

STAND. COM. REP. NO.

481

Honolulu, Hawaii

FEB 16 2007

RE: S.B. No. 1833

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fourth State Legislature
Regular Session of 2007
State of Hawaii

Madam:

Your Committee on Judiciary and Labor, to which was referred
S.B. No. 1833 entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this measure is to allow an employee to elect to use accrued paid leave, including vacation, personal, or family leave, for any part of the four-week period of family leave provided under the law.

Your Committee heard testimony in support of the bill from Hawaii Family Forum, the Roman Catholic Church in the State of Hawaii, HGEA, International Association of Aerospace Workers, ILWU, International Association of Machinist Union - Local Lodge 1979, and Hawaii State AFL-CIO. Those opposing the bill were the Chamber of Commerce of Hawaii and Retail Merchants of Hawaii. The Department of Labor and Industrial Relations did not oppose the bill at this time.

Hawaii has the highest longevity among all of the 50 States. Due to this distinction, employees with elderly family members are constantly called to provide emergency care for them as they age. This bill will allow employees to use their accrued paid leave to care for the elderly relatives in emergency situations. This will enable family caregivers to keep their elderly relatives at home and from seeking assistance from government programs and services. In the long run, we will all benefit from this measure.

SB1833 SSCR JDL .doc



As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1833 and recommends that it pass Second Reading and be referred to the Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary and
Labor,



CLAYTON HEE, Chair



The Senate
Twenty-Fourth Legislature
State of Hawaii

Record of Votes
Committee on Judiciary and Labor
JDL

Bill / Resolution No.:* SB 1833	Committee Referral: JDLWAM	Date: 2/13/07		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
HEE, Clayton (C)	/			
KOKUBUN, Russell S. (VC)	/			
INOUYE, Lorraine R.				/
NISHIHARA, Clarence K.	/			
GABBARD, Mike	/			
TOTAL	4			1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align:center; font-family: cursive; font-size: 1.2em;">Russell S. Kolt</div>				
Distribution: Original Yellow Pink File with Committee Report Clerk's Office Drafting Agency				

*Only one measure per Record of Votes