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# A BILL FOR AN ACT

RELATING TO PUBLIC WORKS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Chapter 39A, Hawaii Revised Statutes, is  
2 amended by adding a new section to part I to be appropriately  
3 designated and to read as follows:

4           "§39A- Public work project; issuance of special purpose  
5 revenue bonds; report to department of labor and industrial  
6 relations required. Any issuance of special purpose revenue  
7 bonds pursuant to this chapter for a public work project that is  
8 subject to chapter 104, but not directly caused by a  
9 governmental contracting agency, shall be promptly reported by  
10 the director of finance to the department of labor and  
11 industrial relations so that the department of labor and  
12 industrial relations may expeditiously carry out its duties  
13 under chapter 104. The report shall be in a form and contain  
14 such information as the director of labor and industrial  
15 relations may prescribe."

16           SECTION 2. Section 104-2, Hawaii Revised Statutes, is  
17 amended to read as follows:



1           **"§104-2 Applicability; wages, hours, and other**  
2 **requirements.** (a) This chapter shall apply to every contract  
3 in excess of \$2,000 for construction of a public work project to  
4 which a governmental contracting agency is a party; provided  
5 that this chapter shall not apply to experimental and  
6 demonstration housing developed pursuant to section 46-15 or  
7 housing developed pursuant to chapter 201G or chapter 201H if  
8 the cost of the project is less than \$500,000 and the eligible  
9 bidder or eligible developer is a private nonprofit corporation.

10           For the purposes of this subsection:

11           "Contract" includes but is not limited to any agreement,  
12 purchase order, or voucher in excess of \$2,000 for construction  
13 of a public work project.

14           "Governmental contracting agency" includes any person or  
15 entity that causes either directly or indirectly the building or  
16 development of a public work.

17           "Party" includes eligible bidders for and eligible  
18 developers of any public work and any housing under chapter  
19 201G[+] or 201H; provided that this subsection shall not apply  
20 to any housing developed under section 46-15 or chapter 201G or  
21 201H if the entire cost of the project is less than \$500,000 and



1 the eligible bidder or eligible developer is a private nonprofit  
2 corporation.

3 "Public work" means any project, including development of  
4 any housing pursuant to section 46-15 or chapter 201G[7] or 201H  
5 and development, construction, renovation, and maintenance  
6 related to refurbishment of any real or personal property, where  
7 the funds or resources required to undertake the project are to  
8 any extent derived either directly or indirectly from public  
9 revenues of the State or any county, or from the sale of  
10 securities or bonds whose interest or dividends are exempt from  
11 state or federal taxes.

12 (b) Every laborer and mechanic performing work on the job  
13 site for the construction of any public work project shall be  
14 paid no less than prevailing wages; provided that:

15 (1) The prevailing wages shall be established by the  
16 director as the sum of the basic hourly rate and the  
17 cost to an employer of providing a laborer or mechanic  
18 with fringe benefits. In making prevailing wage  
19 determinations, the following shall apply:

20 (A) The director shall make separate findings of:

21 (i) The basic hourly rate; and



- 1           (ii) The rate of contribution or cost of fringe  
2           benefits paid by the employer when the  
3           payment of the fringe benefits by the  
4           employer constitutes a prevailing practice.  
5           The cost of fringe benefits shall be  
6           reflected in the wage rate scheduled as an  
7           hourly rate; and
- 8           (B) The rates of wages which the director shall  
9           regard as prevailing in each corresponding  
10          classification of laborers and mechanics shall be  
11          the rate of wages paid to the greatest number of  
12          those employed in the [~~State,~~] state, the modal  
13          rate, in the corresponding classes of laborers or  
14          mechanics on projects that are similar to the  
15          contract work;
- 16          (2) The prevailing wages shall be not less than the wages  
17          payable under federal law to corresponding classes of  
18          laborers and mechanics employed on public works  
19          projects in the [~~State~~] state that are prosecuted  
20          under contract or agreement with the government of the  
21          United States; and



1           (3) Notwithstanding the provisions of the original  
2           contract, the prevailing wages shall be periodically  
3           adjusted during the performance of the contract in an  
4           amount equal to the change in the prevailing wage as  
5           periodically determined by the director.

6           (c) No laborer or mechanic employed on the job site of any  
7           public work of the State or any political subdivision thereof  
8           shall be permitted or required to work on Saturday, Sunday, or a  
9           legal holiday of the State or in excess of eight hours on any  
10          other day unless the laborer or mechanic receives overtime  
11          compensation for all hours worked on Saturday, Sunday, and a  
12          legal holiday of the State or in excess of eight hours on any  
13          other day. For purposes of determining overtime compensation  
14          under this subsection, the basic hourly rate of any laborer or  
15          mechanic shall not be less than the basic hourly rate determined  
16          by the director to be the prevailing basic hourly rate for  
17          corresponding classes of laborers and mechanics on projects of  
18          similar character in the State.

19          (d) The contractor or the contractor's subcontractor shall  
20          pay all mechanics and laborers employed on the job site,  
21          unconditionally and not less often than once a week, and without  
22          deduction or rebate on any account, except as allowed by law,



1 the full amounts of their wages including overtime, accrued to  
2 not more than five working days prior to the time of payment, at  
3 wage rates not less than those deemed to be prevailing,  
4 regardless of any contractual relationship which may be alleged  
5 to exist between the contractor or subcontractor and the  
6 laborers and mechanics. The rates of wages to be paid shall be  
7 posted by the contractor in a prominent and easily accessible  
8 place at the job site, and a copy of the rates of wages required  
9 to be posted shall be given to each laborer and mechanic  
10 employed under the contract by the contractor at the time each  
11 laborer and mechanic is employed, except that where there is a  
12 collective bargaining agreement the contractor does not have to  
13 provide the contractor's employees the wage rate schedules.

14 (e) The governmental contracting agency may withhold from  
15 the contractor so much of the accrued payments as the  
16 governmental contracting agency may consider necessary to pay to  
17 the laborers and mechanics employed by the contractor or any  
18 subcontractor on the job site the difference between the  
19 prevailing wages and the wages received and not refunded by the  
20 laborers and mechanics.

21 (f) Every contract in excess of \$2,000 for construction of  
22 a public work project and the specifications for such contract



1 shall include provisions that set forth the requirements of  
2 subsections (a) to (e); provided that failure by the contracting  
3 agency to include those provisions in the contract or  
4 specifications shall not be a defense of the contractor or  
5 subcontractor for noncompliance with the requirements of this  
6 chapter.

7 (g) For any public work project that is subject to this  
8 chapter but not directly caused by a governmental contracting  
9 agency, the director shall be responsible for enforcement of  
10 this chapter, including the collection and maintenance of  
11 certified copies of all payrolls that are subject to this  
12 chapter. The director shall adopt rules pursuant to chapter 91  
13 to effectuate the purposes of this section."

14 SECTION 3. Statutory material to be repealed is bracketed  
15 and stricken. New statutory material is underscored.

16 SECTION 4. This Act shall take effect upon its approval.



**Report Title:**

Public Work Projects; Hours and Wages; Violations

**Description:**

Requires that, for public works projects that are not directly caused by a governmental contracting agency, the Department of Labor and Industrial Relations be the responsible agency for ensuring compliance with the State's prevailing wage law. Requires the issuance of special purpose revenue bonds for these projects to be promptly reported to the Department of Labor and Industrial Relations. (HB861 HD1)

