

STAND. COM. REP. NO.

1411

Honolulu, Hawaii

APR 02 2007

RE: S.R. No. 32

S.D. 1

Honorable Colleen Hanabusa  
President of the Senate  
Twenty-Fourth State Legislature  
Regular Session of 2007  
State of Hawaii

Madam:

Your Committee on Education, to which was referred S.R.  
No. 32 entitled:

"SENATE RESOLUTION REQUESTING THE DEPARTMENT OF EDUCATION TO  
REPORT ON THE RETENTION AND CHANGE IN ASSIGNMENT OF TEACHERS  
WITHIN THE DEPARTMENT OF EDUCATION,"

begs leave to report as follows:

The purpose of this measure is to seek resolution to the  
teacher shortage problem in Hawaii by requesting the Department of  
Education to report on the retention and change in assignment of  
teachers within the Department of Education.

Testimony in support of this measure was submitted by the  
Department of Education, the Hawaii State Teachers Association,  
and one individual. Comments on the measure were submitted by the  
Hawaii Teacher Standards Board.

Your Committee finds that Hawaii is plagued by a teacher  
shortage problem. The Department of Education must explore  
methods for recruiting and retaining qualified teachers to support  
our public school system. Your Committee further finds that in  
order to resolve the problem, it is important to ascertain the  
nature and scope of the problem so as to craft meaningful  
strategies that maximize current resources and efforts. In 2000,  
the Hawaii Educational Policy Center conducted a study on the  
teacher retention problem and, although informative, the study  
provided only a glimpse of the entire picture and now contains  
outdated information. Your Committee believes that a

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comprehensive report is necessary to assist the Department of Education, the Legislature, and other interested parties in finding ways to effectively address the current problem.

However, based on testimony provided, your Committee determines that the Hawaii Educational Policy Center, as an objective agency that is independent from the Department of Education, is the appropriate body to prepare the report, which should also be expanded to provide additional information.

Accordingly, your Committee has amended this measure by:

- (1) Requesting the Hawaii Educational Policy Center to prepare a report on the effectiveness of the current status of teacher preparation and mentoring induction programs; and
- (2) Including in the report the following:
  - (A) Data on demographics on teacher characteristics and school characteristics; and
  - (B) Department of Education policies relating to teacher transfers, Department of Education reports to the United States Department of Education on addressing the No Child Left Behind law requirements, collective bargaining relating to teacher transfers and seniority, and descriptions of Institutions of Higher Education programs and related costs for preparing teaches, including accreditation reports and reviews.

Your Committee has also amended the title of the measure to reflect the change of agency requested to conduct the report.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee concurs with the intent and purpose of S.R. No. 32, as amended herein, and recommends its adoption in the form attached hereto as S.R. No. 32, S.D. 1.



Respectfully submitted on  
behalf of the members of the  
Committee on Education,



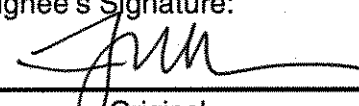
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NORMAN SAKAMOTO, Chair



The Senate  
Twenty-Fourth Legislature  
State of Hawaii

Record of Votes  
Committee on Education  
EDU

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|--|-----------------------------------|--------------------------|----------|----------|
| Bill / Resolution No.:*<br><i>SR 02</i>  | Committee Referral:<br><i>EDU</i> | Date:<br><i>03/21/07</i> |          |          |
| <input type="checkbox"/> The committee is reconsidering its previous decision on this measure.<br>If so, then the previous decision was to: _____  |                                   |                          |          |          |
| The Recommendation is:<br><input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313 |                                   |                          |          |          |
| Members  | Aye                               | Aye (WR)                 | Nay      | Excused  |
| SAKAMOTO, Norman (C)   | X                                 |                          |          |          |
| TOKUDA, Jill N. (VC)   | X                                 |                          |          |          |
| CHUN OAKLAND, Suzanne  |                                   |                          |          | X        |
| HEE, Clayton   |                                   |                          |          | X        |
| NISHIHARA, Clarence K.   | X                                 |                          |          |          |
| TANIGUCHI, Brian T.  | X                                 |                          |          |          |
| GABBARD, Mike  | X                                 |                          |          |          |
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| <b>TOTAL</b>   | <i>5</i>                          | <i>0</i>                 | <i>0</i> | <i>2</i> |
| Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted   |                                   |                          |          |          |
| Chair's or Designee's Signature:<br>  |                                   |                          |          |          |
| Distribution:            Original    Yellow    Pink<br>File with Committee Report    Clerk's Office    Drafting Agency   |                                   |                          |          |          |

\*Only one measure per Record of Votes