that  
 18 the necessary costs associated with the increased compensation  
 19 packages are included in the supplemental budget; and

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 21 BE IT FURTHER RESOLVED that certified copies of this  
 22 Resolution be transmitted to the Governor of the State of  
 23 Hawaii, the Director of Human Resources Development, the  
 24 Director of Public Safety, the Office of Collective Bargaining,  
 25 and the Executive Director of the Hawaii Government Employees  
 26 Association.

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 28  
 29 OFFERED BY: Will Eyo

Trizanne Chun Oakland

Clarence K. Nishikawa  
 Graeme R. George  
 Mike Hubbard