

STAND. COM. REP. NO. 1572

Honolulu, Hawaii

March 29, 2007

RE: H.C.R. No. 85

Honorable Calvin K.Y. Say  
Speaker, House of Representatives  
Twenty-Fourth State Legislature  
Regular Session of 2007  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.C.R. No. 85 entitled:

"HOUSE CONCURRENT RESOLUTION URGING THE UNITED STATES  
CONGRESS TO PASS THE PROPOSED EMPLOYEE FREE CHOICE ACT,"

begs leave to report as follows:

The purpose of this resolution is to encourage the United State Congress to pass the proposed Employee Free Choice Act that has been introduced in Congress. The Employee Free Choice Act would authorize the National Labor Relations Board to certify a union as the bargaining representative when a majority of employees voluntarily sign authorizations for the union to represent them in negotiations. The act would also provide for arbitration and mediation, and establish penalties for non-compliance with the act.

The Hawaii State AFL-CIO, Hawaii Government Employees Association, ILWU Local 142, and the Laborers' International Union Local 368 testified in support of this measure. The Department of Labor and Industrial Relations offered comments.

Your committee finds that labor unions are an effective means for employees to negotiate and preserve their rights regarding wages, employment conditions, and other areas related to the workplace. The proposed Employee Free Choice Act will help protect the rights of workers and prevent potential violations of these rights. This Concurrent Resolution is necessary to provide

support in the United States Congress for the passing of the proposed act.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 85 and recommends its adoption.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,



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ALEX M. SONSON, Chair

