

STAND. COM. REP. NO.

1897

Honolulu, Hawaii

APR 23 2007

RE: GOV. MSG. NO. 276

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fourth State Legislature
Regular Session of 2007
State of Hawaii

Madam:

Your Committee on Water, Land, Agriculture, and Hawaiian Affairs, to which was referred Governor's Message No. 276, submitting for study and consideration the nomination of:

CHAIRPERSON OF THE BOARD OF LAND AND NATURAL RESOURCES

G.M. No. 276 PETER T. YOUNG,
for a term to expire 12-31-2010,

begs leave to report as follows:

Your Committee reviewed the personal history, resume, and statement submitted by the nominee, Peter T. Young, in consideration of his nomination for the position of Chairperson of the Board of Land and Natural Resources.

INTRODUCTION

In its efforts to maintain a fair, balanced, open, and duly noticed confirmation hearing, your Committee followed a strict and planned agenda, which included the subpoenaing of witnesses, the issuance of subpoena duces tecum to compel the production of specific documents and other items, the opportunity for open testimony, and the opportunity for Mr. Young to provide a statement and testimony before your Committee. Copies of submitted written testimony were also made available to the public for inspection. Furthermore, written testimony was accepted by your Committee throughout the course of the hearing.



The advise and consent process is a constitutionally mandated responsibility that your Committee does not take lightly. Your Committee undertook its responsibility seriously, especially as this process involves the confirming of an individual who will be appointed as the steward of the State's natural resources so that these resources will be preserved and sustained in perpetuity for the benefit of future generations.

There were several concerns that were expressed to your Committee with respect to the qualifications and performance of the nominee during his tenure as the Chairperson of the Board of Land and Natural Resources. The extent of these concerns involved actions and non-actions, accountability, management, communication, and employee morale within the Department of Land and Natural Resources.

Due to a current and ongoing criminal investigation by the Department of the Attorney General and an ethics investigation by the State Ethics Commission, your Committee was requested by the Attorney General and the Executive Director and General Counsel of the State Ethics Commission to convene an executive session to hear testimony from certain subpoenaed witnesses in order to protect and preserve the confidentiality of the ongoing investigations. Although it was the intent of your Committee to maintain an open hearing, your Committee respected the confidential nature of and did not want to jeopardize these investigations. Thus, your Committee, after due consideration, granted the Attorney General's and Executive Director's requests for an executive session. Your Committee emphasizes, however, that redacted transcripts of the executive session will be made available to the public after review from the Attorney General and the Executive Director. Your Committee clarifies that Mr. Young is not the target of the criminal or ethics investigations, but also notes that these investigations were initiated by employees of the Department of Land and Natural Resources, and only formally requested by the Chairperson.

Your Committee emphasizes that ample opportunity was provided for the public to testify, which many individuals took by appearing before your Committee. However, due to time constraints, your Committee needed to close open testimony to also allow ample opportunity for those witnesses that had been subpoenaed to appear before them. It is important to note that although the opportunity for open testimony ended, your Committee



still accepted written testimony throughout the course of the hearing.

TESTIMONY

Testimony in support of Mr. Young's nomination was submitted by individuals representing the following government entities: Executive Chambers; the Department of Land and Natural Resources, including the Division of Aquatic Resources, the Commission on Water Resource Management, and the State Historic Preservation Division; the Department of Defense; the Department of Budget and Finance; the Department of Transportation; the Department of the Attorney General; the Hawaii Housing Finance and Development Corporation, Department of Business, Economic Development, and Tourism; the Hawaii Film Office, Department of Business, Economic Development, and Tourism; the Office of Planning, Department of Business, Economic Development, and Tourism; the Agribusiness Development Corporation; the Hawai'i Tourism Authority; the Hawaii Community Development Authority; the Office of Hawaiian Affairs; the Kaho'olawe Island Reserve Commission; the Mayor, County of Hawaii; the Managing Director, County of Hawaii; a Councilmember, City and County of Honolulu; and a Council Member, Maui County.

