
SENATE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENTS OF PUBLIC SAFETY AND HUMAN RESOURCES
DEVELOPMENT TO INCREASE THE SALARIES AND IMPROVE THE
BENEFITS THAT ARE PROVIDED TO DEPUTY SHERIFFS.

1 WHEREAS, deputy sheriffs provide vital law enforcement
2 services throughout Hawaii by maintaining the peace and
3 protecting all persons and property within the judicial and
4 executive branches of government, including the Honolulu
5 International Airport; and
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7 WHEREAS, deputy sheriffs conduct important criminal and
8 civil investigations on cases that occur within their
9 jurisdiction; and
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11 WHEREAS, deputy sheriffs are directly involved at various
12 stages of the criminal justice system, including but not limited
13 to the stages of arresting, booking, processing, escorting,
14 securing, and transporting of inmates for court appearances; and
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16 WHEREAS, the pay and other benefits, such as uniform and
17 weapon allowances, for deputy sheriffs are not competitive, in
18 comparison to county police officers in this State or deputy
19 sheriffs on the West Coast of the mainland; and
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21 WHEREAS, certain law enforcement agencies on the mainland
22 have recruited and offered better compensation packages to
23 experienced deputy sheriffs from Hawaii as an incentive for
24 those deputy sheriffs to relocate to the mainland; and
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26 WHEREAS, deputy sheriffs deserve additional compensation
27 and better benefits commensurate with county police officers in
28 this State and deputy sheriffs in the states of Washington,
29 Oregon, and California; and
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31 WHEREAS, a recent arbitration award granted county police
32 officers in this State across-the-board pay raises and
33 differentials that resulted in an even greater disparity between



1 the compensation packages of county police officers and deputy
2 sheriffs; and

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4 WHEREAS, acquiring and retaining well-trained deputy
5 sheriffs to work in Hawaii is crucial for the safety of our
6 communities and the efficiency of our government; now,
7 therefore,

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9 BE IT RESOLVED by the Senate of the Twenty-fourth
10 Legislature of the State of Hawaii, Regular Session of 2008, the
11 House of Representatives concurring, that the Department of
12 Human Resources Development and the Department of Public Safety
13 are requested to negotiate higher salaries and increased
14 benefits for deputy sheriffs throughout Hawaii with the Hawaii
15 Government Employees Association so that the total compensation
16 package for deputy sheriffs is competitive with county police
17 officers in this State and deputy sheriffs on the West Coast of
18 the mainland; and

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20 BE IT FURTHER RESOLVED that the salary and benefit
21 negotiations shall be concluded within a sufficient time so that
22 the necessary costs associated with the increased compensation
23 packages are included in the supplemental budget; and

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25 BE IT FURTHER RESOLVED that certified copies of this
26 Concurrent Resolution be transmitted to the Governor of the
27 State of Hawaii, the Director of Human Resources Development,
28 the Director of Public Safety, the Office of Collective
29 Bargaining, and the Executive Director of the Hawaii Government
30 Employees Association.

