

Honolulu, Hawaii

MAR 02 2007

RE: S.B. No. 686
S.D. 1

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fourth State Legislature
Regular Session of 2007
State of Hawaii

Madam:

Your Committee on Ways and Means, to which was referred S.B. No. 686, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EDUCATIONAL ASSISTANTS,"

begs leave to report as follows:

The purpose of this measure is to require the Department of Education to report to the Legislature on various aspects regarding the establishment of a career ladder program for educational assistants.

Specifically, the measure requires the Department of Education to report on class levels and other career ladder enhancements, the number of affected individuals, and the cost impact of implementing a career ladder for educational assistants. This measure also appropriates funding for this purpose.

Written comments in support of this measure were submitted by the Superintendent of the Department of Education, the Hawaii Government Employees Association, Waialua Elementary School educators, and two individuals.

Your Committee finds that a career ladder program is a salary structure developed for educational assistants who meet the specific job requirements based on training, job performance, and years of experience as an educational assistant. The career ladder program recognizes training as a means to advance in salary. The goal of the career ladder program is to attract, retain, and reward quality educational assistants. With the



reauthorization of the Individuals with Disabilities Education Act, and the requirements set forth in the No Child Left Behind Act, the Department of Education is responsible for the development of staff training programs and opportunities to meet these demands.

Your Committee believes that this measure will begin the process of determining the parameters of an educational assistant career ladder program and provide the Legislature with the information necessary to make prudent decisions on this issue.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 686, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,




ROSALYN H. BAKER, Chair



The Senate
Twenty-Fourth Legislature
State of Hawaii

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:* SB 686 SDI	Committee Referral: EDU, WAM	Date: 2/20/07		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
BAKER, Rosalyn H. (C)	/			
TSUTSUI, Shan S. (VC)	/			
CHUN OAKLAND, Suzanne	/			
ENGLISH, J. Kalani	/			
FUKUNAGA, Carol	/			
HOOSER, Gary L.	/			
KIM, Donna Mercado	/			
MENOR, Ron	/			
TOKUDA, Jill N.	/			
HEMMINGS, Fred			/	
WHALEN, Paul				/
TOTAL	9		1	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink File with Committee Report Clerk's Office Drafting Agency				

*Only one measure per Record of Votes