
HOUSE RESOLUTION

REQUESTING THAT THE DEPARTMENT OF PUBLIC SAFETY INCREASE THE SALARIES AND IMPROVE THE BENEFITS PROVIDED TO DEPUTY SHERIFFS.

1 WHEREAS, state deputy sheriffs provide vital law
2 enforcement services statewide by preserving the peace and
3 protecting all persons, property, and facilities within all
4 branches of state government, including the Honolulu
5 International Airport; and

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7 WHEREAS, state deputy sheriffs are involved at various
8 stages of the criminal justice system such as arresting,
9 booking, and processing persons, as well as escorting, securing,
10 and transporting inmates for court appearances; and

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12 WHEREAS, state deputy sheriffs also conduct important
13 criminal and civil investigations on cases that occur within
14 their jurisdiction; and

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16 WHEREAS, state deputy sheriffs' pay and other benefits such
17 as uniform and weapons allowances are not competitive when
18 compared with county police officers or deputy sheriffs on the
19 west coast; and

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21 WHEREAS, law enforcement agencies on the mainland have
22 recruited experienced deputy sheriffs from Hawaii to relocate;
23 and

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25 WHEREAS, state deputy sheriffs deserve additional
26 compensation and better benefits commensurate with county police
27 officers in Hawaii and their counterparts in Washington, Oregon,
28 and California; and

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30 WHEREAS, a recent arbitration award gave county police
31 officers across-the-board pay raises and differentials that



1 create an even greater disparity between the state deputy
2 sheriffs and the county police officers; and

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4 WHEREAS, recruiting and retaining well-trained state deputy
5 sheriffs contributes to the safety of our communities and the
6 efficiency of government; now, therefore;

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8 BE IT RESOLVED by the House of Representatives of the
9 Twenty-fourth Legislature of the State of Hawaii, Regular
10 Session of 2008, that the Departments of Human Resources
11 Development and Public Safety are requested to negotiate higher
12 salaries and increased benefits for state deputy sheriffs with
13 the Hawaii Government Employees Association to provide total
14 compensation that is competitive with county police officers and
15 west coast deputy sheriffs; and

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17 BE IT FURTHER RESOLVED that the Departments are further
18 requested to conclude the negotiations with sufficient time to
19 include the necessary costs in the supplemental state budget;
20 and

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22 BE IT FURTHER RESOLVED that certified copies of this
23 Resolution be transmitted to the Governor, the Director of Human
24 Resources Development, Director of Public Safety, the
25 Administrator of the Sheriffs Division of the Department of
26 Public Safety, and the Executive Director of the Hawaii
27 Government Employees Association; and

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OFFERED BY:

Cindy Evans

MAR 11 2008 *BR*

