
HOUSE RESOLUTION

URGING THE DEPARTMENT OF EDUCATION TO MAINTAIN A TEACHER'S STEP
STANDING WHEN A TEACHER TRANSFERS BACK TO THE DOE FROM A
CONVERSION CHARTER SCHOOL.

1 WHEREAS, teachers in the Department of Education (DOE) are
2 paid salaries according to step and class; and
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4 WHEREAS, step is assigned based on an individual's years of
5 teaching experience prior to joining DOE, and whether or not the
6 teacher has completed a state-approved teacher education
7 program; and
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9 WHEREAS, under current policy, teachers may lose their step
10 standing when a teacher transfers back to a DOE school from a
11 school that has converted to charter status, thereby subjecting
12 them to salary cuts and diminishing the record of experience
13 they have worked so hard for; and
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15 WHEREAS, Kamaile Elementary School in Waianae has been
16 converted into a charter school and will lose approximately 22
17 teachers in the 2008-2009 school year because teachers are
18 either transferring to another school or simply quitting; now,
19 therefore,
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21 BE IT RESOLVED by the House of Representatives of the
22 Twenty-fourth Legislature of the State of Hawaii, Regular
23 Session of 2008, that DOE is urged to maintain a teacher's step
24 standing if a teacher transfers from a conversion charter school
25 back to a DOE school; and
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27 BE IT FURTHER RESOLVED that certified copies of this
28 Resolution be transmitted to the Chairperson of the Board of
29 Education, Superintendent of Education, Executive Director of



1 the Charter School Administrative Office, and President of the
2 Hawaii State Teachers Association.
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OFFERED BY:

A handwritten signature in black ink, appearing to be "M. Smith", written over a horizontal line.

MAR 12 2008