Testimony in support of Mr. Young's nomination was submitted by individuals representing the following businesses or organizations: the Nature Conservancy; the Trust for Public Land; Snorkel Bob's Hawaii; Title Guaranty of Hawaii, Ltd.; the Waimea Preservation Association; the Ko'olau Foundation; Hui Ho'omalua i ka 'Aina; Hālau Kū Māna; the West Hawai'i Fisheries Council; the Hawai'i Racing Association; the Windward Ahupua'a Alliance; 'Ahahui Mālama I Ka Lōkahi; the Hawaii Cattlemen's Council, Inc.; the Kikiaola Land Company; the Hawaii Agriculture Research Center; the Sierra Club, Hawaii Chapter; Kokua Kalihi Valley; the Maui Invasive Species Committee; the Oceanic Institute; the Kalepa Coalition; the East Kauai Water Users' Cooperative; Save Our Seas; the Hawaii Science & Technology Council; the Hawai'i Hotel & Lodging Association; the Kaua'i Visitors Bureau; Mālama Maunaloa; the Conservation Council of Hawai'i; the Historic Hawai'i Foundation; the Activities & Attractions Association of Hawaii; the Sierra Club, Maui Group; UPC Hawaii Wind Partners; the Sugar Cove Association of Apartment Owners; the Ocean Tourism Coalition; the Hawaii Forest Industry Association; the Hawaii Audubon Society; Castle and Cooke Hawaii; the Community Conservation



Network; the 'Ilio'ulaokalani Coalition; EarthJustice; the Lalamilo Farm Lots Association; the Limahuli Garden and Preserve of the National Tropical Botanical Garden; the Hawaii Farm Bureau Federation; the Hawaii Aquaculture Association; the Western Pacific Regional Fishery Management Council; the Kona Blue Water Farms; Syngenta Seed, Inc.; Jack's Diving Locker; the Defend Oahu Coalition; the Ka'u Agricultural Water Cooperative District; the Kailua Hawaiian Civic Club; the Ko'olaupoko Hawaiian Civic Club; the Native Hawaiian Hospitality Association; the La'au Ali'i of Moku O Kona of the Royal Order of Kamehameha I; and KAHEA: The Hawaiian-Environmental Alliance.

Testimony in support of Mr. Young's nomination was submitted by four hundred seventy-nine individuals and a petition in support with over one thousand signatures

Testimony in opposition to Mr. Young's nomination was submitted by individuals representing the following businesses or organizations: Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; the Island Shorecasters; the Keehi Boat Club; the Atlapac Fishing Club; the Waiialua Boat Club; the Hawaii Kai Boat Club; the Kakaako Kasting Club; the Society for Hawaiian Archeology; the Ka'u Preservation; the Hawaii Boaters Political Action Association; and Animal Rights Hawai'i. Thirty-three individuals submitted testimony in opposition to Mr. Young's nomination. Comments were submitted by three individuals.

Ten subpoenaed individuals testified in opposition to Mr. Young's nomination. Two subpoenaed persons provided records.

PETER T. YOUNG - BACKGROUND

Mr. Young is a graduate of Hawaii Preparatory Academy and received his Bachelor of Business Administration degree in Real Estate from the University of Hawaii at Manoa. Prior to his appointment as Chairperson of the Board of Land and Natural Resources, he was the Deputy Managing Director for the County of Hawaii. From his station in Kona, he assisted in the supervision of the administrative functions of agencies, departments, and boards and commissions in Hawaii County with particular emphasis on services in West Hawaii. He also has extensive professional experience in real estate services, including appraisal, market



analysis, consulting, arbitration, land use planning, project management, and feasibility studies.

Mr. Young has been active in a long list of professional organizations, community organizations, and boards or commissions, including the Natural Energy Laboratory of Hawaii Authority; the American Red Cross, Hawaii State Chapter; the Hawaii Island United Way, the Hawaii Association of Realtors; the Ironman Triathlon; and the Waimea Community Association, to name a few. He has also taught business courses at the University of Hawaii at Manoa as a lecturer, and at Parker High School in science and business math where he also served as the Boys and Girls Soccer Coach and Boys Baseball Coach.

Mr. Young was appointed as the Chairperson of the Board of Land and Natural Resources in 2003. He indicated to your Committee that, due to the enormous amount of duties and areas that the Department of Land and Natural Resources (Department) is responsible for, his learning curve was steep and sometimes arduous. He needed to make the transition from a county deputy, which is a position he considers a messenger role, to the head of a state department, which is a position he considers an implementation role. After his first two years as Chairperson, various environmental organizations and concerned individuals called for his resignation, which resulted in a turning point for Mr. Young. He indicated to your Committee that he learned he needed to inform and better work with the public and to not make assumptions that the public knew what the Department was doing. He also recognized that the Department needed to work together as a team, rather than separate entities under an administrative umbrella.

