S.B. NO. ¹⁶¹⁴ S.D. 1 H.D. 1

C.D. 1

A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the recruitment and 2 retention of high-quality teachers are fundamental components of 3 a high-quality education system for Hawaii's children. Act 51, Session Laws of Hawaii 2004, notes that other than home and 4 5 societal factors, teacher quality is the single most influential factor in student achievement. While the State hires over one 6 7 thousand three hundred new teachers each year, the University of Hawaii graduates only four hundred to four hundred fifty 8 9 teachers per year.

10 At Waianae high school, there are approximately one hundred 11 fifty teachers serving the needs of two thousand students, the 12 majority of whom are native Hawaiians and are living at or below the poverty level. Currently, only fifty-six per cent of 13 14 teachers at Waianae high school are fully licensed. 15 Additionally, Waianae high school and all but one of its 16 elementary and intermediate feeder schools are being 17 restructured due to failures in student learning.

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The urgency of improving teacher quality at Waianae high 1 school has led to the awarding of a multi-year federal native 2 Hawaiian education program grant that provides resources to 3 design a model for Waianae high school. Waianae high school and 4 the Waianae High School Alumni Association are the program grant 5 recipients. The new human resource management model will allow 6 the school to achieve a significantly greater level of fully 7 8 licensed teachers.

9 The purpose of this Act is to appropriate funds to a pilot 10 project that implements a new human resource management model 11 for Waianae high school and its elementary and intermediate 12 feeder schools. The funds would complement the federal grant 13 funds and allow for the extension of the recruitment, induction, 14 and mentoring model to elementary, middle, and high school 15 students.

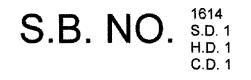
16 SECTION 2. The Waianae complex schools shall submit to the 17 legislature, no later than twenty days prior to the convening of 18 the regular session of 2008, a written report that includes: 19 (1) Baseline data on teacher qualifications at each school

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in the Waianae complex;

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1	(2)	Information on the development and maintenance of a
2		system for measuring the quantitative and qualitative
3		results of its recruitment and retention efforts;
4	(3)	Assessment of the value and impact of the new human
5		resource management model to students at the
6		elementary, middle, and high school levels; and
7	(4)	Any other pertinent information, recommendations, and
8		proposed legislation, if any, to determine the future
9		of the pilot project.
10	SECT	ION 3. There is appropriated out of the general
11	revenues (of the State of Hawaii the sum of \$500,000, or so much
12	thereof a	s may be necessary for fiscal year 2007-2008, and the
13	same sum,	or so much thereof as may be necessary for fiscal year
14	2008-2009, for the implementation of a new human resource	
15	management	t model for the Waianae complex schools, including
16	Waianae h	igh school and its elementary and intermediate feeder
17	schools.	
18	The s	sums appropriated shall be expended by the department
19	of educat:	ion for the purposes of this Act.

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SECTION 4. This Act shall take effect on July 1, 2007.

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S.B. NO. 1614 S.D. 1 H.D. 1 C.D. 1

Report Title:

DOE; Teacher Recruitment; Teacher Licensing; Model Programs

Description:

Appropriates funds to implement a human resource management model pilot project for Waianae complex schools, which consist of Waianae High School and its elementary and intermediate feeder schools, to improve teacher quality, recruitment, and retention. (CD1)

