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# A BILL FOR AN ACT

RELATING TO SALARY PAYMENTS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Chapter 37, Hawaii Revised Statutes, is amended  
2 by adding a new part to be appropriately designated and to read  
3 as follows:

4 "PART . SALARIES

5 §37- Appropriations available for salaries. No part  
6 of any appropriation shall be available for the payment of the  
7 salary of any officer or employee of the State who:

8 (1) Prohibits or prevents, or attempts or threatens to  
9 prohibit or prevent, any officer or employee of the  
10 State from having any direct oral or written  
11 communication or contact with any member of the  
12 legislature or a state legislative committee in  
13 connection with any matter pertaining to the  
14 employment of the other officer or employee or  
15 pertaining to the department or agency of the other  
16 officer or employee in any way, regardless of whether  
17 the communication or contact is at the initiative of



1 the other officer or employee or in response to an  
2 inquiry or request of a member of the legislature or  
3 the legislative committee; or

4 (2) Removes, suspends from duty without pay, demotes,  
5 reduces in rank, seniority, status, pay, or  
6 performance of efficiency rating, denies promotion to,  
7 relocates, reassigns, transfers, disciplines, or  
8 discriminates in regard to any employment right,  
9 entitlement, or benefit, or any term or condition of  
10 employment of, any other officer or employee of the  
11 State, or attempts or threatens to commit any of the  
12 foregoing actions with respect to another officer or  
13 employee, by reason of any communication or contact of  
14 the other officer or employee with any member of the  
15 legislature or the legislative committee as described  
16 in paragraph (1)."

17 SECTION 2. This Act shall take effect on July 1, 2059.



**Report Title:**

Legislative Inquiries and Information Gathering; State Employees

**Description:**

Assists the legislature with fact-finding and promotes complete and truthful disclosure by prohibiting the payment of salaries of state employees who coerce, intimidate, or otherwise prevent subordinates from sharing information at legislative hearings or in response to other legislative inquiries. (SB1311 Proposed HD1)

