

JAN 17 2007

A BILL FOR AN ACT

RELATING TO THE HAWAII CONSTRUCTION WORKFORCE ACTION PLAN.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. (a) In 2004, the legislature provided the
2 Hawaii Institute for Public Affairs with a \$100,000 grant-in-aid
3 to implement the recommendations of the Hawaii Jobs Summit, a
4 statewide policy forum held on January 20, 2004, to provide
5 community input in addressing Hawaii's workforce needs relating
6 to Hawaii's construction and maritime workforce demand.

7 With the funding, Hawaii Institute for Public Affairs
8 prepared the Hawaii Construction Workforce Action Plan, dated
9 Fall 2006. The action plan notes that the expanding
10 construction industry in Hawaii will require an additional nine
11 thousand four hundred workers through 2012, with an average
12 demand of one thousand two hundred workers each year. Yet, the
13 current apprenticeship training system, which is attempting to
14 meet this growing demand, produced only two hundred journey
15 workers in 2005. Worker shortages are expected in almost all
16 construction-related trades, and analysis of available data and
17 input from industry observers offers compelling support for



1 collaborative action between Hawaii's various government and
2 private sector programs to address critical shortages of
3 experienced construction industry workers.

4 The action plan offers the following strategies to address
5 Hawaii's current and future construction workforce shortages:

- 6 (1) Improve the readiness of persons interested in
7 entering apprenticeship programs and increase the
8 proportion of applicants who are accepted into
9 apprenticeship programs;
- 10 (2) Improve apprenticeship program retention and
11 completion;
- 12 (3) Increase numbers of persons applying to apprenticeship
13 programs in general, and to targeted trades in
14 particular, through targeted marketing and outreach
15 campaigns; and
- 16 (4) Continue and expand efforts to develop, organize,
17 coordinate, monitor, and report on workforce
18 development initiatives outlined in this plan.

19 Implementation of the Hawaii Construction Workforce Action
20 Plan will require ongoing collaboration and the long-term
21 dedication of business, labor, and government organizations,
22 which will be the focus of the next phase of the Hawaii Jobs



1 Initiative. Hawaii Institute for Public Affairs estimates that
2 implementation of the action plan would cost approximately
3 \$60,000.

4 (b) The purpose of this Act is to appropriate \$30,000—with
5 a private sector dollar-for-dollar matching requirement—for
6 implementation of the Hawaii Construction Workforce Action Plan.

7 SECTION 2. There is appropriated out of the general
8 revenues of the State of Hawaii the sum of \$30,000, or so much
9 thereof as may be necessary for fiscal year 2007-2008, for a
10 grant pursuant to chapter 42F, Hawaii Revised Statutes, to the
11 Hawaii Institute for Public Affairs for implementation of the
12 Hawaii Construction Workforce Action Plan; provided that no
13 funds shall be made available under this Act unless the Hawaii
14 Institute for Public Affairs provides \$30,000 from the private
15 sector or from other revenue sources for the purposes for which
16 this sum is appropriated.

17 SECTION 3. The sum appropriated shall be expended by the
18 department of labor and industrial relations for the purposes of
19 this Act.



1 SECTION 4. This Act shall take effect on July 1, 2007.

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INTRODUCED BY: Norman Sakonofu



Report Title:

Hawaii Construction Workforce Action Plan; Implementation

Description:

Appropriates \$30,000 to the Department of Labor for a grant-in-aid to the Hawaii Institute for Public Affairs (HIPA) to implement the Hawaii Construction Workforce Action Plan; requires a dollar-for-dollar private sector match.

