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## HOUSE CONCURRENT RESOLUTION

URGING THE DEPARTMENT OF EDUCATION TO MAINTAIN A TEACHER'S STEP  
STANDING WHEN A TEACHER TRANSFERS BACK TO THE DOE FROM A  
CONVERSION CHARTER SCHOOL.

1           WHEREAS, teachers in the Department of Education (DOE) are  
2 paid salaries according to step and class; and

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4           WHEREAS, step is assigned based on an individual's years of  
5 teaching experience prior to joining DOE, and whether or not the  
6 teacher has completed a state-approved teacher education  
7 program; and

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9           WHEREAS, under current policy, teachers may lose their step  
10 standing when a teacher transfers back to a DOE school from a  
11 school that has converted to charter status, thereby subjecting  
12 them to salary cuts and diminishing the record of experience  
13 they have worked so hard for; and

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15           WHEREAS, Kamaile Elementary School in Waianae has been  
16 converted into a charter school and will lose approximately 22  
17 teachers in the 2008-2009 school year because teachers are  
18 either transferring to another school or simply quitting; now,  
19 therefore,

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21           BE IT RESOLVED by the House of Representatives of the  
22 Twenty-fourth Legislature of the State of Hawaii, Regular  
23 Session of 2008, the Senate concurring, that DOE is urged to  
24 maintain a teacher's step standing if a teacher transfers from a  
25 conversion charter school back to a DOE school; and



1 BE IT FURTHER RESOLVED that certified copies of this  
2 Concurrent Resolution be transmitted to the Chairperson of the  
3 Board of Education, Superintendent of Education, Executive  
4 Director of the Charter School Administrative Office, and  
5 President of the Hawaii State Teachers Association.  
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OFFERED BY:



MAR 12 2008

