

STAND. COM. REP. NO. 1873

Honolulu, Hawaii

APR 19 2007

RE: GOV. MSG. NO. 274

Honorable Colleen Hanabusa  
President of the Senate  
Twenty-Fourth State Legislature  
Regular Session of 2007  
State of Hawaii

Madam:

Your Committee on Judiciary and Labor, to which was referred Governor's Message No. 274, submitting for study and consideration the nomination of:

DIRECTOR OF THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT

G.M. No. 274      MARIE C. LADERTA,  
for a term to expire 12-6-2010,

begs leave to report as follows:

Your Committee finds that Marie C. Laderta received her Bachelor of Arts from Marquette University in Milwaukee, Wisconsin, and her JD degree from the John Marshall Law School in Chicago. She attended the East China Institute of Law & Politics in Shanghai, China before practicing law in the private sector. From 1998-2003, Ms. Laderta was the supervisor of the Tort Litigation Division at the Department of the Attorney General, where her performance earned her the Departmental Manager of the Year Award in 2002. Ms. Laderta then went on to serve as the Deputy Director of the Department of Taxation from 2003-August 2005, where she was responsible for all operational matters including personnel administration, implementation of a departmental reorganization, departmental legislative initiatives, fiscal/budgetary planning, negotiation of tax compromises and penalty and interest waivers, community outreach, external and internal training and most notably, served as Project Manager for a \$53 million Integrated Tax Information Management System which revamped the entire computer and information management system for the department.



Your Committee finds that Ms. Laderta was appointed as the Interim Director of the Department of Human Resources Development in August 2005. Some of her notable accomplishments since taking the helm at DHRD include: the Kama'aina Stay Home program which showcases the various State government occupations to youths in high school who may be in the planning stages of deciding their post-secondary education; facilitating the recruitment application process by becoming accessible to the general public 24/7; providing more responsive assistance to departments in problem resolutions; and active involvement in the public workers' collective bargaining negotiations.

Your Committee finds that Ms. Laderta is also the Chairperson of the Board of Trustees for the State of Hawaii Deferred Compensation program, serves on the Board of Trustees of the Hawaii Employer-Union Health Benefits Trust Fund, and is the Governor's Representative on the Honolulu Symphony Board of Directors.

Your Committee received testimony in support of the nomination of Marie C. Laderta from the Deputy Director of DHRD, Hawaii Government Employees Association, Hawaii State Personnel Council, the Director of Human Services for the City and County of Honolulu, the Director of Human Services for the County of Hawaii, the Director of Personnel Services for the County of Maui, the Director of Personnel Services for the County of Kauai, the Human Resources Director for the State Judiciary, Director of the State Office of Planning, the Chief of Labor Relations & Training for the Department of Human Resources, Hawaii Public Housing Authority, State Attorney General, the Department of Education, Hawaii State Teacher's Association, Office of Hawaiian Affairs, Hawaii Health Systems Corporation, Hawaii Fire Fighters Association, United Public Workers, AFSCME, Local 646, AFL-CIO, the Honolulu Symphony Board of Directors, 15 employees at DHRD and numerous other citizens.

Your Committee finds that DHRD staff members indicate that Ms. Laderta possesses the necessary core leadership competencies of respect, fairness, integrity and honesty and consistently demonstrates these values in her day-to-day business actions and decisions.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee, after full consideration of the background,



experience, and qualifications of the nominee, has found the nominee to be qualified for the position to which nominated and recommends that the Senate advise and consent to the nomination.

Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary and  
Labor,

A handwritten signature in black ink, appearing to read "Clayton Hee", written over a horizontal line.

CLAYTON HEE, Chair



