

JAN 18 2007

A BILL FOR AN ACT

RELATING TO THE EMPLOYER-UNION HEALTH BENEFITS TRUST FUND.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 87A-19, Hawaii Revised Statutes, is
2 amended to read as follows:
3 "~~[+]~~§87A-19~~[+]~~ Plans for part-time, temporary, and
4 seasonal or casual employees. (a) The board ~~[may]~~ shall offer
5 medical, hospital, ~~[e]~~ and surgical benefits plans to
6 part-time, temporary, and seasonal or casual employees at ~~[n]~~ a
7 shared cost to the employers. The board may ~~[determine]~~ exclude
8 from eligibility ~~[f]~~ part-time, temporary, and seasonal or
9 casual employees who already possess health insurance coverage
10 through another employer or as a retirement benefit by rules
11 exempt from chapter 91 as provided in section 87A-26.

12 (b) The board shall establish the medical, hospital, or
13 surgical benefits plan or plans, which shall be exempt from the
14 minimum group requirements of article 10A of chapter 431. The
15 medical, hospital, or surgical benefits plan or plans shall
16 provide, pay for, arrange for, or reimburse the cost of medical,
17 hospital, or surgical services, and may include prescribed



1 hospital in-patient and out-patient service and medical
2 benefits.

3 (c) The board [~~may~~] shall contract for [~~the~~] medical,
4 hospital, [~~or~~] and surgical benefits [~~plan or~~] plans[-], which
5 may include:

6 (1) A consumer-driven, high deductible, health benefits
7 plan, including a health reimbursement retirement
8 arrangement or health savings account;

9 (2) A health benefits plan; and

10 (3) An enriched health benefits plan.

11 (d) The State, through the department of budget and
12 finance, and the counties, through their respective departments
13 of finance, shall pay to the board's designated carriers'

14 monthly contributions equal to of the actual cost of the
15 health benefits plan or plans; provided that the monthly
16 contribution shall not exceed the actual cost of the health

17 benefits plan or plans. Each part-time, temporary, and seasonal
18 or casual employee enrolled for medical, hospital, or surgical
19 benefits shall pay monthly contributions directly to the board's
20 designated carriers. The monthly contributions may include the
21 carrier's administrative costs."



1 SECTION 2. The board of trustees of the Hawaii employer-
2 union health benefits trust fund shall submit a report to the
3 legislature no later than twenty days prior to the convening of
4 the regular session of 2008 on the establishment,
5 implementation, cost, and effectiveness of health benefits plans
6 for part-time, temporary, seasonal or casual employees. If no
7 health benefits plans have been established for part-time,
8 temporary, seasonal or casual employees pursuant to this Act,
9 the board of trustees' report shall indicate the reasons for the
10 delay in establishing the plans, the inability to establish the
11 plans, recommendations on other feasible options for providing
12 health care coverage to these employees, and any proposed
13 legislation necessary for providing health care coverage to
14 part-time, temporary, seasonal or casual employees.

15 SECTION 3. Statutory material to be repealed is bracketed
16 and stricken. New statutory material is underscored.

17 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY: Norman S. Inoué
Fitzanne Chun Akelaud

Report Title:

EUTF; Part-time, Temporary, and Seasonal or Casual Employees;
Coverage

Description:

Requires the Hawaii employer-union health benefits trust fund to provide medical, hospital, and surgical benefits plans to part-time, temporary, and seasonal or casual employees with contributions from the employer.