With respect to informing the public, Mr. Young made greater strides in providing more forums and opportunities for the public to participate in the issues that the Department was handling, such as land acquisitions or sales, environmental initiatives, coastal and ocean resource management plans, and preservation efforts. He also committed himself to being personally available and visible to the public by attending meetings, and speaking with and contacting various interested individuals and organizations. With respect to team building within the Department, Mr. Young instituted weekly staff meetings with Department administrators, department weekly updates that are posted on the Department's intranet and internet, "Brown Bag in the Boardroom with the Boss," monthly Department Neighbor Island Leadership Meetings, and multi-



divisional task forces to tackle broader issues the Department is responsible to handle.

PETER T. YOUNG - ACCOMPLISHMENTS

Of the many accomplishments that Mr. Young cited during his tenure at the Department, your Committee notes the following four accomplishments. First, President Bush recently designated the Northwest Hawaiian Islands as a marine national monument, the Papahānaumokuākea Marine National Monument, which will be co-managed by the State of Hawaii and the United States Departments of Commerce and Interior by using an ecosystem-based approach to conserve, protect, and enhance the biodiversity, ecological integrity, and cultural legacy of the Northwest Hawaiian Islands. Your Committee recognizes and appreciates the great importance and precedence this national designation has for Hawaii. Your Committee notes that many individuals who submitted testimony cited the designation as a reason for their support of Mr. Young; however, it is a query for your Committee whether their support is for the nominee or for the federal designation.

Second, Mr. Young cites as an accomplishment during his tenure, the creation of the Hawaii Invasive Species Council in 2003 under chapter 194, Hawaii Revised Statutes. The Council supports an integrated, multi-year program targeted to prevent invasive species from entering Hawaii, to respond and control invasive species already in Hawaii, and to promote further research and public outreach. The creation of the Legacy Land Conservation Commission in 2006 under chapter 173A, Hawaii Revised Statutes, is also cited as an accomplishment. Although both commissions are important steps in protecting and preserving Hawaii's environment and lands, your Committee notes that both are legislative initiatives.

Third, Mr. Young cites as an accomplishment his efforts in initiating further openness, team building, and discussion within the various divisions of the Department, including weekly staff meetings with Department administrators, department weekly updates, "Brown Bag in the Boardroom with the Boss," monthly Department Neighbor Island Leadership Meetings, and multi-divisional task forces. Your Committee encourages further openness within the Department, but is concerned that these opportunities are not open to all employees of the Department. Testimony indicated that some meetings are only open to employees



who hold supervisory administrative positions, and opportunities to meet with the Chairperson during weekly brown bag meetings are thwarted by time constraints, cancellations, and the amount of people in attendance.

Finally, Mr. Young cites as an accomplishment the recent enactment of the lay gillnet rules to prevent overfishing and protect fish populations in Hawaii waters. Your Committee notes that these rules are still a source of controversy and are not widely accepted among fishers due to its infringement on their lifestyle, livelihood, and cultural practices.

YOUR COMMITTEE'S OVERALL CONCERNS

During the course of the five-day hearing at which ample opportunity for public input and engagement was provided, and an opportunity for Mr. Young to speak and answer questions, your Committee, after due consideration, has overall concerns with respect to Mr. Young's performance and qualifications during his tenure as Chairperson of the Board of Land and Natural Resources. Your Committee emphasizes that, although the individuals appointed as Chairperson will change over the years, the enormous responsibility of protecting and preserving Hawaii's lands, waters, and resources continues, and it is vital for the right individual to engage department staff to carry out these duties to sustain Hawaii's natural resources for the benefit of future generations.

Your Committee recognizes the overwhelming testimony in support of Mr. Young's nomination from government agencies, businesses and organizations, and individuals. Testimony indicated that, although his first two years as Chairperson were controversial, the last two years of his term have displayed a positive and significant turn around. Various organizations testified that Mr. Young was more approachable, visible, accessible, interested, and determined to develop solutions.

