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# A BILL FOR AN ACT

RELATING TO EDUCATION.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

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**PART I**

**EDUCATIONAL WORKFORCE WORKING GROUP**

SECTION 1. (a) There is established an educational  
workforce working group that shall convene no later than  
August 1, 2007, to examine and address the following issues:

- (1) How well the workforce needs of Hawaii are currently  
being met;
- (2) How prepared the State is to meet the workforce needs  
of the future;
- (3) What recommendations can be made to improve Hawaii's  
educational system to fulfill the workforce needs of  
the future;
- (4) What is the current relationship between the public  
schools and emerging industries;
- (5) What percentage of high school students participate in  
any form of vocational or professional training  
outside of the school setting;



- 1 (6) What aspects of high school curriculum, standards, and  
2 assessment strategies have a direct relationship to  
3 the State's future workforce needs;
- 4 (7) What are the challenges or impediments to creating a  
5 more direct relationship between schools and economy-  
6 driving industries of the State;
- 7 (8) How might autonomous schools-within-schools, magnet  
8 schools, specialized schools, and charter schools be  
9 better used to create more direct links between high  
10 schools and economy-driving industries of the State;  
11 and
- 12 (9) How might the size of public schools, the distribution  
13 of discretionary funding, the decentralized authority  
14 of school community councils or charter school local  
15 school boards, and other organizational reforms be  
16 better used to satisfy the workforce development needs  
17 of the information and technology age.
- 18 (b) The educational workforce working group shall submit a  
19 report on its findings and recommendations regarding the issues  
20 set forth in subsection (a), including any recommendations and  
21 proposed legislation, to the legislature no later than twenty  
22 days prior to the convening of the regular session of 2008.



1 (c) The membership of the educational workforce working  
2 group shall be as follows:

3 (1) Two representatives appointed by the president of the  
4 senate;

5 (2) Two representatives appointed by the speaker of the  
6 house of representatives;

7 (3) The director of business, economic development, and  
8 tourism or the director's designee;

9 (4) The superintendent of education or the  
10 superintendent's designee;

11 (5) Two representatives from the University of Hawaii  
12 system; provided that at least one shall be the  
13 chancellor of a community college;

14 (6) Two high school principals appointed by the  
15 superintendent of education from the high school  
16 principals leadership group;

17 (7) The executive director of the Hawaii P-20 council or  
18 the executive director's designee;

19 (8) The chairperson of the workforce development council  
20 or the chairperson's designee;



- 1           (9) The president and chief executive officer of  
2           Enterprise Honolulu or the president and chief  
3           executive officer's designee;
- 4           (10) The president of the Hawaii Science and Technology  
5           Council or the president's designee;
- 6           (11) The president and chief executive officer of the  
7           Hawaii Community Foundation or the president and chief  
8           executive officer's designee; and
- 9           (12) The executive director of the Honolulu Community  
10          Action Program or the executive director's designee.
- 11          (d) The director of business, economic development, and  
12          tourism or the director's designee shall convene the first  
13          meeting of the education workforce working group, at which time  
14          the members shall select a chair.

15          SECTION 2. There is appropriated out of the general  
16          revenues of the State of Hawaii the sum of \$25,000 or so much  
17          thereof as may be necessary for fiscal year 2007-2008 for the  
18          educational workforce working group.

19          The sum appropriated shall be expended by the department of  
20          business, economic development, and tourism for the purposes of  
21          this part.



**PART II**

**EDUCATING HAWAII'S WORKFORCE**

SECTION 3. The department of education shall include within its strategic plan, plans to ensure optimal use of technology for administration, data collection, and data sharing related to educational and workforce needs, and plans to ensure that personalized student education plans will provide a direct link to economic and workforce needs.

The department of education shall submit a report containing its five-year plan to the legislature no later than twenty days prior to the convening of the regular session of 2008.

SECTION 4. The University of Hawaii shall prepare a report detailing:

- (1) The current activities on each of its campuses to prepare students with the skills and knowledge needed to successfully enter and progress in the Hawaii workforce;
- (2) The University of Hawaii's current plans to increase the percentage of Hawaii high school graduates who continue their education by enrolling at a University of Hawaii campus and to increase the percentage of



1 students who earn degrees or certificates within one  
2 hundred fifty per cent of the planned length of the  
3 degree, particularly in fields where the State is  
4 experiencing shortages of qualified employees; and  
5 (3) Recommendations about additional steps the State needs  
6 to consider implementing to increase the number of  
7 qualified workers in the State.

8 The University of Hawaii shall submit the report to the  
9 legislature no later than twenty days prior to the convening of  
10 the regular session of 2008.

11 SECTION 5. (a) There is appropriated out of the general  
12 revenues of the State of Hawaii the sum of \$125,000 or so much  
13 thereof as may be necessary for fiscal year 2007-2008 and the  
14 sum of \$50,000 or so much thereof as may be necessary for fiscal  
15 year 2008-2009 for 2.0 (FTE) workforce development liaison  
16 positions and 1.0 (FTE) support staff position within the  
17 department of education to assist the department of education in  
18 coordinating workforce development efforts with the various  
19 departments, agencies, businesses, and organizations, including  
20 the University of Hawaii and public school academies, within the  
21 State to provide students with:

22 (1) Career exploration, awareness, and mentoring;



1           (2) Access to unpaid and paid internships and experiential  
2           learning opportunities; and

3           (3) Job placement assistance;

4 provided that the duties of the workforce development liaisons  
5 shall be divided into public sector and private sector

6 relationships. The public sector liaison shall be responsible

7 for coordinating workforce development efforts between the

8 department of education and any department or agency of the

9 State, the counties, or any political subdivisions thereof, and

10 the private sector liaison shall be responsible for coordinating

11 workforce development efforts between the department of

12 education and businesses, nonprofit organizations, and other

13 private sector organizations.

14           (b) The workforce development liaisons shall also be  
15 responsible for:

16           (1) Identifying future workforce need areas, such as  
17           nursing, teaching, science and technology, and  
18           agribusiness;

19           (2) Working to establish new academies to support growth  
20           in workforce need areas;

21           (3) Interfacing with the business community to determine  
22           what skill sets are necessary and to create mutually



1           beneficial relationships between the schools or  
2           academies and businesses, including the development of  
3           paid internships and facilitation of job  
4           opportunities; and

5           (4) Assisting the public schools and the academies with  
6           curriculum integration and other department of  
7           education functions.

8           The sums appropriated shall be expended by the department  
9 of education for the purposes of this part.

10          SECTION 6. This Act shall take effect on July 1, 2007.





**Report Title:**

Education; Workforce Development

**Description:**

Establishes and appropriates funds for an educational workforce working group under the department of business, economic development, and tourism, to examine and address issues workforce and workforce-related education issues. Requires the department of education to include in its strategic plan, plans for workforce-related needs. Requires the University of Hawaii to submit a report to the Legislature on its workforce development efforts. Appropriates funds for positions to assist the department of education with its workforce development efforts. (CD1)

