
HOUSE RESOLUTION

REQUESTING THAT THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES STUDY AND EVALUATE ALTERNATIVE METHODS OF UPGRADING THE STATE'S PAYROLL AND PERSONNEL SYSTEMS.

1 WHEREAS, the State of Hawaii's payroll system has not been
2 upgraded in almost two decades; and

3
4 WHEREAS, the payroll process in some departments is
5 excessively manual and available technological improvements have
6 not been implemented; and

7
8 WHEREAS, the current payroll system is not adequate to meet
9 the needs of government in the 21st century; and

10
11 WHEREAS, the antiquated methods used to process payroll by
12 the Department of Accounting and General Services create lag
13 times in the compensation and reimbursement of employees and
14 impede the ability of the departments to efficiently deliver
15 quality payroll services to employees; and

16
17 WHEREAS, some employees have waited months for their
18 mileage to be reimbursed, for overtime and unused vacation pay
19 to be processed, and for payment of the salary that is
20 appropriate due to step movements in employee classification;
21 and

22
23 WHEREAS, state law regulates the payment of wages and other
24 compensation for the public sector including the timing of
25 payment of wages under section 78-13, Hawaii Revised Statutes;
26 and

27
28 WHEREAS, the State has an obligation to make changes that
29 will significantly improve the technology used to issue
30 payments, streamline government operations, enhance
31 functionality, and eliminate a reliance on manual, paper-based
32 processes through web-based services; now, therefore,



1 BE IT RESOLVED by the House of Representatives of the
2 Twenty-fourth Legislature of the State of Hawaii, Regular
3 Session of 2008, that the Department of Accounting and General
4 Services is requested to study and evaluate how its payroll
5 system can deliver better, more-efficient services to line
6 departments and state employees, as well as the feasibility of
7 conforming the wage and hour law of public employees, with
8 private sector practices; and
9

10 BE IT FURTHER RESOLVED that the Department of Accounting
11 and General Services report its findings and recommendations to
12 the Legislature no later than 20 days prior to the convening of
13 the Regular Session of 2009; and
14

15 BE IT FURTHER RESOLVED that a certified copy of this
16 Resolution be transmitted to the Comptroller.
17
18
19
20

