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# A BILL FOR AN ACT

RELATING TO TEACHERS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that in 2007, the  
2 legislature adopted Senate Concurrent Resolution No. 56, S.D. 1,  
3 which requested the Hawaii educational policy center to report  
4 on the retention and change in assignment of teachers within the  
5 department of education. Pursuant to its study, the Hawaii  
6 educational policy center made several findings and  
7 recommendations to the legislature, including that the  
8 information necessary to develop a teacher workforce strategic  
9 plan, as requested in the resolution, is currently unavailable  
10 because sufficient data has not been collected annually and  
11 consistently from all stakeholders.

12           The legislature further finds that the Hawaii educational  
13 policy center recommended that the legislature convene a teacher  
14 workforce strategic planning committee to develop, adopt, adapt,  
15 track, and evaluate the implementation of a strategic teacher  
16 workforce development plan for the State.



1           The purpose of this Act is to establish the teacher  
2 workforce strategic planning committee and provide funding  
3 therefor.

4           SECTION 2. (a) There is established the teacher workforce  
5 strategic planning committee within the University of Hawaii.  
6 The teacher education coordinating committee shall provide  
7 administrative, technical, and clerical support to the  
8 committee.

9           (b) The teacher workforce strategic planning committee  
10 shall consist of nine members, without regard to section 26-34,  
11 Hawaii Revised Statutes, as follows:

- 12           (1) The superintendent of education or the  
13                 superintendent's designee;
- 14           (2) The chair of the Hawaii teacher standards board, or  
15                 the chair's designee;
- 16           (3) One representative from the University of Hawaii at  
17                 Manoa college of education;
- 18           (4) One representative from the University of Hawaii at  
19                 Hilo education department;
- 20           (5) One representative from the University of Hawaii, West  
21                 Oahu campus division of social services;



- 1           (6) One representative from Brigham Young University  
2                   Hawaii school of education;
- 3           (7) One representative from Hawaii Pacific University  
4                   teacher education program;
- 5           (8) One representative from Chaminade University education  
6                   division; and
- 7           (9) One representative from the University of Phoenix  
8                   Hawaii campus college of education.

9           (c) The members of the teacher workforce strategic  
10 planning committee shall select a chair from among its members.  
11 A majority of the members shall constitute a quorum. The  
12 members shall not receive compensation for their services but  
13 shall be reimbursed for necessary expenses, including travel  
14 expenses, incurred in the performance of their duties under this  
15 Act. Any member of the task force shall be immune from civil  
16 liability, as provided for under section 26-35.5, Hawaii Revised  
17 Statutes.

18           (d) The teacher workforce strategic planning committee  
19 shall:

- 20           (1) Develop, adopt, adapt, track, and evaluate the  
21                   implementation of a strategic teacher workforce  
22                   development plan;



- 1           (2) Develop an affordable, easily implemented, multi-  
2           agency teacher data system to identify and track  
3           teacher candidates through the educational,  
4           employment, and professional development pipeline.  
5           The system shall include the collection of timely and  
6           ongoing data to assist policymakers in making  
7           decisions and in identifying important trends or  
8           patterns that inform them on how to meet targeted  
9           teacher recruitment rates, and improve hiring,  
10          retention, professional support and development, and  
11          premature retirement or departure rates. The system  
12          shall also address the need for the transfer of  
13          appropriate data, with protocols to protect individual  
14          privacy; and
- 15          (3) Conduct research on the development and implementation  
16          of detailed entrance and exit surveys from  
17          institutions of higher education that match student  
18          and employee dispositions and experiences with the  
19          size, type, and culture of the school to which they  
20          were assigned. Research should also focus on why  
21          teachers decide to enter the workforce, reasons for



1           transferring from school to school, and factors  
2           influencing teachers to leave teaching.

3           (e) The teacher workforce strategic planning committee  
4 shall submit its findings and recommendations, including  
5 proposed legislation, if necessary, to the legislature no later  
6 than twenty days prior to the convening of the regular session  
7 of 2009.

8           SECTION 3. There is appropriated out of the general  
9 revenues of the State of Hawaii the sum of \$25,000 or so much  
10 thereof as may be necessary for fiscal year 2008-2009 for the  
11 teacher workforce strategic planning committee established  
12 pursuant to this Act.

13           The sum appropriated shall be expended by the University of  
14 Hawaii for the purposes of this Act.

15           SECTION 4. This Act shall take effect on July 1, 2008, and  
16 shall be repealed on June 30, 2009.



**Report Title:**

UH; Teacher Workforce Strategic Planning Committee;  
Appropriation

**Description:**

Establishes and appropriates funds for the teacher workforce strategic planning committee to address teacher workforce issues in the State. (SD1)

