

JAN 22 2008

A BILL FOR AN ACT

RELATING TO WORKPLACE TRAINING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to ensure that
2 ethnic and diversity training becomes an integral part of the
3 employee training curriculum of the department of public safety
4 so that cultural sensitivity and awareness can be incorporated
5 into the daily activities of the department's corrections
6 division employees.

7 SECTION 2. The department of public safety shall develop,
8 in consultation with the department of human resources, a
9 training curriculum for its correctional employees to gain a
10 general understanding of ethnic and cultural diversity and its
11 implications for working with adult offenders of various ethnic
12 backgrounds and their families. The training shall be available
13 to all managers and other personnel employed at Hawaii
14 facilities and out-of-state contracted facilities on an annual
15 basis.

16 The ethnic and diversity training curriculum shall be
17 developed by January 1, 2009. The department of public safety
18 shall submit a report on the status of the ethnic and diversity



1 training for all employees of the corrections division to the
2 legislature not later than twenty days prior to the start of the
3 regular session of 2010.

4 SECTION 3. This Act shall take effect upon its approval.
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INTRODUCED BY:

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Report Title:

Training; Diversity Training; Public Safety

Description:

Requires the department of public safety to develop a curriculum on ethnic and cultural diversity in the workplace and its implications on working with offenders and their families.