Although your Committee recognizes and notes Mr. Young's improved public outreach and public perception, your Committee is concerned with his performance during his tenure within the Department. It is of great importance that your Committee must take all factors into account in making their determination and must also consider the Chairperson's management and leadership of the Department. Although his public perception has improved,



there are problems within the Department, which requires his attention, improvement, and change. Testimony in opposition indicated to your Committee personnel issues, management conflicts, fiscal problems, and the lack of leadership. These problems are very troubling to your Committee, because an ineffective and poorly operated Department has tremendous, potentially adverse consequences on the public, future generations, and on the State's natural resources.

Your Committee was particularly troubled with Mr. Young's response to questions regarding his leadership style and ability to fulfill his responsibilities as Chairperson. Thus, your Committee has the following overall concerns regarding Mr. Young's performance as Chairperson during the last four years: (1) lack of accountability; (2) mismanagement; and (3) the lack of self-initiative to address problems and prevent future problems from occurring. These overall concerns are exemplified within the Department through personnel issues, the Division of Boating and Ocean Recreation (DOBOR), the State Historic Preservation Division (SHPD), the Kaloko Dam tragedy, and the Bureau of Conveyances (BOC).

1. Personnel Issues

The Hawaii Government Employees Association (HGEA) submitted testimony in opposition indicating the low employee morale and ineffective program performance within the Department. HGEA attributed the poor employee morale to Mr. Young's frequent micromanaging of the professional staff of the Department, which prevented them from offering advice for which they were hired, and is counterproductive in properly managing the complex programs of the Department. Furthermore, HGEA cites the adversarial position the Department takes in labor relations matters, which is indicated by a large number of grievances filed during the Chairperson's tenure. HGEA is aware of and understands that there were preexisting personnel issues when Mr. Young was appointed in 2003, but finds that he has had an ample opportunity to correct these problems and create a workplace environment that will prevent future adverse morale issues.

Your Committee is particularly concerned about the prohibitive practice complaints that were filed with the Hawaii Labor Relations Board during Mr. Young's tenure. Testimony indicated that an attempt was made to merge the fiscal office of the Division of Boating and Ocean Recreation with the main fiscal



office of the Department without prior union consultation. Testimony also indicated that an attempt was made to merge the Land Court and regular system branches together at the Bureau of Conveyances without prior and proper union consultation. Furthermore, your Committee is gravely concerned about the establishment of the Office of Conservation and Coastal Lands, because testimony and records indicate that the Office was established without legislative approval or approval by the Board of Land and Natural Resources.

2. Division of Boating and Ocean Recreation (DOBOR)

Your Committee is concerned with the situation and controversy that has arisen with respect to the use of the Boating Special Fund under section 200-8, Hawaii Revised Statutes, to pay for the hiring of additional Division of Conservation and Resource Enforcement (DOCARE) officers. The moneys in the Special Fund are intended to be used to support boating programs and the repair and maintenance of boating facilities. However, testimony indicated to your Committee that, in fact, a number of these additional DOCARE positions supported by the Special Fund were still vacant, which created a "ghost employee" situation due to double-billing of officer services. Thus, your Committee is concerned whether the transfer of these funds is an appropriate use of the Boating Special Fund. Mr. Young and the Director of Finance informed your Committee that the use of the Special Fund to pay for additional DOCARE officers is a proper use and is consistent with the Special Fund's legislative intent. However, this concern remains unresolved, which indicates to your Committee a lack of communication between the Chairperson and those who work for DOBOR and a lack of final resolution to the matter.

Testimony indicated that DOBOR experienced a loss in federal grants totaling \$600,000 in law enforcement reimbursement funds from the Federal Recreation Boating Safety Grant because DOBOR could not present proper documentation as prescribed by the United States Coast Guard Recreational Boating Safety program. There was a lack of appropriate enforcement documentation and the 2006 state management audit of the Division of Conservation and Resource Enforcement found that DOCARE could not properly account for their on-the-water law enforcement activity. This lack of accountability resulted in DOBOR not receiving federal reimbursement funds, which the program depends on for its operations and maintenance.



Finally, testimony indicated that the concerns of boaters were not taken in account, especially with respect to harbor improvements and the privatization of small boat harbors. Small boat harbors are currently in desperate need of repairs, but with limited funding, these improvements have not occurred. Furthermore, the feasibility of privatizing the small boat harbors has been discussed by the Department, which is a source of great concern for the boaters. Although boaters have voiced their opposition to the idea, despite this opposition, Mr. Young commented that Hawaii is one of the few states in which the State operates and controls small boat harbors and that the Department is still looking into the feasibility of privatizing these harbors. Your Committee is concerned that the Chairperson is failing to consider the opinions and views of those who are most affected by this type of study, and this failure exemplifies a lack of responsibility.

