

FEB 28 2008

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# SENATE CONCURRENT RESOLUTION

REQUESTING THAT THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES STUDY AND EVALUATE ALTERNATIVE METHODS OF UPGRADING THE STATE'S PAYROLL AND PERSONNEL SYSTEMS.

1 WHEREAS, the State of Hawaii's payroll system has not been  
2 upgraded in almost two decades; and

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4 WHEREAS, the payroll process in some departments is  
5 excessively manual and available technological improvements have  
6 not been implemented; and

7  
8 WHEREAS, the current payroll and human resources systems  
9 are not adequate to meet the needs of government in the 21<sup>st</sup>  
10 century; and

11  
12 WHEREAS, the antiquated methods used to process payroll by  
13 the Department of Accounting and General Services create lag  
14 times in the compensation and reimbursement of employees and  
15 impede the ability of the departments to efficiently deliver  
16 quality payroll services to employees; and

17  
18 WHEREAS, some employees have waited months for their  
19 mileage to be reimbursed, for overtime and unused vacation pay  
20 to be processed, and for payment of the salary that is  
21 appropriate due to step movements in employee classification;  
22 and

23  
24 WHEREAS, state law regulates the payment of wages and other  
25 compensation for the public sector including the timing of  
26 payment of wages under section 78-13, Hawaii Revised Statutes;  
27 and

28  
29 WHEREAS, the State has an obligation to make changes that  
30 will significantly improve the technology used to issue  
31 payments, streamline government operations, enhance



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1 functionality, and eliminate a reliance on manual, paper-based  
2 processes through web-based services; now, therefore,  
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4 BE IT RESOLVED by the Senate of the Twenty-fourth  
5 Legislature of the State of Hawaii, Regular Session of 2008, the  
6 House of Representatives concurring, that the Department of  
7 Accounting and General Services is requested to study and  
8 evaluate how its payroll system can deliver better, more-  
9 efficient services to line departments and state employees, as  
10 well as the feasibility of conforming the wage and hour law of  
11 public employees, with private sector practices; and  
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13 BE IT FURTHER RESOLVED that the Department of Accounting  
14 and General Services report its findings and recommendations to  
15 the Legislature no later than 20 days prior to the convening of  
16 the Regular Session of 2009; and  
17

18 BE IT FURTHER RESOLVED that a certified copy of this  
19 Concurrent Resolution be transmitted to the Comptroller.  
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21  
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