
HOUSE CONCURRENT RESOLUTION

REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE
PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING
THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES.

1 WHEREAS, the mission of the Hawaii State Center for Nursing
2 (Center) is to ensure that the State of Hawaii has the nursing
3 resources necessary to meet the health care needs of its people;
4 and

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6 WHEREAS, in 2007, the Center focused on activities that
7 included a supply survey, an updated fact sheet on Hawaii's
8 nursing shortage, an annual educational capacity report on the
9 educational capacity of 100 percent of the schools of nursing in
10 Hawaii, the recruitment and retention of nurses in the long term
11 care setting, and a longitudinal study of retention and turnover
12 among newly graduated registered nurses; and

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14 WHEREAS, other activities of the Center in 2007 included a
15 nurse leadership training program, active participation as a
16 member of the Forum of State Nursing Workforce Centers, updating
17 the Center's strategic plan, development of a new graduate nurse
18 internship program, and a nursing workforce summit; and

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20 WHEREAS, the Center projects that between 2006 and 2020,
21 the demand for registered nurses in Hawaii is expected to grow
22 by twenty-eight per cent, while the supply of registered nurses
23 is expected to grow by only nine per cent, resulting in a
24 relative shortfall in demand, which will increase from about 11
25 percent to 24 percent; and

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27 WHEREAS, the shortage is expected to be most acutely felt
28 in nursing specialty areas; and

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30 WHEREAS, the Center points out that one of the prominent
31 factors in the widening gap between the supply and demand of



1 Hawaii's registered nurses over the next 15 years will be the
2 increase in the retirement by nurses over 50 years of age; and
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4 WHEREAS, the nursing shortage can only be eliminated
5 through the collaborative and strategic efforts of providers,
6 educators, policy makers, consumers, and labor officials, who
7 must be able to recognize the complexity of bringing the
8 workforce back into equilibrium as against the risk of inaction;
9 and
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11 WHEREAS, investments made today will not only benefit
12 Hawaii over the next 20 years, but will begin to nurture a
13 proactive culture that will sustain a robust, qualified nursing
14 workforce to meet Hawaii's health care needs into the future;
15 now, therefore,
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17 BE IT RESOLVED by the House of Representatives of the
18 Twenty-fourth Legislature of the State of Hawaii, Regular
19 Session of 2008, the Senate concurring, that the Hawaii State
20 Center for Nursing is encouraged to ensure that all relevant
21 stakeholders in the health of the nursing industry, including
22 nurses, the Legislature, the University of Hawaii ,Hawaii
23 Government Employees Association and health care facilities in
24 the state, participate and work together for the common goal of
25 increasing Hawaii's supply of well-educated and dedicated
26 nursing professionals; and
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28 BE IT FURTHER RESOLVED that certified copies of this
29 Concurrent Resolution be transmitted to the Executive Director
30 of the Hawaii State Center for Nursing, the Dean of the
31 University of Hawaii at Manoa School of Nursing and Dental
32 Hygiene, the Vice President of the University of Hawaii
33 Community Colleges, the Chairperson of the Board of Nursing, the
34 Executive Director of the Hawaii Government Employees
35 Association, the Interim Dean of Hawaii Pacific University's
36 School of Nursing, the President of the Hawaii Nurses
37 Association, the President and Chief Executive Officer of
38 Healthcare Association of Hawaii, the Executive Director of the
39 Hawaii Medical Association, Executive Director of Hawaii
40 Government Employees Association, and the President and Chief
41 Executive Officer of The Chamber of Commerce of Hawaii; provided
42 that the Vice President of the University of Hawaii Community
43 Colleges is requested to distribute copies of this Concurrent
44 Resolution to the heads of the nursing programs at Kapiolani



1 Community College, Kauai Community College, Maui Community
2 College, and Hawaii Community College.

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