THE SENATE TWENTY-FOURTH LEGISLATURE, 2008 STATE OF HAWAII S.C.R. NO. 102

MAR 07 2008

## SENATE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENTS OF PUBLIC SAFETY AND HUMAN RESOURCES DEVELOPMENT TO INCREASE THE SALARIES AND IMPROVE THE BENEFITS THAT ARE PROVIDED TO DEPUTY SHERIFFS.

WHEREAS, deputy sheriffs provide vital law enforcement
services throughout Hawaii by maintaining the peace and
protecting all persons and property within the judicial and
executive branches of government, including the Honolulu
International Airport; and

7 WHEREAS, deputy sheriffs conduct important criminal and 8 civil investigations on cases that occur within their 9 jurisdiction; and

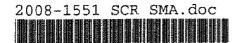
11 WHEREAS, deputy sheriffs are directly involved at various 12 stages of the criminal justice system, including but not limited 13 to the stages of arresting, booking, processing, escorting, 14 securing, and transporting of inmates for court appearances; and 15

16 WHEREAS, the pay and other benefits, such as uniform and 17 weapon allowances, for deputy sheriffs are not competitive, in 18 comparison to county police officers or deputy sheriffs on the 19 West Coast of the mainland; and

21 WHEREAS, certain law enforcement agencies on the mainland 22 have recruited and offered better compensation packages to 23 experienced deputy sheriffs from Hawaii as an incentive for 24 those deputy sheriffs to relocate to the mainland; and

26 WHEREAS, deputy sheriffs deserve additional compensation 27 and better benefits commensurate with county police officers in 28 Hawaii and deputy sheriffs in the states of Washington, Oregon, 29 and California; and

31 WHEREAS, a recent arbitration award granted county police 32 officers across-the-board pay raises and differentials that



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resulted in an even greater disparity between the compensation 1 packages of county police officers and deputy sheriffs; and 2 3 WHEREAS, acquiring and retaining well-trained deputy 4 sheriffs to work in Hawaii is crucial for the safety of our 5 communities and the efficiency of our government; now, 6 7 therefore, 8 9 BE IT RESOLVED by the Senate of the Twenty-fourth Legislature of the State of Hawaii, Regular Session of 2008, the 10 House of Representatives concurring, that the Department of 11 Human Resources Development and the Department of Public Safety 12 13 are requested to negotiate higher salaries and increased benefits for deputy sheriffs throughout Hawaii with the Hawaii 14 Government Employees Association so that the total compensation 15 package for deputy sheriffs is competitive with county police 16 officers and deputy sheriffs on the West Coast of the mainland; 17 and 18 19 BE IT FURTHER RESOLVED that the salary and benefit 20 negotiations shall be concluded within a sufficient time so that 21 the necessary costs associated with the increased compensation 22 packages are included in the supplemental budget; and 23 24 BE IT FURTHER RESOLVED that certified copies of this 25 26 Concurrent Resolution be transmitted to the Governor of the State of Hawaii, the Director of Human Resources Development, 27 the Director of Public Safety, the Office of Collective 28 29 Bargaining, and the Executive Director of the Hawaii Government Employees Association. 30 31 OFFERED BY: Will Envo Mill Envo Malland Claumanie & Morgan Manie & Malland 32 33