3. State Historic Preservation Division (SHPD)

Your Committee notes that the State Historic Preservation Division is a source of great concern due to the high rate of employee turnover, large number of vacant positions, and the lack of strong leadership and management of and within the Division. SHPD is responsible for preserving and protecting Hawaii's most precious historical and cultural remnants of the past, and your Committee is concerned that mismanagement and limited resources will lead to the loss of these precious vestiges.

Your Committee was especially concerned with Mr. Young's qualifications as the State Historic Preservation Officer. Mr. Young currently serves in this role because the position has remained vacant for several years. Under section 6E-5, Hawaii Revised Statutes, the State Historic Preservation Officer must possess professional competence and experience in the field of historic preservation. When asked by your Committee on his qualifications and experience in historic preservation, Mr. Young responded that he was qualified due to his four years as Chairperson. He further indicated that when he took office in 2003, a determination was made that he was qualified to hold that position, but he could not recall who requested for, who made, or when this determination occurred. Your Committee is concerned about the ramifications an unqualified State Historic Preservation Officer may have for SHPD.



Testimony indicated severely low employee morale as evidenced by a high turn-over rate. Within the past two years, nineteen out of twenty-seven employees have left SHPD. Former SHPD employees commented that the workload was overwhelming, and their resources and working conditions were extremely limited. Furthermore, they complained about abusive treatment from the Administrator, filed grievances with the union, and felt underappreciated and ignored. Although some SHPD employees made attempts to contact Mr. Young about the conditions of their work environment, they felt that there were no attempts made to rectify or address the problems; thus resulting in many leaving the division. Your Committee believes that the Chairperson's lack of leadership, unexplainable reliance on the capabilities of SHPD's Administrator, and lack of taking responsibility to ensure a proper and healthy work environment for the SHPD employees has left the division understaffed and behind in work.

Finally, your Committee is tremendously concerned with SHPD's handling of the Kii Cave discovery and the Kaloko Heights project. A former SHPD archeologist testified that she determined that the inadvertent discovery of Kii Cave, although considered a non-burial site, was very rare, very sacred, and very special. Despite her professional determination and request that a mitigation plan be developed and Native Hawaiian groups be consulted in order to protect this sacred find, her findings and advice were undermined by the SHPD Administrator and she was instead reprimanded for her handling of the site. Thus, Kii Cave was left unprotected because it was not considered a burial site. When your Committee asked Mr. Young about Kii Cave, he admitted that he did not know much about it, except for what was printed in the newspapers.

Furthermore, with respect to the Kaloko Heights project, the lead archeologist and the head archeologist refused to sign the grading permits because all mitigation plans were not completed and approved. They indicated that, due to their refusal to sign, the permit was signed by the SHPD Administrator without all of the appropriate communications being made or proper plans being set in place. When your Committee questioned Mr. Young about the Kaloko Heights project, he cited reasons of vacancies at the division and the pressure to get the grading work done.



4. Dam Safety

Your Committee is very concerned with regard to the Department's lack of attention in maintaining inspections of Hawaii's dams. State law requires that dams be inspected every five years. Under Mr. Young's tenure, this has not occurred. For example, Kaloko Dam was not inspected during the Chairperson's tenure. In October 23, 2005, the *Honolulu Advertiser* quoted the State's only dam safety engineer commenting, "We've been very fortunate we haven't had any major dam failures here." Unfortunately, it took the tragedy of the dam bursting and lives being lost for change to occur.

Furthermore, your Committee notes the Department's lack of attention and responsibility in ensuring the safety of Hawaii's dams. Despite claims by the Department that resources were limited to fulfill inspection requirements, testimony indicated that instead, resources were not fully used or requested by the Department and Chairperson. This is an indication that dam safety, which has significant public safety ramifications, was not provided its deserved attention by the Department, especially when only one engineer was assigned to dam safety and inspections.

