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## A BILL FOR AN ACT

RELATING TO PUBLIC HEALTH.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The purpose of this Act is to require  
2 employers, using materials provided by the department of labor  
3 and industrial relations, to educate employees about first aid  
4 for seizures.

5           SECTION 2. Chapter 396, Hawaii Revised Statutes, is  
6 amended by adding a new section to be appropriately designated  
7 and to read as follows:

8           "§396- Seizure first aid. (a) The department shall  
9 make available to employers, employees, and the general public  
10 information detailing the appropriate steps to take when  
11 responding to a person having a seizure. The information may be  
12 disseminated through exhibitions, broadcasts, lectures,  
13 pamphlets, and any other method of publicity.

14           (b) All employers shall post prominently in the work place  
15 information regarding seizure first aid.

16           (c) The department shall adopt rules in accordance with  
17 chapter 91 to implement this section.



1           (d) For the purposes of this section, "seizure first aid"  
 2 means procedures to respond, attend, and provide comfort and  
 3 safety to a person suffering from a primary generalized tonic-  
 4 clonic seizure or complex partial seizure. The term does not  
 5 include training to medically treat a person suffering a  
 6 seizure."

7           SECTION 3. Section 396-15, Hawaii Revised Statutes, is  
 8 amended to read as follows:

9           "~~+~~§396-15~~+~~ **Exception to liability.** (a) Any employee  
 10 who is required by [~~the regulations under~~] this chapter to be  
 11 trained and certified in first aid, and consequently renders  
 12 first aid care as provided by this chapter, shall not be liable  
 13 for any civil damages resulting from the employee's acts or  
 14 omissions, except for such damages as may result from the  
 15 employee's gross negligence or wanton acts or omissions.

16           (b) Any employee who renders seizure first aid pursuant to  
 17 section 396- shall not be liable for any civil damages  
 18 resulting from the employee's acts or omissions, except for such  
 19 damages as may result from the employee's gross negligence or  
 20 wanton acts or omissions.

21           The employer of such an employee also shall not be liable  
 22 for any civil damages resulting from the employee's acts or





**Report Title:**

Seizure First Aid Information; Occupational Safety and Health

**Description:**

Requires employers to educate employees regarding seizure first aid using information provided by the department of labor and industrial relations.

