

JAN 22 2007

A BILL FOR AN ACT

RELATING TO CIVIL DEFENSE AGENCY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 128-3, Hawaii Revised Statutes, is
2 amended by amending subsection (c) to read as follows:

3 "(c) There shall be a vice-director of civil defense who
4 shall be appointed and may be removed by the director. The
5 vice-director shall be the first assistant to the director and
6 shall, in the absence of the director, have all the duties and
7 responsibilities of the director. [~~The vice director shall be
8 paid a salary not to exceed eighty seven per cent of the salary
9 of the director of human resources development.~~] Effective
10 July 1, 2007, the salary of the vice-director shall be set by
11 the director within the ranges of the current federal general
12 pay tables at the pay rate of general schedule 15 or the current
13 military pay table in the grade of colonel. The vice-director
14 shall be included in any benefit program generally applicable to
15 the officers and employees of the State. Chapter 76 shall not
16 apply to the vice-director."

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S.B. NO. 1427

1 SECTION 2. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 3. This Act shall take effect on July 1, 2007.

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INTRODUCED BY: _____

BY REQUEST

JUSTIFICATION SHEET

DEPARTMENT: Defense

TITLE: A BILL FOR AN ACT RELATING TO CIVIL DEFENSE AGENCY.

PURPOSE: To establish the vice-director's salary in alignment with Federal equivalent pay levels.

MEANS: Amend section 128-3(c), Hawaii Revised Statutes (HRS).

JUSTIFICATION: Act 226, Session Laws of Hawaii 2005, statutorily changed section 128-3(c) that specified that compensation for the vice-director shall be not more than eighty-seven percent of the salary of the Director of Human Resources Development. The Civil Defense Agency, with an added mission of homeland security and defense, coordinates with a multitude of federal, military, state, county, and civilian organizations developing contingency plans for force protection of critical infrastructures and disaster response. A fair compensation for the vice-director is recommended within a salary range between \$88,855 to \$102,906. This would be equivalent with the duties and responsibilities of an individual at the federal General Schedule-15 (GS-15) and colonel levels.

Impact on the public: If section 128-3(c) is not amended, the State may have difficulty recruiting and retaining a qualified vice-director of civil defense. This would negatively impact the civil defense and homeland security preparedness for the State.

Impact on the department and other agencies:
None.

GENERAL FUND: None. Additional compensation to be accommodated within existing budget requests.

OTHER FUNDS: None.

PPBS PROGRAM DESIGNATION: DEF 110.

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OTHER AFFECTED
AGENCIES: None.

EFFECTIVE
DATE: July 1, 2007.