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## HOUSE CONCURRENT RESOLUTION

REQUESTING THE HAWAII STATE CENTER FOR NURSING TO ENCOURAGE  
PARTIES TO WORK TOGETHER FOR THE COMMON GOAL OF INCREASING  
THE SUPPLY OF WELL-EDUCATED AND DEDICATED NURSES.

1           WHEREAS, the mission of the Hawaii State Center for Nursing  
2 is to ensure that the State of Hawaii has the nursing resources  
3 necessary to meet the health care needs of its people; and  
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5           WHEREAS, in 2007, the Center focused on activities that  
6 included a supply survey, an updated fact sheet on Hawaii's  
7 nursing shortage, an annual educational capacity report on the  
8 educational capacity of one hundred per cent of the schools of  
9 nursing in Hawaii, the recruitment and retention of nurses in  
10 the long term care setting, and a longitudinal study of  
11 retention and turnover among newly graduated registered nurses;  
12 and  
13

14           WHEREAS, other activities of the Center in 2007 included a  
15 nurse leadership training program, active participation as a  
16 member of the Forum of State Nursing Workforce Centers, updating  
17 the Center's strategic plan, development of a new graduate nurse  
18 internship program, and a nursing workforce summit; and  
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20           WHEREAS, the Center projects that between 2006 and 2020,  
21 the demand for registered nurses in Hawaii is expected to grow  
22 by twenty-eight per cent, while the supply of registered nurses  
23 is expected to grow by only nine per cent, resulting in a  
24 relative shortfall in demand, which will increase from about  
25 eleven per cent to twenty-four per cent; and  
26

27           WHEREAS, the shortage is expected to be most acutely felt  
28 in nursing specialty areas; and  
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30           WHEREAS, the Center points out that one of the prominent  
31 factors in the widening gap between the supply and demand of



1 Hawaii's registered nurses over the next fifteen years will be  
2 the increase in the retirement by nurses over fifty years of  
3 age; and

4  
5 WHEREAS, the nursing shortage can only be eliminated  
6 through the collaborative and strategic efforts of providers,  
7 educators, policy makers, consumers, and labor officials, who  
8 must be able to recognize the complexity of bringing the  
9 workforce back into equilibrium as against the risk of inaction;  
10 and

11  
12 WHEREAS, investments made today will not only benefit  
13 Hawaii over the next twenty years, but will begin to nurture a  
14 proactive culture that will sustain a robust, qualified nursing  
15 workforce to meet Hawaii's health care needs into the future;  
16 now, therefore,

17  
18 BE IT RESOLVED by the House of Representatives of the  
19 Twenty-fourth Legislature of the State of Hawaii, Regular  
20 Session of 2008, the Senate concurring, that the Hawaii State  
21 Center for Nursing is encouraged to ensure that all relevant  
22 stakeholders in the health of the nursing industry, including  
23 nurses, the Legislature, the University of Hawaii, and health  
24 care facilities in the State, participate and work together for  
25 the common goal of increasing Hawaii's supply of well-educated  
26 and dedicated nursing professionals; and

27  
28 BE IT FURTHER RESOLVED that certified copies of this  
29 Concurrent Resolution be transmitted to the Executive Director  
30 of the Hawaii State Center for Nursing, the Dean of the  
31 University of Hawaii at Manoa School of Nursing and Dental  
32 Hygiene, the Vice President of the University of Hawaii  
33 Community Colleges, the Chairperson of the Board of Nursing, the  
34 Executive Director of the Hawaii Government Employees  
35 Association, the Interim Dean of Hawaii Pacific University's  
36 School of Nursing, the President of the Hawaii Nurses  
37 Association, the President and Chief Executive Officer of  
38 Healthcare Association of Hawaii, the Executive Director of the  
39 Hawaii Medical Association, and the President and Chief  
40 Executive Officer of The Chamber of Commerce of Hawaii; provided  
41 that the Vice President of the University of Hawaii Community  
42 Colleges is requested to distribute copies of this Concurrent  
43 Resolution to the heads of the nursing programs at Leeward



# H.C.R. NO. 277

1 Community College, Kapiolani Community College, Kauai Community  
 2 College, Maui Community College, and Hawaii Community College.

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OFFERED BY:

*[Handwritten signatures and names]*

*Maury B. Lee*  
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MAR 12 2008