

JAN 18 2008

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# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The purpose of this Act is to allow the State  
2 and counties to hire retired state and county employees in times  
3 of labor shortages or for difficult-to-fill occupational areas  
4 as full-time employees, and for longer than eighty-nine days,  
5 without the retiree incurring any negative impact to the  
6 retiree's normal retirement benefits.

7           SECTION 2. Chapter 88, Hawaii Revised Statutes, is amended  
8 by adding a new section to be appropriately designated and to  
9 read as follows:

10           "§88-    Rehire of state and county retirees. (a) Hiring  
11 authorities in the state and county governments may rehire  
12 retired state and county employees at up to one hundred per cent  
13 full-time equivalents or for more than eighty-nine consecutive  
14 days. The positions filled by retired employees shall be  
15 limited to filling vacancies due to labor-shortages or to fill  
16 difficult-to-fill occupational areas, as determined by the  
17 hiring authority. The appropriate hiring authority shall



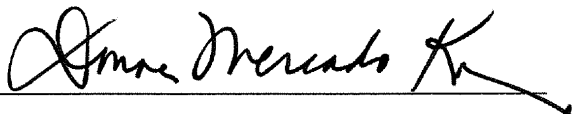
1 certify that the retiree was hired in accordance with chapter  
2 76, if applicable.

3 (b) Notwithstanding the provisions of sections 88-21,  
4 88-42.5, 88-43, 88-45, and 88-46 or any other law to the  
5 contrary, retired state and county employees who are rehired  
6 pursuant to this section shall not earn retirement service  
7 credit, contribute to the retirement system, or gain additional  
8 retirement benefits as a result of their being rehired; provided  
9 that the retired employee shall continue to receive any and all  
10 benefits the retiree is otherwise entitled to receive under this  
11 chapter, chapter 87A, or chapter 87D, without penalty."

12 SECTION 3. New statutory material is underscored.

13 SECTION 4. This Act shall take effect on July 1, 2008.

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INTRODUCED BY: 

**Report Title:**

Honolulu Police Department Package; Public Employees; Rehire;  
Retirees

**Description:**

Authorizes the State and counties to rehire, in certain circumstances, retired employees as permanent workers, without the retirees incurring any negative impact to their normal retirement benefits.