5. Bureau of Conveyances (BOC)

Your Committee recognizes that the Bureau of Conveyances has had longstanding problems prior to Mr. Young's appointment in 2003, but is concerned that these problems remain unresolved or have increased during the course of his tenure. Your Committee emphasizes the great importance of the BOC because it is the repository of information relating to title to land upon which homes and businesses are situated. If the information in this repository is compromised, it could result in potentially enormous legal and economic problems for the public. Thus, your Committee believes that utmost care and attention is necessary to ensure that the BOC is working at its most optimal level.

Your Committee is particularly concerned with the low employee morale within the BOC. Testimony indicated numerous grievances filed by BOC employees because these employees felt that their concerns and opinions were dismissed by their immediate supervisors. Employees testified that they attempted to contact Mr. Young to discuss their concerns, but found that the forums and opportunities provided for them were limited or ineffective. Although contact was finally established with Mr. Young, there has



been no evidence of any effective changes being made, despite Mr. Young's assurances that he would look into the matter.

When your Committee asked Mr. Young about the BOC employees' concerns, he responded that their concerns were taken into consideration and it was one of the reasons why he instituted daily meetings with the administrators of the BOC so that open discussion can occur, and he expressed his desire to implement further team building within the division. Your Committee is concerned over the way Mr. Young has chosen to handle this situation. Rather than address the real issue of handling the lack of leadership and management within the BOC, he has instituted the idea of team building, which indicates that Mr. Young views this situation as though the employees, not the administrators, are the problem. Your Committee also notes that more attention was devoted to the BOC after negative reports were published in the Pacific Business News.

Your Committee is also greatly concerned with the information sharing that the BOC is involved in with other title companies, and the Department's utter lack of accountability. Mr. Young indicated that BOC information is shared with participating title companies statewide. However, he was unable to show written contract agreements between the BOC and these participating title companies, or show an established fee structure in which these companies are expected to abide by. Furthermore, your Committee questions the absence of current established rules or procedures for information sharing that will provide guidelines and penalties in case of misuse or abuse.

Finally, your Committee is concerned with claims made in submitted testimony that preferential treatment is given by the BOC to certain title companies. This is a cause for great concern because it can lead to abuse and inequality. When your Committee asked Mr. Young about the claims of preferential treatment, he was only aware that there were claims made, but not aware of any actual instances.

CONCLUSION

Your Committee finds that Mr. Young's lack of accountability and mismanagement of the Department of Land and Natural Resources during his tenure as Chairperson has created a high level of disenchantment, low employee morale, fiscal problems, and public



safety issues. His lack of communication with Department employees and his strong reliance on certain administrators who are ineffective conduits of communication or cooperation result in discontent within the Department, and show poor managerial judgment.

Your Committee further finds that there is an established pattern of problems being addressed and effective solutions being developed and implemented only when tragedies, negative press, or public disenchantment is expressed or occurs. Your Committee believes that problems should be proactively addressed and steps should be taken in advance to prevent any future problems or tragedies from occurring.

Although your Committee recognizes Mr. Young's efforts to improve his accessibility to the public and departmental employees over the past two years, given his overall record of weakness in leadership, accountability, and management, your Committee believes that he is not the right individual for the position of Chairperson of the Board of Land and Natural Resources.

As affirmed by the records of votes of the members of your Committee on Water, Land, Agriculture, and Hawaiian Affairs that are attached to this report, your Committee, after full consideration of the background, experience, and qualifications of the nominee, has found the nominee not qualified for the position to which nominated and recommends that the Senate does not advise and consent to the nomination.

Respectfully submitted on
behalf of the members of the
Committee on Water, Land,
Agriculture, and Hawaiian
Affairs,


RUSSELL S. KOKUBUN, Chair



The Senate
 Twenty-Fourth Legislature
 State of Hawaii

**Record of Votes of the
 Committee on Water, Land, Agriculture, and Hawaiian Affairs
 WAH
 (Advise and Consent)**

Governor's Message No.:* GM 276	Committee Referral: WAH	Date: 4/23/07
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The Committee is reconsidering its decision.

The Recommendation is to:

Advise and Consent (2340) Not Advise and Consent (2345)

Members	Aye	Aye (WR)	Nay	Excused
KOKUBUN, RUSSELL S. (C)	X			
TOKUDA, JILL N. (VC)	X			
FUKUNAGA, CAROL	X			
HEE, CLAYTON	X			
SLOM, SAM			X	
TOTAL	4	0	1	0

Recommendation: Adopted Not Adopted

Chair's or Designee's Signature:

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*Only one Governor's Message per Record of Votes