

JAN 24 2007

A BILL FOR AN ACT

RELATING TO THE REHIRING OF RETIREES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to allow state and
2 county governments to rehire retired employees in labor shortage
3 and difficult to fill occupational areas for longer than eighty-
4 nine days or up to one hundred per cent full-time equivalents,
5 without the retirees incurring any negative impact on their
6 normal retirement benefits.

7 SECTION 2. Chapter 88, Hawaii Revised Statutes, is amended
8 by adding a new section to be appropriately designated and to
9 read as follows:

10 "§88- Rehire of state and county retirees. (a)
11 Appointing authorities in the state and county government may
12 rehire retired state and county government employees at up to
13 one hundred per cent full-time equivalents or for more than
14 eighty-nine consecutive days. The positions filled by retired
15 state and county government employees under this section shall
16 be limited to labor shortage and difficult-to-fill occupational
17 areas as determined by the appointing authorities. The director



1 of human resources development, for employees hired by the state
 2 executive branch; the director of human resources of the
 3 judiciary, for employees hired by the judiciary; or the
 4 respective chief human resources management executive for the
 5 respective counties, for employees hired by a county, shall
 6 certify that the retiree was hired in accordance with applicable
 7 civil service laws.

8 (b) Sections 88-21, 88-42.5, 88-43, 88-45, and 88-46, and
 9 any other statutes to the contrary notwithstanding, retired
 10 state and county government employees who are hired under this
 11 section shall not earn retirement service credit, contribute to
 12 the retirement system, or gain additional retirement system
 13 benefits as a result of their employment; provided that the
 14 retiree shall continue to receive the entitled normal retirement
 15 benefits without penalty."

16 SECTION 3. New statutory material is underscored.

17 SECTION 4. This Act shall take effect on July 1, 2007.

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INTRODUCED BY:

A handwritten signature consisting of a large, stylized 'K' with a vertical line through it, followed by the initials 'B/K' to the right. The signature is written over a horizontal line.



Report Title:

State Employees; County Employees; Retirees

Description:

Allows state and county governments to rehire retired employees in labor shortage and difficult to fill occupational areas for more than eighty-nine days or up to one hundred per cent full-time equivalents without the retirees incurring any negative impact on the retirees' normal retirement benefits.

