

STAND. COM. REP. NO. 1419

Honolulu, Hawaii

APR 02 2007
RE: S.C.R. No. 73
S.D. 1

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fourth State Legislature
Regular Session of 2007
State of Hawaii

Madam:

Your Committee on Education, to which was referred S.C.R. No. 73 entitled:

"SENATE CONCURRENT RESOLUTION REQUESTING THAT THE UNIVERSITY OF HAWAII SUBMIT A REPORT WITH INFORMATION REGARDING THE SALARIES OF UH-MANOA FACULTY AND ADMINISTRATORS,"

begs leave to report as follows:

The purpose of this measure is to improve faculty recruitment and retention by requesting the University of Hawaii to submit a report on information regarding salaries of the faculty and administrators of the University of Hawaii at Manoa.

Testimony in support of this measure was submitted by the University of Hawaii Professional Assembly and four individuals. Testimony in opposition of this measure was submitted by the University of Hawaii at Manoa.

Your Committee finds that the University of Hawaii is the State's only public university. In order to establish and maintain its position as a premier institution, the recruitment and retention of highly-qualified and highly-credentialed faculty is of the utmost importance to the university's existence, accomplishments, and student achievement. Faculty salaries should be established and adjusted based on a merit system, although indications that inequities in salaries currently persist and require attention. Your Committee further finds that the issue is of particular importance within the University of Hawaii, Manoa campus. Information regarding the current salaries of the faculty



and administrators at the University of Hawaii at Manoa is necessary to shed light on the current state of the salaries, the reasoning for possible inequities, and to address any problems therewith.

Your Committee recognizes the concerns raised by the University of Hawaii at Manoa concerning privacy issues, particularly with regard to denials of salary adjustment requests. Accordingly, your Committee has amended this measure by:

- (1) Removing from the list of information requested to be included in the report by the University of Hawaii at Manoa:
 - (A) Decisions on requests made for salary adjustments; and
 - (B) Actions taken and recommendations made to address complaints of salary inequities; and
- (2) Making technical, nonsubstantive changes to the title and text of the measure for purposes of clarity and to reflect preferred drafting style.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 73, as amended herein, and recommends its adoption in the form attached hereto as S.C.R. No. 73, S.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Education,



NORMAN SAKAMOTO, Chair



The Senate
Twenty-Fourth Legislature
State of Hawaii

Record of Votes
Committee on Education
EDU

Bill / Resolution No.:* <i>SCR 73</i>	Committee Referral: <i>EDU</i>	Date: <i>03/28/07</i>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
SAKAMOTO, Norman (C)	<i>X</i>			
TOKUDA, Jill N. (VC)	<i>X</i>			
CHUN OAKLAND, Suzanne	<i>X</i>			
HEE, Clayton	<i>X</i>			
NISHIHARA, Clarence K.	<i>X</i>			
TANIGUCHI, Brian T.				<i>X</i>
GABBARD, Mike	<i>X</i>			
TOTAL	<i>6</i>	<i>0</i>	<i>0</i>	<i>1</i>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align:center;"><i>[Signature]</i></div>				
Distribution: Original Yellow Pink File with Committee Report Clerk's Office Drafting Agency				

*Only one measure per Record of Votes