
HOUSE CONCURRENT RESOLUTION

REQUESTING THAT THE DEPARTMENT OF PUBLIC SAFETY INCREASE THE SALARIES AND IMPROVE THE BENEFITS PROVIDED TO DEPUTY SHERIFFS.

1 WHEREAS, state deputy sheriffs provide vital law
2 enforcement services statewide by preserving the peace and
3 protecting all persons, property, and facilities within all
4 branches of state government, including the Honolulu
5 International Airport; and

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7 WHEREAS, state deputy sheriffs are involved at various
8 stages of the criminal justice system such as arresting,
9 booking, and processing persons, as well as escorting, securing,
10 and transporting inmates for court appearances; and

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12 WHEREAS, state deputy sheriffs also conduct important
13 criminal and civil investigations on cases that occur within
14 their jurisdiction; and

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16 WHEREAS, state deputy sheriffs' pay and other benefits such
17 as uniform and weapons allowances are not competitive when
18 compared with county police officers or deputy sheriffs on the
19 west coast; and

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21 WHEREAS, law enforcement agencies on the mainland have
22 recruited experienced deputy sheriffs from Hawaii to relocate;
23 and

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25 WHEREAS, state deputy sheriffs deserve additional
26 compensation and better benefits commensurate with county police
27 officers in Hawaii and their counterparts in Washington, Oregon,
28 and California; and

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H.C.R. NO. 209

1 WHEREAS, a recent arbitration award gave county police
2 officers across-the-board pay raises and differentials that
3 create an even greater disparity between the state deputy
4 sheriffs and the county police officers; and

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6 WHEREAS, recruiting and retaining well-trained state deputy
7 sheriffs contributes to the safety of our communities and the
8 efficiency of government; now, therefore;

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10 BE IT RESOLVED by the House of Representatives of the
11 Twenty-fourth Legislature of the State of Hawaii, Regular
12 Session of 2008, the Senate concurring, that the Departments of
13 Human Resources Development and Public Safety are requested to
14 negotiate higher salaries and increased benefits for state
15 deputy sheriffs with the Hawaii Government Employees Association
16 to provide total compensation that is competitive with county
17 police officers and west coast deputy sheriffs; and

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19 BE IT FURTHER RESOLVED that the Departments are further
20 requested to conclude the negotiations with sufficient time to
21 include the necessary costs in the supplemental state budget;
22 and

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24 BE IT FURTHER RESOLVED that certified copies of this
25 Concurrent Resolution be transmitted to the Governor, the
26 Director of Human Resources Development, Director of Public
27 Safety, the Administrator of the Sheriffs Division of the
28 Department of Public Safety, and the Executive Director of the
29 Hawaii Government Employees Association; and

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32 OFFERED BY:

Cindy Evans
MAR 11 2008 *BR*

